



BRIGHAM AND  
WOMEN'S HOSPITAL

Center for Faculty Development & Diversity



## Office for Multicultural Faculty Careers

Sharing strategies. Supporting careers.

**Insights  
April 2009**

### **In the News**

Global Health Leaders Jim Yong Kim is Dartmouth's 17<sup>th</sup> President

<http://thedartmouth.com/2009/03/02/news/kim/>

Brigham and Women's Hospital Receives National Recognition for Surgical Outcomes

<http://www.brighamandwomens.org/Pressreleases/PressRelease.aspx?PageID=460>

Mass. healthcare reform is failing us

[http://www.boston.com/bostonglobe/editorial\\_opinion/oped/articles/2009/03/02/mass\\_healthcare\\_reform\\_is\\_failing\\_us/?s\\_campaign=8315](http://www.boston.com/bostonglobe/editorial_opinion/oped/articles/2009/03/02/mass_healthcare_reform_is_failing_us/?s_campaign=8315)

Karen M. Winkfield, MD, PhD Receives AMA Leadership Award

<http://www.ama-assn.org/ama1/pub/upload/images/-1/leadership-award-bios.pdf>

Noah Rodriguez, MD Receives AMA Foundation Research Seed Grant

[http://philadelphia.bizjournals.com/philadelphia/prnewswire/press\\_releases/national/Illinois/2009/03/06/DC80055](http://philadelphia.bizjournals.com/philadelphia/prnewswire/press_releases/national/Illinois/2009/03/06/DC80055)

Malpractice changes are a part of health debate

[http://www.boston.com/news/nation/washington/articles/2009/03/17/malpractice\\_changes\\_are\\_a\\_part\\_of\\_health\\_debate/?s\\_campaign=8315](http://www.boston.com/news/nation/washington/articles/2009/03/17/malpractice_changes_are_a_part_of_health_debate/?s_campaign=8315)

Science Funds Uncertain

<http://www.thecrimson.com/article.aspx?ref=527294>

Harvard Professor To Lead Health IT Push

<http://www.informationweek.com/news/showArticle.jhtml?articleID=216200044>

New Partners chief to be roasted at Whittier bash

<http://www.baystatebanner.com/health30-2009-03-19>

Harvard Benefits From New Grants: Five of the 50 Early Career Scientist grants will go to Harvard researchers

<http://www.thecrimson.com/article.aspx?ref=527344>

Harvard May Cut Capital Spend by \$500 Million a Year (Update1)

[http://www.bloomberg.com/apps/news?pid=email\\_en&sid=a5m\\_yEduje2E](http://www.bloomberg.com/apps/news?pid=email_en&sid=a5m_yEduje2E)

Harvard Catalyst grants encourage greater faculty collaboration

<http://www.news.harvard.edu/gazette/2009/04.02/11-catalyst.html>

### **OMC in the News**

Sullivan Encourages Young Physicians to Make Their Own History

<http://www.brighamandwomens.org/publicaffairs/publications/DisplayBulletin.aspx?articleid=4431&issueDate=3/6/2009%2012:00:00%20AM>

Bierer Receives Faculty Diversity Award

<http://www.brighamandwomens.org/publicaffairs/publications/DisplayBulletin.aspx?articleid=4448&issueDate=3/20/2009%2012:00:00%20AM>

## OMC/CFDD Events Calendar

*OMC Society for Residents and Fellows Social Hour* **CANCELLED. PLEASE ATTEND HMS ALLIANCE WEEKEND EVENT BELOW!**

Thursday, April 16, 2009, 5:00 - 6:30 PM, The Mission Grill, 724 Huntington Avenue

*HMS Alliance Weekend Welcome Dinner and Reception*

Thursday, April 16, 2009, 4:30 – 7:00 PM, Modell Immunology Center (Past the Courtyard Café & Warren Alpert Building), HMS

During a 3 day visit URM students that have been admitted to HMS will spend time visiting the campus and the affiliates, observe classes, meet HMS students, trainees and faculty, and attend professional development and social networking events. This weekend factors greatly in their decision-making process when determining whether or not to come to HMS. Co-sponsored by the HMS Office of Recruitment and Multicultural Affairs, BWH Office for Multicultural Faculty Careers, BIDMC Shapiro Center, Children's Hospital Office of Faculty Development, and MGH Multicultural Affairs Office. Join us from 4:30 – 5:00 PM for Hors d'oeuvres and Wine. Dinner will be served from 5:00 – 6:00 PM and Dessert and Champagne from 6:00 – 7:00 PM.

