



# Office for Multicultural Faculty Careers

Sharing strategies. Supporting careers.

Insights  
June 2009

## OMC in the News

Please help us welcome the inaugural cohort of BWH Summer Training in Academic Research and Scholarship (STARS) Program (<http://www.brighamandwomens.org/CFDD/OMC/STARS.aspx>) participants and the 2009 Four Directions Summer Research Program (FDSRP) students (<http://www.fdsrp.org/>)!

## 2009 BWH STARS Program Participants

 <p><b>Elizabeth Ekpo</b>  <b>Hometown</b> Elk Grove, CA  <b>College</b> University of Oklahoma Health Sciences Center  <b>Lab Advisor</b> Cynthia Lemere, PhD Department of Neurology</p>	 <p><b>Artin Galoosian</b>  <b>Hometown</b> Montrose, CA  <b>College</b> University of California Berkeley  <b>Lab Advisor</b> Paul D. Allen, MD, PhD Department of Anesthesia, Perioperative and Pain Medicine</p>	 <p><b>Sean Hobson</b>  <b>Hometown</b> Cleveland, OH  <b>College</b> Case Western Reserve University  <b>Lab Advisor</b> Lynn Bry, PhD Department of Pathology</p>	 <p><b>Kristopher Ivey</b>  <b>Hometown</b> Columbus, OH  <b>College</b> Ohio State University College of Medicine  <b>Lab Advisor</b> Mihaela Gadjeva, PhD Department of Medicine</p>	 <p><b>Luella Jones</b>  <b>Hometown</b> Port Gibson, MS  <b>College</b> Alcorn State University  <b>Lab Advisor</b> Eva Gombos, MD Department of Radiology</p>
 <p><b>Kwaku Kyere</b>  <b>Hometown</b> Bronx, NY  <b>College</b> Columbia University  <b>Lab Advisor</b> Shelley Tworoger, PhD Department of Medicine</p>	 <p><b>Nicci Owusu-Bracket</b>  <b>Hometown</b> Houston, TX  <b>College</b> Dartmouth College  <b>Lab Advisor</b> Shu-Ching Huang, PhD Department of Medicine</p>	 <p><b>Richard Rodriguez</b>  <b>Hometown</b> Bakersfield, CA  <b>College</b> University of California Los Angeles  <b>Lab Advisor</b> Vijay Kuchroo, PhD Department of Neurology</p>	 <p><b>Luis Rubio</b>  <b>Hometown</b> El Paso, TX  <b>College</b> University of Texas at El Paso  <b>Lab Advisor</b> Seung-Schik Yoo, PhD, MBA Department of Radiology</p>	 <p><b>Alexandra Sims</b>  <b>Hometown</b> Richmond, VA  <b>College</b> George Mason University  <b>Lab Advisor</b> Frederic Resnic, MD, MsC Department of Medicine</p>

# 2009 FDSRP Participants

 <p><b>Monique Adakai</b> Hometown Mesa, AZ Tribe Navajo College University of Arizona Mentor Manuela Cetnadas, MD Department of Medicine</p>	 <p><b>Amber Dornbusch</b> Hometown Truth or Consequences, NM Tribe Navajo College Colorado College Mentor Brad Denker, MD Department of Medicine</p>	 <p><b>Travis Kinder</b> Hometown Walkersville, MD Tribe Tsimshian College McDaniel College Mentor Jerome Ritz, MD Department of Medicine</p>	 <p><b>Kim Kummer</b> Hometown Bremerton, WA Tribe Makah Nation College Brown University Mentor Augustine Choi, MD Department of Medicine</p>
 <p><b>Sarah Roe</b> Hometown Stanford, CA Tribe Southern Paiute Tubatulabal College Stanford University Mentor Chimwei Ukomadu, MD, PhD Department of Medicine</p>	 <p><b>Michaela Seiber</b> Hometown Sisseton, SD Tribe Sisseton-Wahpeton Oyate College University of South Dakota Mentor Becky Baron, MD Department of Medicine</p>	 <p><b>Jazmin Villavicencio</b> Hometown Rio Rico, AZ Tribe Chemehuevi Tribe College University of Arizona Mentor Robert Handon, MD Department of Medicine</p>	 <p><b>Linda Zhang</b> Hometown Honolulu, HI Tribe Native Hawaiian College Harvard College Mentor Michael Wessels, MD Department of Pediatrics</p>

