



BRIGHAM AND
WOMEN'S HOSPITAL

Center for Faculty Development & Diversity



Office for Multicultural Faculty Careers

Sharing strategies. Supporting careers.

**Insights
May 2009**

In the News

Hospitals Adopt Stricter Policies: New rules aim to curtail conflicts of interest between doctors and companies
<http://www.thecrimson.com/article.aspx?ref=527634>

Patient-doctor bond linked to better quality care
http://www.boston.com/news/health/blog/2009/03/patientdoctor_h.html?s_campaign=8315

Draft rules expand stem cell research options: Call for strict limits on use of embryos
http://www.boston.com/news/nation/washington/articles/2009/04/18/draft_rules_expand_stem_cell_research_options/?s_campaign=8315

Health gaps narrow with Medicare coverage
http://www.boston.com/news/health/blog/2009/04/health_gaps_hol.html?s_campaign=8315

Family Van helps drive medical assistance for communities in need: Offers confidential screening, counseling
<http://www.news.harvard.edu/gazette/2009/04.30/99-familyvan.html>

Waves of suffering: Patients struggle on without surgery; hospitals feel pinch
http://www.boston.com/news/local/massachusetts/articles/2009/05/04/waves_of_suffering/?s_campaign=8315

OMC/CFDD Events Calendar

OMC Roundtable – Harvard Catalyst: What's in it for you? **DON'T MISS IT!**
Wednesday, May 20, 2009, 12:00 – 1:00 PM, Room 3-014B (CCI Conference Room), One Brigham Circle
Join us and learn more about what the Harvard Catalyst/Harvard Clinical and Translational Science Center has to offer you. Enjoy an interactive web demonstration and conversation with Harvard Catalyst Research Associate Isaac (Zeke) Bernstein-Hanley, PhD, and Program Manager Carol Martin. Lunch will be provided.
For more information visit <http://www.brighamandwomens.org/view/EventDetails.aspx?eventID=43923>

OMC Society for Residents and Fellows Social Hour **LAST ONE BEFORE NEXT FALL!**
Thursday, May 21, 2009, 5:00 - 6:30 PM, The Mission Grill, 724 Huntington Avenue

Professional Interactions that Work: Valuing Differences, Managing Self
Friday, May 29, 2009, 8:00 AM – 12:00 PM, Room 4 – 002B, OBC
This interactive session for BWH clinical and research faculty and administrators will be led by Dr. Delorese Ambrose, Principal of Ambrose Consulting and Training. She will create an opportunity for us to reflect on our peer relationships as professionals, and to learn new ways to manage self and support others in creating a more respectful, supportive and inclusive work culture. This program is being sponsored by the Center for Faculty Development and Diversity, Center for Professionalism and Peer Support, and OD&L in Human Resources at BWH.
For more information visit <http://www.brighamandwomens.org/view/EventDetails.aspx?eventID=43827>

May 2009 CFDD Events Calendar
http://www.brighamandwomens.com/CFDD/Images/Monthly%20Flyers/May09x11_External.pdf

OMC Spring Luncheon **RESERVE YOUR SPACE NOW!!!**
Tuesday, June 9, 2009, 12:00 – 1:30 PM, Carrie Hall Conference Room, 15 Francis Street

Come join us as we honor graduating residents and welcome new interns to BWH. This is a celebration that ALL of our faculty, staff, trainees and students are encouraged to attend! We will be joined by BWH President Dr. Gary L. Gottlieb and others.

For more information visit <http://www.brighamandwomens.org/view/EventDetails.aspx?eventID=43813>

Other Related Events

DFCI Ethics Grand Rounds – Difficult Conversations in Oncology: a Cross-Cultural Perspective

Monday, May 18, 2009, 12:00 – 1:00 PM, Smith Family Room (1620), Dana Building, DFCI

Speaker: Marjorie Kagawa-Singer, RN, PhD, Professor, School of Public Health, Department of Asian American Studies University of California, Los Angeles. Risk Management CMEs available. Lunch will be served.