For more information contact Jennifer Brown at [Jennifer\\_brown@hms.harvard.edu](mailto:Jennifer_brown@hms.harvard.edu) or call (617) 432-2159

*HMS Minority Males in Medicine Mentorship Evening*

**IMPORTANT EVENT!**

Monday, April 27, 2009, 7:00 – 9:00 PM, JBM Lounge, Vanderbilt Hall, 107 Avenue Louis Pasteur

All male URM faculty and trainees are invited to join the gentlemen of the HMS Black Health Organization (BHO) to discuss the transition from first to second year and from second to third year, and enjoy dinner in a relaxed environment with good conversation. Sponsored by the HMS Office of Recruitment and Multicultural Affairs, BWH Office for Multicultural Faculty Careers, BIDMC, CHB and MGH Multicultural Affairs Office. Once again, dinner will be served.

For more information and to RSVP contact Ben Nwachukwu, M1 and President of the HMS Black Health Organization at [Benedict\\_Nwachukwu@hms.harvard.edu](mailto:Benedict_Nwachukwu@hms.harvard.edu) or Paul Roulette, M2 at [paulvalery.roulette@gmail.com](mailto:paulvalery.roulette@gmail.com)

*OMC Roundtable – Harvard Catalyst: What's in it for you?*

**DON'T MISS IT!**

Wednesday, May 20, 2009, 12:00 – 1:00 PM, Room 3-014B (CCI Conference Room), One Brigham Circle

Join us and learn more about what the Harvard Catalyst/Harvard Clinical and Translational Science Center has to offer you. Enjoy an interactive web demonstration and conversation with Harvard Catalyst Research Associate Isaac (Zeke) Bernstein-Hanley, PhD, and Program Manager Carol Martin. Lunch will be provided.

For more information visit <http://www.brighamandwomens.org/view/EventDetails.aspx?eventID=43923>

*OMC Spring Luncheon*

**RESERVE YOUR SPACE NOW!!!**

Tuesday, June 9, 2009, 12:00 – 1:30 PM, Carrie Hall Conference Room, 15 Francis Street

Come join us as we honor graduating residents and welcome new interns to BWH. This is a celebration that ALL of our faculty, staff, trainees and students are encouraged to attend! We will be joined by BWH President Dr. Gary L. Gottlieb and others.

For more information visit <http://www.brighamandwomens.org/view/EventDetails.aspx?eventID=43813>

*April 2009 CFDD Events Calendar*

[http://www.brighamandwomens.org/CFDD/Images/Monthly%20Flyers/April09x11\\_external.pdf](http://www.brighamandwomens.org/CFDD/Images/Monthly%20Flyers/April09x11_external.pdf)

## Other Related Events

*Return to the Killing Fields: Cross Cultural Care and the Cambodian Experience*

Tuesday, April 14, 2009, 5:30 – 7:30 PM, Amphitheater, The Joseph B. Martin Conference Center, NRB, HMS

The Disparities Solutions Center, MGH Multicultural Affairs Office, and the Schwartz Center are co-hosting a film series in 2009 to raise awareness around the issues of racial and ethnic disparities and cross-cultural care. These programs will begin with the screening of a short popular or documentary film highlighting the experiences of disadvantaged populations in the United States. Following each film will be a panel discussion with several key individuals including physicians, filmmakers, experts, and community members, and an interactive question-and-answer session with the audience.

For more information visit <http://www2.massgeneral.org/disparitiessolutions/events.html>

*An Overview of the Indian Health Service*

Wednesday, April 15, 2009, 5:00 PM, Room 227, Tosteson Medical Education Center, HMS

Presented by Dr. Susan Karol, Chief Medical Officer, Indian Health Service. Sponsored by the Harvard University Native American Program.