## In the News

What the CEOs see: Four biotech leaders on the recession, venture capital, and how their industry can help lead Massachusetts into a recovery

[http://www.boston.com/business/globe/globe100/globe\\_100\\_2009/articles/what\\_the\\_ceos\\_see/?s\\_campaign=8315](http://www.boston.com/business/globe/globe100/globe_100_2009/articles/what_the_ceos_see/?s_campaign=8315)

Senate fights off anti biotech funding bill

<http://www.masshightech.com/stories/2009/05/18/daily44-Senate-fights-off-anti-biotech-funding-bill.html>

Daniel Tosteson, former Harvard Medical dean, dies at 84

[http://www.boston.com/news/health/blog/2009/05/daniel\\_tosteson.html?s\\_campaign=8315](http://www.boston.com/news/health/blog/2009/05/daniel_tosteson.html?s_campaign=8315)

Paul Farmer gets high-level Harvard Medical job

[http://www.boston.com/news/health/blog/2009/05/paul\\_farmer\\_get.html?s\\_campaign=8315](http://www.boston.com/news/health/blog/2009/05/paul_farmer_get.html?s_campaign=8315)

Neighborhood Safety Is Linked to Disability: Even questioning security poses risks for older, poorer people, study finds

<http://health.usnews.com/articles/health/healthday/2009/05/29/neighborhood-safety-is-linked-to-disability.html>

Harvard to Endow Chair in Lesbian, Gay, Bisexual and Transgender Studies

<http://thechoice.blogs.nytimes.com/2009/06/03/harvard/?emc=eta1>

Even in Challenging Times Harvard Must Move Ahead

<http://www.thecrimson.com/article.aspx?ref=528460>

Hospital to Collect Patients' Genomic Data: A Boston hospital aims to collect genome information from all consenting patients.

<http://beta.technologyreview.com/biomedicine/22799/>

## OMC/CFDD Events Calendar

June-July 2009 CFDD Events Calendar

[http://www.brighamandwomens.org/CFDD/Images/Monthly%20Flyers/JuneJuly09x11\\_Ext.pdf](http://www.brighamandwomens.org/CFDD/Images/Monthly%20Flyers/JuneJuly09x11_Ext.pdf)

## Other Related Events

### *Careers in Medicine: Fostering Innovation for the Future*

June 15 – 16, 2009, Hilton Savannah De Soto, Savannah, GA

Proposal Submission Deadline, Monday, November 24, 2008

The conference is geared toward staff and faculty responsible for providing advising and career planning services to students. The goals for this conference are to expand the understanding and depth of knowledge of career planning; bring people together to share research, ideas, and best practices; get people energized about Careers in Medicine; and identify barriers to implementing Careers in Medicine and explore ways of overcoming them.

For more information visit [www.aamc.org/programs/cim](http://www.aamc.org/programs/cim)

### *Health Care For All's Annual Health Care Policy and Organizing Conference: A Closer Look at Health Disparities*

Friday, June 19, 2009, 8:30 AM – 12:00 PM, Hyatt Regency Boston

Massachusetts passed a health reform law in 2006. As coverage expands, has the state moved forward in addressing issues of health disparities? Join policy makers, community leaders and advocates to address health disparities in the context of Health Reform. Registration is free.

For more information visit

<http://www.hcfama.org/index.cfm?fuseaction=Page.viewPage&pagelD=837&grandparentID=472&parentID=484>

### *AAMC Early Career Women Faculty Professional Development Seminar*

July 11 – 14, 2009, Ritz Carlton Hotel, Washington, DC

Application Deadline, Friday, March 6, 2009

Designed for women assistant professors, the program focuses on academic medicine career building and skills in CV development and basic management. The accomplished seminar faculty offer inspiration and valuable career advice.

For more information visit <http://www.aamc.org/meetings/wim/ewim/2009/start.htm>

### *Association of American Indian Physicians Annual Meeting and National Health Conference*

July 22 – 26, 2009, Westin Alexandria, Alexandria, VA

Abstract Submission Deadline, Wednesday, April 1, 2009

The principal theme of AAIP's 38th Annual Conference is "Critical Issues in Indian Health: Science & Solutions for the Health of Our People".