Managing Your Debt

Tuesday, May 26, 2009, 12:30 – 2:00 PM, Minot Room, 5th Floor, Countway Library, HMS

Join Matthew Paradise, Community Outreach Coordinator, American Consumer Credit Counseling at this seminar where you will learn how to better manage debt and understand the credit process to become more focused and in control of your finances. Topics to be discussed include: Basic budgeting; Credit Reports: importance of a positive credit file, understanding your credit report and how to dispute credit reporting errors; Credit: pre-approved applications, how to improve your FICO score, the danger signals of pending financial problems, rebuilding your credit history, and debt management programs. Lunch is not provided.

For more information contact Barbara Wolf at Barbara.Wolf@hms.harvard.edu or call (617) 432-1615

CHB First Annual GLBT & Friends Celebration

Thursday, May 28, 2009, 1:00 PM, Enders Auditorium, Main Campus, CHB

Special Guests and Speakers include David Brown, Co-anchor, NewsCenter 5's EyeOpener Newscast, Dr. Valerie Fein-Zachary, Radiologist, Beth Israel Deaconess Medical Center, members from the Boston Alliance of Gay, Lesbian, Bisexual & Transgender Youth (BAGLY) and Parents, Families & Friends of Lesbians & Gays (PFLAG)

For more information contact

HMS Cross Cultural Care Committee Lecture: The 5-minute weight loss counselor: teaching students and residents to effectively engage patients in weight loss counseling during brief ambulatory visits

Friday, May 29, 2009, 8:00 – 9:30 AM, Room 447, Tosteson Medical Education Center, HMS

Excessive body weight is associated with a wide diversity of diseases and has been found to reduce life expectancy. Health professionals can play an important role in promoting safe and effective weight loss. Yet, medical students and residents often feel overwhelmed and unsure about how to help patients who are gaining weight. The challenge is even more complex when patients arrive in the United States from other cultures and quickly acquire the risk of other vulnerable populations. Through an interactive format, participants will explore various strategies to teach medical students and residents. CMEs available

For more information visit <http://hms.harvard.edu/org.asp?act1> or contact academy@hms.harvard.edu

Racial and Ethnic Disparities: Keeping Current Seminar Series

Wednesday, June 3, 2009, 12:00 – 1:00 PM, Trustees Room, MGH

Please join The Disparities Solutions Center at MGH at this event which includes a presentation by Dr. Lenny Lopez, Attending Physician, Brigham and Women's Hospital, Instructor in Medicine, Harvard Medical School, and Aetna/Disparities Solutions Center HealthCare Disparities Fellow, on disparities in the emergency room. Dr. Lopez will present his current work looking at racial and gender differences in emergency room triage and test ordering among patients presenting with chest pain. Light lunch will be served.

For more information contact disparitiessolutions@partners.org

HMS 2008-2009 Excellence in Mentoring Awards Ceremony

Thursday, June 11, 2009, 4:00 – 5:30 PM, Carl Walter Amphitheater, Tosteson Medical Education, Center, HMS

Sponsored by the Office for Diversity and Community Partnership, HMS. Reception to follow.

For more information contact Rebecca Poe at Rebecca_poe@hms.harvard.edu or call (617) 432-3020

Careers in Medicine: Fostering Innovation for the Future

June 15 – 16, 2009, Hilton Savannah De Soto, Savannah, GA

Proposal Submission Deadline, Monday, November 24, 2008

The conference is geared toward staff and faculty responsible for providing advising and career planning services to students. The goals for this conference are to expand the understanding and depth of knowledge of career planning; bring people together to share research, ideas, and best practices; get people energized about Careers in Medicine; and identify barriers to implementing Careers in Medicine and explore ways of overcoming them.