*5th Annual Harvard Kennedy School Black Policy Conference: Victory in Unity, Realizing the Dream Deferred*

April 17 – 18, 2009, JFK School of Government, 79 John F. Kennedy Street, Cambridge, MA

The Black Policy Conference is an opportunity to strengthen the vast networks between Black students and alumni of the Kennedy School, and also to build a more cohesive and collaborative community of Black students and faculty throughout Harvard. The conference will provide an opportunity to discuss ways to use practical tools and solutions to make a difference in our communities and to further realize our dreams and bring more unity.

For more information visit <http://www.hks.harvard.edu/bpc/>

*Racial and Ethnic Disparities: Keeping Current Seminar Series*

Wednesday, April 22, 2009, 12:00 – 1:30 PM, Sweet Conference Room, Gray/Bigelow 432, MGH

Please join The Disparities Solutions Center for this seminar which will include presentations from Dr. Leroi Hicks, Instructor in Health Care Policy and Assistant Professor at Harvard Medical School and Zoila Torres Feldman, RN, MSPH, Executive Director of Kit Clark Senior Services and Former President and Chief Executive Officer of Great Brook Valley Health Center, on the role of community health centers in addressing racial/ethnic disparities in health care. Lunch will be served.

For more information visit <http://www2.massgeneral.org/disparitiessolutions/events.html>

*Association of American Indian Physicians Annual Cross Cultural Medicine Workshop*

April 23 – 26, 2009, Hotel Santa Fe, Santa Fe, NM

Participants will be able to:

- Identify strategies to improve communication between American Indian / Alaska Native patients and health professionals
- Describe current health issues affecting Indian communities in both reservation and urban settings
- Compare and contrast Western and Traditional Medicine views of health
- Improve understanding of the role of traditional healers

For more information visit <http://www.aaip.org/>

*HMS Leadership and Faculty Development Conference and Minority Health Policy Annual Meeting*

May 5 – 8, 2009, Waterhouse Room, Gordon Hall, and The Joseph B. Martin Conference Center, HMS

Success in academic medicine requires today's clinicians and researchers to be fully prepared as leaders and as scientists. Successful leaders know how to manage their own visibility within an organization, build trust and credibility, advocate effectively for issues of concern, and translate community-based interests and activities into academic scholarship. Hosted by HMS Office for Diversity and Community Partnership, Co-sponsored by California Endowment Scholars in Health Policy at Harvard University; Center for Faculty Development, Beth Israel Deaconess Medical Center; Commonwealth Fund/Harvard University Fellowship in Minority Health Policy; Division of Minority Affairs, Department of Medicine, Cambridge Health Alliance; Dana Farber/Harvard Cancer Center Cancer Disparities Program-in-Development and Office for Faculty Development; Harvard Catalyst/Program of Faculty Development and Diversity; Joseph L. Henry Oral Health Fellowship in Minority Health Policy; Multicultural Affairs Office, Massachusetts General Hospital; Office of Faculty Development, Children's Hospital Boston; Office for Multicultural Faculty Careers, Center for Faculty Development and Diversity, Brigham and Women's Hospital.

For more information contact Melissa Alexis at [Melissa\\_alexis@hms.harvard.edu](mailto:Melissa_alexis@hms.harvard.edu) or call (617) 432-4896

*Careers in Medicine: Fostering Innovation for the Future*

June 15 – 16, 2009, Hilton Savannah De Soto, Savannah, GA

Proposal Submission Deadline, Monday, November 24, 2008

The conference is geared toward staff and faculty responsible for providing advising and career planning services to students. The goals for this conference are to expand the understanding and depth of knowledge of career planning; bring people together to share research, ideas, and best practices; get people energized about Careers in Medicine; and identify barriers to implementing Careers in Medicine and explore ways of overcoming them.

For more information visit [www.aamc.org/programs/cim](http://www.aamc.org/programs/cim)

*Health Care For All's Annual Health Care Policy and Organizing Conference: A Closer Look at Health Disparities*

Friday, June 19, 2009, 8:30 AM – 12:00 PM, Hyatt Regency Boston

Massachusetts passed a health reform law in 2006. As coverage expands, has the state moved forward in addressing issues of health disparities? Join policy makers, community leaders and advocates to address health disparities in the context of Health Reform. Registration is free.