For more information visit <http://www.aaip.org/>

## Articles of Interest

Gay in the Academy

<http://www.insidehighered.com/advice/2009/05/18/gayprof>

Breakthrough science can't be rushed

[http://www.boston.com/bostonglobe/editorial\\_opinion/oped/articles/2009/05/19/breakthrough\\_science\\_cant\\_be\\_rushed/?s\\_campaign=8315](http://www.boston.com/bostonglobe/editorial_opinion/oped/articles/2009/05/19/breakthrough_science_cant_be_rushed/?s_campaign=8315)

Limiting Work Hours For Medical Residents Could Cost \$1.6 Billion Annually

<http://www.rand.org/news/press/2009/05/20/index.html>

Moves to Allow Medical Residents More Shut-Eye Rouse Opposition

[http://online.wsj.com/article\\_email/SB124287226881642045-IMyQjAxMDI5NDIyNDgyNzQyWj.html](http://online.wsj.com/article_email/SB124287226881642045-IMyQjAxMDI5NDIyNDgyNzQyWj.html)

New optimism on U.S. healthcare, but obstacles remain

[http://www.boston.com/news/nation/washington/articles/2009/05/26/new\\_optimism\\_on\\_us\\_healthcare\\_but\\_obstacles\\_remain/?s\\_campaign=8315](http://www.boston.com/news/nation/washington/articles/2009/05/26/new_optimism_on_us_healthcare_but_obstacles_remain/?s_campaign=8315)

The Mystery of Faculty Priorities

<http://www.insidehighered.com/news/2009/05/28/nber>

Preparing for the Non-Academic Interview (Part 1)

<http://www.insidehighered.com/advice/2009/05/29/kelly>

Non-Academic Interviews (Part 2)

<http://www.insidehighered.com/advice/2009/06/01/kelly>

'Faring Well' or Disappearing?

<http://www.insidehighered.com/news/2009/06/03/gender>

AAMC/HHMI Committee Defines Scientific Competencies for Future Physicians: New Report Offers Blueprint for Designing Premedical and Medical School Curricula

<http://www.aamc.org/newsroom/pressrel/2009/090604.htm>

Competencies Over Courses in Medical Education

<http://www.insidehighered.com/news/2009/06/05/medical>

Changes Could Be Coming for Pre-Meds and the MCAT

<http://blogs.wsj.com/health/2009/06/04/changes-could-be-coming-for-pre-meds-and-the-mcat/>

If All Doctors Had More Time to Listen

[http://www.nytimes.com/2009/06/07/health/07health.html?\\_r=1&emc=eta1](http://www.nytimes.com/2009/06/07/health/07health.html?_r=1&emc=eta1)

Test Poses Challenge for OB-GYNs

[http://online.wsj.com/article\\_email/SB124414433034686189-IMyQjAxMDI5NDA0ODEwNDg0Wj.html](http://online.wsj.com/article_email/SB124414433034686189-IMyQjAxMDI5NDA0ODEwNDg0Wj.html)

Health Care Spending Disparities Stir a Fight

<http://www.nytimes.com/2009/06/09/us/politics/09health.html?emc=eta1>

Drawing Lines on Conflicts of Interest

<http://www.insidehighered.com/news/2009/06/11/conflicts>

Out of the Loop

<http://www.insidehighered.com/news/2009/06/12/survey>

A Crisis of Ethic Proportion

<http://www.insidehighered.com/views/2009/06/12/hamilton>

Discussion Grows Over Hospital Readmissions

<http://www.aamc.org/newsroom/reporter/june09/readmits.htm>

"I Don't See It as a Problem": More Medical Students Taking Prescription Stimulants, Few See Cause for Concern

<http://www.aamc.org/newsroom/reporter/june09/stimulants.htm>

Variations in Health Spending Spark Interest, Debate

<http://www.aamc.org/newsroom/reporter/june09/variations.htm>

National Medical Association Supports Public Insurance Option

<http://sev.prnewswire.com/health-care-hospitals/20090611/DC3136511062009-1.html>

Setback for Academic Medical Centers

<http://www.insidehighered.com/news/2009/06/15/residents>

## **Funding and Training Opportunities**

*2010 Boston Fellows and Boston Associates Program, The Partnership Inc.*

Early Application Deadline, Tuesday, June 30, 2009

Nominations for high performing multicultural professionals of color who demonstrate future leadership potential to participate in either of these two leadership development programs are being sought.