For more information visit www.aamc.org/programs/cim

Health Care For All's Annual Health Care Policy and Organizing Conference: A Closer Look at Health Disparities

Friday, June 19, 2009, 8:30 AM – 12:00 PM, Hyatt Regency Boston

Massachusetts passed a health reform law in 2006. As coverage expands, has the state moved forward in addressing issues of health disparities? Join policy makers, community leaders and advocates to address health disparities in the context of Health Reform. Registration is free.

For more information visit

<http://www.hcfama.org/index.cfm?fuseaction=Page.viewPage&pageId=837&grandparentID=472&parentID=484>

AAMC Early Career Women Faculty Professional Development Seminar

July 11 – 14, 2009, Ritz Carlton Hotel, Washington, DC

Application Deadline, Friday, March 6, 2009

Designed for women assistant professors, the program focuses on academic medicine career building and skills in CV development and basic management. The accomplished seminar faculty offer inspiration and valuable career advice.

For more information visit <http://www.aamc.org/meetings/wim/ewim/2009/start.htm>

Association of American Indian Physicians Annual Meeting and National Health Conference

July 22 – 26, 2009, Westin Alexandria, Alexandria, VA

Abstract Submission Deadline, Wednesday, April 1, 2009

The principal theme of AAIP's 38th Annual Conference is "Critical Issues in Indian Health: Science & Solutions for the Health of Our People".

For more information visit <http://www.aaip.org/>

Articles of Interest

Murky Picture for Faculty Salaries

<http://www.insidehighered.com/news/2009/04/13/aaup>

Can't We All Just Get Along?

<http://www.insidehighered.com/news/2009/04/14/aera>

Patterns in Academic Persecution

<http://www.insidehighered.com/news/2009/04/14/rescue>

10 Reasons Doctors Get Burned Out

<http://blogs.wsj.com/health/2009/04/20/10-reasons-doctors-get-burned-out/> (May require log-in)

When Faculty Members Look Down on Others

http://www.insidehighered.com/advice/survival_guide/gunsalus4

2009 US News and World Report Best Medical Schools

<http://grad-schools.usnews.rankingsandreviews.com/best-graduate-schools/top-medical-schools/research-rankings>

Shortage of Doctors an Obstacle to Obama Goals

http://www.nytimes.com/2009/04/27/health/policy/27care.html?_r=1 (May require log-in)

Soothing Speech on Science

<http://www.insidehighered.com/news/2009/04/28/science>

End the University as We Know It

<http://www.nytimes.com/2009/04/27/opinion/27taylor.html?emc=eta1> (May require log-in)

Defending Collegiality

<http://www.insidehighered.com/views/2009/04/30/fischer>

Motherhood After Tenure: listening to black "mama, PhDs"

http://www.insidehighered.com/blogs/mama_phd/motherhood_after_tenure_listening_to_black_mama_phds

Shot Across the Bow

<http://www.insidehighered.com/news/2009/05/01/antigua>

Discomfort at U.S. Medical Schools

<http://www.nytimes.com/2009/04/29/education/29iht-riedmedus.html?emc=eta1> (May require log-in)

Teach the Students You Have

http://sciencecareers.sciencemag.org/career_magazine/previous_issues/articles/2009_04_24/caredit.a0900052

AAMC-Backed Bill to Improve Access, Reduce Physician Shortage Introduced in Congress

<http://www.aamc.org/newsroom/pressrel/2009/090505.htm>

Staying on the Job

<http://www.insidehighered.com/news/2009/05/08/retire>

'Grandparent corps' could help close physician gap

<http://www.chron.com/disp/story.mpl/editorial/outlook/6415535.html>

Where have the surgeons gone? Addressing the surgeon shortage

<http://www.massgeneral.org/about/newsarticle.aspx?id=1695>

Social Security, Medicare facing unhealthy future: Benefit programs will be depleted before projections

http://www.boston.com/news/nation/articles/2009/05/13/social_security_medicare_facing_unhealthy_future/?s_campaign=8315

