

## **Value: Inclusion**

Definition: An inclusive culture puts diversity into action by creating an environment of involvement, respect and connection. Individuals are encouraged to bring their unique beliefs, backgrounds, talents, capabilities and ways of living to advance our mission. In an inclusive environment, we value open-mindedness and respect different perspectives and contributions, with the goal of ensuring equal opportunities for everyone to achieve their full potential.

The following stories show how inclusion is demonstrated.

### [Williams Named First Chief Diversity and Inclusion Officer](#)

Sabrina Williams, MBA, became Brigham Health's first chief diversity and inclusion officer this month, establishing a focus on this important institutional value at the highest level of the organization. *(Also announced in [President's Perspective](#))*

### [You are Welcome Here](#)

Our message to all who enter is that they are welcome here. Every patient, family member, visitor and employee should feel respected, comfortable and supported.

### [Improving Care for Transgender Patients](#)

A panel of employees and a patient discuss disparities in health care for transgender patients and the importance of treating patients with respect and dignity.

### [Promoting Inclusivity in the NICU](#)

Thanks to a generous and thoughtful book donation from the Brigham Health LGBT & Allies Employee Resource Group to the Brigham Baby Academy program in our NICU, we are helping our tiniest patients and their families feel an even stronger sense of belonging while they receive care.

### [Reflections on Diversity and Inclusiveness During Challenging Times](#)

The departments of Nursing and Patient Care Services embraced a major goal to co-create an environment at BWH that ensures all employees, patients and families feel welcomed and cared for.

### [We Will Never Waver: Community Gathering Brings BWHers](#)

Together The BWH community comes together to support each other and reaffirm what we stand for, after the executive order on immigration, which deeply impacted many members of our community.

### [Nabel Reaffirms BWH's Commitment to Inclusivity](#)

During a Town Meeting, Brigham Health President Betsy Nabel, MD, reaffirms the institution's values and commitment to diversity and inclusivity.

### [Transforming Care: Helping Transgender Patients Feel at Home at BWH](#)

Members of the BWH/BWFH LGBT & Allies Employee Resource Group and BWHC's LGBTQ Patient and Family Advisory Council came together to provide a nonjudgmental venue for education and awareness of transgender equality.