For more information visit

<http://www.hcfama.org/index.cfm?fuseaction=Page.viewPage&pageId=837&grandparentID=472&parentID=484>

#### *AAMC Early Career Women Faculty Professional Development Seminar*

July 11 – 14, 2009, Ritz Carlton Hotel, Washington, DC

Application Deadline, Friday, March 6, 2009

Designed for women assistant professors, the program focuses on academic medicine career building and skills in CV development and basic management. The accomplished seminar faculty offer inspiration and valuable career advice.

For more information visit <http://www.aamc.org/meetings/wim/ewim/2009/start.htm>

#### *Association of American Indian Physicians Annual Meeting and National Health Conference*

July 22 – 26, 2009, Westin Alexandria, Alexandria, VA

Abstract Submission Deadline, Wednesday, April 1, 2009

The principal theme of AAIP's 38th Annual Conference is "Critical Issues in Indian Health: Science & Solutions for the Health of Our People".

For more information visit <http://www.aaip.org/>

### **Volunteers Needed**

#### *Sister to Sister Health Fair*

Saturday, May 9, 2009, 10:00 AM – 5:00 PM, Prudential Center

Sister to Sister Women's Heart Health Foundation is partnering with Brigham and Women's Hospital to provide free cardiovascular screenings to women in the Boston area. In anticipation of screening over 1000 women at this event your help and assistance is needed to help make this year's program a success. Volunteers are sought in the following areas: Pre-registration, Registration, Screening, Health Fair Counselor, Spin-A-Thon and Mall Publicity.

For more information contact Dr. JoAnne Foody at [jfoody@partners.org](mailto:jfoody@partners.org) and visit [www.sistertosister.org](http://www.sistertosister.org)

### **Articles of Interest**

#### The 'Black Box' of Peer Review

<http://www.insidehighered.com/news/2009/03/04/peerreview>

#### Getting Started in a Lab

<http://www.insidehighered.com/advice/mentor/daniel>

#### Dr. Atul Grover Named as AAMC Chief Advocacy Officer

<http://www.aamc.org/newsroom/pressrel/2009/090304.htm>

#### Shifting Faculty Mission

<http://www.insidehighered.com/news/2009/03/05/faculty>

#### Obama's Pledge to Science

<http://www.insidehighered.com/news/2009/03/10/science>

#### US DHHS Launches Health Reform Site

<http://www.healthreform.gov/>

#### Obama's health principles, translated

<http://www.politico.com/news/stories/0309/19809.html>

#### Summer opportunities available for students and teachers through the American Recovery and Reinvestment Act (ARRA)

<http://www.nih.gov/about/director/newsletter/newsletter.htm>

#### Too Cozy

<http://www.insidehighered.com/news/2009/04/02/conflicts>

#### Hospital Doors Revolve for Many Medicare Patients

<http://blogs.wsj.com/health/2009/04/02/hospital-doors-rotate-for-many-medicare-patients/>

The Future of Research Funding in Academic Medicine  
<http://content.nejm.org/cgi/content/short/360/15/1482> (May require log-in)

## Funding and Training Opportunities

### *HMS Red Book Funding Opportunities for Junior Faculty and Postdoctoral Fellows*

Application Deadline, Wednesday, April 15, 2009

The program is comprised of funding opportunities for HMS junior faculty and postdocs for which Harvard is allowed a limited number of nominees. Investigators who wish to apply for these awards must first apply through this internal selection process, and the HMS Red Book Committee will select the candidates to submit applications to these award programs. For those awards for which Harvard University is the nominating institution, a two-tier selection/nomination process exists, and the HMS nominees are reviewed by a university-wide panel. Additionally, a number of awards are offered solely to the Harvard Medical Community and require no internal review. These awards may have different application materials and deadlines than those offered through the Red Book Program so please review carefully the specific instructions for each of these awards.

For more information visit <http://medapps.med.harvard.edu/fellowships/index.htm>

### *Louis Stokes Urban Health Policy Fellows Program*

Application Deadline, Thursday, April 16, 2009

The Louis Stokes Urban Health Policy Fellows Program is a 12-month policy training and leadership development program that targets early to mid-level policy professionals who are committed to eliminating health disparities nationally and globally. CBCF Louis Stokes Fellows receive health policy training while working in a CBC Member's personal and committee office. Typically, they spend five months working in a congressional member's office and the remaining seven months working on a congressional committee that focuses on health-related issues. CBCF complements the fellows' policy training on the Hill by providing opportunities to improve and develop leadership skills so they can be more effective in their professional roles.