Next Budget Victim? Joy

<http://www.insidehighered.com/news/2009/05/14/morale>

Funding and Training Opportunities

LGBT HEART Scholarship Fund for the Graduate Health Professions

Application Deadline, Tuesday, June 30, 2009

The Lesbian, Gay, Bisexual and Transgender Health, Education and Research Trust, Inc. (LGBT HEART) awards scholarships to lesbian, gay, bisexual and transgender (LGBT) identified students in the health sciences in the United States. Each scholarship provides supplemental funding for graduate level students who have a demonstrated ability in and commitment to affecting change in the LGBT communities through their commitment to working and being educated in the health professions.

For more information visit http://www.lgbtheart.org/Scholarship_info.html

Funding Opportunities and Notices, Office of Extramural Research, National Institutes of Health

<http://grants.nih.gov/grants/guide/index.html>

Resources

Spring 2009 Issue of Faculty Vitae on Advancing Women's Leadership in Academic Medicine

<http://www.aamc.org/members/facultydev/facultyvitae/start.htm>

Broadening Participation in Graduate Education

<http://www.cgsnet.org/Default.aspx?tabid=365>

ResearchMeansHope.org

<http://www.researchmeanshope.org/>

'Resilience'

<http://www.insidehighered.com/news/2009/04/30/resilience>

Career Trends Away from the Bench

http://sciencecareers.sciencemag.org/tools_tips/outreach/away_from_the_bench_booklet

Getting the Most out of your Mentoring Relationships: A Handbook for Women in STEM

[http://www.springer.com/new+&+forthcoming+titles+\(default\)/book/978-0-387-92408-3](http://www.springer.com/new+&+forthcoming+titles+(default)/book/978-0-387-92408-3)

AAMC Data Book: Medical Schools and Teaching Hospitals by the Numbers

<http://www.aamc.org/data/databook/>

CTSciNet and "Translational Careers"

http://sciencecareers.sciencemag.org/career_magazine/previous_issues/articles/2009_05_15/credit.a0900062

AAMC Diversity and Faculty Development Digest

The Diversity and Faculty Development Digest (DiFac) is produced quarterly by the Association of America Medical Colleges (AAMC) Diversity Working Group. The digest highlights research funding opportunities, professional development opportunities, and the latest research and reports related to faculty professional development. In addition, relevant AAMC resources and opportunities are provided.

To subscribe, e-mail Difac@aamcinfo.aamc.org. For more information on DiFac, contact Lutheria Peters at lpeters@aamc.org or call (202) 828-0482

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BWH Events Calendar

<http://www.bwhpikenotes.org/EventsCalendar/Events.asp>

BWH Research Development Program (RDP). Sponsored by the Center for Clinical Investigation (CCI). The RDP is a resource for Principal Investigators, Co-investigators, and their staff to find the help they need when submitting clinical research applications. RDP can assist with the facilitation and completion of the administrative detail work of getting a protocol through the IRB and other regulatory groups at BWH.

For more information contact Yemi Talabi-Oates at otalabi@partners.org or call (617) 732-7031

Center for Faculty Development & Diversity Intranet Site

<http://www.bwhpikenotes.org/OurDepartments/CFDD/default.asp>

HMS and HSDM Criteria for Appointment and Promotion

<http://facultypromotions.hms.harvard.edu/>

MentorNet: The E-Mentoring Network for Diversity in Engineering and Science

<http://www.mentornet.net/>

Personalized Consultations to Support Your Career Advancement. BWH CFDD offers individual appointments with Dr. Mary Clark, former Associate Dean for Faculty Affairs at HMS to consultant on academic issues which include guidance with understanding promotion criteria, and creating or updating a CV.

To request an appointment please visit http://www.surveymonkey.com/s.aspx?sm=0NRKrMG5AeliifZlwmSzzw_3d_3d

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