For more information contact Suzanne Wilkins, Program Director, at (617) 262-2828 ext. 206 or

[swilkins@thepartnershipinc.org](mailto:swilkins@thepartnershipinc.org) or visit <http://www.thepartnershipinc.org/train.html>

*LGBT HEART Scholarship Fund for the Graduate Health Professions*

Application Deadline, Tuesday, June 30, 2009

The Lesbian, Gay, Bisexual and Transgender Health, Education and Research Trust, Inc. (LGBT HEART) awards scholarships to lesbian, gay, bisexual and transgender (LGBT) identified students in the health sciences in the United States. Each scholarship provides supplemental funding for graduate level students who have a demonstrated ability in and commitment to affecting change in the LGBT communities through their commitment to working and being educated in the health professions.

For more information visit [http://www.lgbtheart.org/Scholarship\\_info.html](http://www.lgbtheart.org/Scholarship_info.html)

2010 LeadBoston Class, Boston Center for Community & Justice

Application Deadline, Wednesday, July 29, 2009

Since 1991 LeadBoston has been developing leaders who are connected across sectors, knowledgeable about diversity, aware of neighborhood realities, and committed to social responsibility. LeadBoston creates changemakers. Graduates look through new lenses to spot emerging trends, manage teams with strength and sensitivity, and work easily across sectors to build partnerships and get information and results. They are ready to lead in new ways.

For more information visit <http://www.bostonccj.org/>

Funding Opportunities and Notices, Office of Extramural Research, National Institutes of Health

<http://grants.nih.gov/grants/guide/index.html>

## Resources

New Criteria for Promotion and Appointment at HMS/HSDM **UPDATED**

<http://facultypromotions.hms.harvard.edu/>

Engaging Men in Gender Initiatives: What Change Agents Need To Know

<http://catalyst.org/file/283/mdc-web.pdf>

Report Examines Status of Women Faculty in Science and Engineering

<http://www.nas.edu/morenews/20090602.html>

AAMC Diversity and Faculty Development Digest

The Diversity and Faculty Development Digest (DiFac) is produced quarterly by the Association of America Medical Colleges (AAMC) Diversity Working Group. The digest highlights research funding opportunities, professional development opportunities, and the latest research and reports related to faculty professional development. In addition, relevant AAMC resources and opportunities are provided.

To subscribe, e-mail [Difac@aamcinfo.aamc.org](mailto:Difac@aamcinfo.aamc.org). For more information on DiFac, contact Lutheria Peters at [lpeters@aamc.org](mailto:lpeters@aamc.org) or call (202) 828-0482

BlackAcademic.com

<http://www.blackacademic.com/page/page/4503680.htm>

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For more information visit [http://bwhbri.partners.org/Editorial\\_Service](http://bwhbri.partners.org/Editorial_Service) or contact them at [bwhes@rics.bwh.harvard.edu](mailto:bwhes@rics.bwh.harvard.edu)

BWH Events Calendar

<http://www.bwhpikenotes.org/News/EventsCalendar/default.aspx>

BWH Research Development Program (RDP). Sponsored by the Center for Clinical Investigation (CCI). The RDP is a resource for Principal Investigators, Co-investigators, and their staff to find the help they need when submitting clinical research applications. RDP can assist with the facilitation and completion of the administrative detail work of getting a protocol through the IRB and other regulatory groups at BWH.

For more information contact Yemi Talabi-Oates at [otalabi@partners.org](mailto:otalabi@partners.org) or call (617) 732-7031

Center for Faculty Development & Diversity Intranet Site

[http://www.bwhpikenotes.org/Departments\\_Centers/CFDD/default.aspx](http://www.bwhpikenotes.org/Departments_Centers/CFDD/default.aspx)

HMS and HSDM Criteria for Appointment and Promotion

<http://facultypromotions.hms.harvard.edu/>

MentorNet: The E-Mentoring Network for Diversity in Engineering and Science

<http://www.mentornet.net/>

Personalized Consultations to Support Your Career Advancement. BWH CFDD offers individual appointments with Dr. Mary Clark, former Associate Dean for Faculty Affairs at HMS to consultant on academic issues which include guidance with understanding promotion criteria, and creating or updating a CV.

To request an appointment please visit [http://www.surveymonkey.com/s.aspx?sm=0NRKrMG5AeliifZlwmSzzw\\_3d\\_3d](http://www.surveymonkey.com/s.aspx?sm=0NRKrMG5AeliifZlwmSzzw_3d_3d)

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