For more information visit <http://www.cbfcinc.org/fellowships/louis-stokes-urban-health-public-policy-fellows-program.html>

### *AMA Medical Student and Resident/Fellow Elective: "Medicine & the Media"*

Application Deadline, Friday, April 17, 2009

Discovery Health, part of Discovery Communications, the leading global real-world media company, is offering an exclusive four to six week elective rotation for American Medical Association (AMA) medical student and resident/fellow members. As part of Discovery's ongoing dedication to education, Discovery Health produces continuing medical education (CME) programs that air on the Discovery Health Channel weekly. During the rotation, one AMA medical student and one AMA resident/fellow will each work closely with all members of the Discovery Health CME team to develop a medical education program that will air on the network and be viewed by over 2 million people. This exciting opportunity gives the student and resident/fellow hands-on experience in the translation of rigorous scientific data into an entertaining and informational program.

For more information visit <http://www.ama-assn.org/ama/pub/about-ama/our-people/member-groups-sections/resident-fellow-section.shtml>

### *NIH Challenge Grants in Health and Science Research (RC1)*

Application Deadline, Monday, April 27, 2009

The NIH Office of Extramural Research has just posted information on the Challenge Grants in Health and Science Research being made available under the American Recovery and Reinvestment Act of 2009.

For more information visit [http://grants.nih.gov/grants/funding/challenge\\_award/](http://grants.nih.gov/grants/funding/challenge_award/)

### *The Eleanor and Miles Shore 50th Anniversary Fellowship Program for Scholars in Medicine*

Application Deadline, Friday, May 1, 2009

The Eleanor and Miles Shore 50th Anniversary Fellowship Program for Scholars in Medicine seeks to support the academic careers of junior faculty at the point when they must teach, do research, compete for grants, publish and work in clinical practice while assuming increased family or other personal responsibilities. Stipends of at least \$25,000 may be used for partial support of academic work - writing a grant, preparing a manuscript, completing a research project and developing a new curriculum.

For more information visit <http://www.hms.harvard.edu/fa/fifty.html>

### *Kauffman Foundation's Entrepreneur Postdoctoral Fellowship*

Application Deadline, Friday, May 1, 2009

Postdoctoral researchers bring new discoveries to the world, and the Kauffman Foundation is opening a door for them to do so through entrepreneurship. The Kauffman Entrepreneur Postdoctoral Fellows program provides a unique opportunity for postdocs in science and technology fields to launch their innovative research from the lab to the marketplace.

For more information visit <http://www.kauffman.org/entrepreneurship/entrepreneur-postdoctoral-fellows-program.aspx>

### *Harvard Catalyst Pilot Grants*

Letter of Intent Deadline, Wednesday, May 13, 2009 and Application Deadline, Friday, June 12, 2009

Harvard Catalyst is a pan-University collaborative effort committed to harnessing the human, technological, and fiscal resources of Harvard and its Academic Healthcare Centers (AHCs) to reduce the burden of human illness. To foster cross-institutional and cross-disciplinary collaboration, Harvard Catalyst offers seed funds in the form of Pilot Grants. Junior faculty are particularly encouraged to apply.

For more information visit <http://catalyst.harvard.edu/pilotfunding/index.html>

*Funding Opportunities and Notices, Office of Extramural Research, National Institutes of Health*

<http://grants.nih.gov/grants/guide/index.html>

### **Resources**

How Professors Think: Inside the Curious World of Academic Judgment

<http://www.hup.harvard.edu/catalog/LAMHOW.html>

AAMC Legislative and Regulatory Update, March 2009

<http://www.aamc.org/advocacy/0309update2.pdf>

NIHforFunding is using Twitter

<http://twitter.com/NIHforFunding>

Harvard University and Federal Stimulus Funding Site

<http://research.harvard.edu/>

L'Oréal-UNESCO Women in Science Booklet

[http://sciencecareers.sciencemag.org/tools\\_tips/outreach/loreal\\_wis/pdf/loreal\\_booklet\\_copyright.pdf](http://sciencecareers.sciencemag.org/tools_tips/outreach/loreal_wis/pdf/loreal_booklet_copyright.pdf)

Ruth L. Kirschstein National Research Service Award (NRSA) Stipend and Other Budgetary Levels Effective for Fiscal Year 2009

<http://grants.nih.gov/grants/guide/notice-files/NOT-OD-09-075.html>

NSF American Recovery and Reinvestment Act (Recovery Act) Frequently Asked Questions

[http://www.nsf.gov/pubs/2009/nsf09038/nsf09038.jsp?govDel=USNSF\\_25](http://www.nsf.gov/pubs/2009/nsf09038/nsf09038.jsp?govDel=USNSF_25)

On Being a Scientist: Third Edition

[http://www.nap.edu/catalog.php?record\\_id=12192](http://www.nap.edu/catalog.php?record_id=12192)

AAMC Launches New MedEdPORTAL Repository and Web Site

<http://services.aamc.org/30/mededportal/servlet/segment/mededportal/information/>

Mentored Review Program, BWH Biomedical Research Institute (BRI)

The BRI Cardiovascular, Diabetes and Metabolic Disorders (CVD/M) Research Center invites proposals for its review process, by which investigators may receive feedback on grant preparations focusing on cardiovascular or metabolic disorders by other BWH investigators prior to submission to the granting agency. Reviewers will provide comments regarding the focus, scope and feasibility of planned applications. Ideally, this will result in ongoing relationships in which investigators will have the opportunity to seek continued guidance and support as the grant proposals near final preparation.

For more information contact Michelle Fabricant, PhD, BRI Senior Program Manager at [mfabricant@partners.org](mailto:mfabricant@partners.org)

Science Magazine's Career Basics Booklet

<http://sciencecareers.sciencemag.org/careerbasicspdf>

AAMC Diversity and Faculty Development Digest

The Diversity and Faculty Development Digest (DiFac) is produced quarterly by the Association of American Medical Colleges (AAMC) Diversity Working Group. The digest highlights research funding opportunities, professional development opportunities, and the latest research and reports related to faculty professional development. In addition, relevant AAMC resources and opportunities are provided.

To subscribe, e-mail [Difac@aamcinfo.aamc.org](mailto:Difac@aamcinfo.aamc.org). For more information on DiFac, contact Lutheria Peters at [lpeters@aamc.org](mailto:lpeters@aamc.org) or call (202) 828-0482

BlackAcademic.com

<http://www.blackacademic.com/page/page/4503680.htm>

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Editors check manuscripts for style, grammar, consistency, and scientific content. Especially useful for non-native English writers. Free to all BWH staff.

For more information visit [http://bwhbri.partners.org/Editorial Service](http://bwhbri.partners.org/Editorial_Service) or contact them at [bwhes@rics.bwh.harvard.edu](mailto:bwhes@rics.bwh.harvard.edu)

BWH Events Calendar

<http://www.bwhpikenotes.org/EventsCalendar/Events.asp>

BWH Research Development Program (RDP). Sponsored by the Center for Clinical Investigation (CCI). The RDP is a resource for Principal Investigators, Co-investigators, and their staff to find the help they need when submitting clinical research applications. RDP can assist with the facilitation and completion of the administrative detail work of getting a protocol through the IRB and other regulatory groups at BWH.

For more information contact Yemi Talabi-Oates at [otalabi@partners.org](mailto:otalabi@partners.org) or call (617) 732-7031

Center for Faculty Development & Diversity Intranet Site

<http://www.bwhpikenotes.org/OurDepartments/CFDD/default.asp>

HMS and HSDM Criteria for Appointment and Promotion

<http://facultypromotions.hms.harvard.edu/>

MentorNet: The E-Mentoring Network for Diversity in Engineering and Science

<http://www.mentornet.net/>

Personalized Consultations to Support Your Career Advancement. BWH CFDD offers individual appointments with Dr. Mary Clark, former Associate Dean for Faculty Affairs at HMS to consultant on academic issues which include guidance with understanding promotion criteria, and creating or updating a CV.

To request an appointment please visit [http://www.surveymonkey.com/s.aspx?sm=0NRKrMG5AeliifZlwmSzzw\\_3d\\_3d](http://www.surveymonkey.com/s.aspx?sm=0NRKrMG5AeliifZlwmSzzw_3d_3d)

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