



BRIGHAM AND  
WOMEN'S HOSPITAL

Center for Faculty Development & Diversity



## Office for Multicultural Faculty Careers

Sharing strategies. Supporting careers.

Insights  
August 2009

# *Celebrating 2 Years in Print*

### In the News

Brigham and Women's in Top Ten in U.S. News & World Report Annual Survey of America's Best Hospitals  
<http://www.brighamandwomens.org/ofcurrentinterest/besthospitals2009.aspx>

Mass. Panel Backs Radical Shift in Health Payment  
[http://www.nytimes.com/2009/07/17/health/policy/17masshealth.html?\\_r=1&emc=eta1](http://www.nytimes.com/2009/07/17/health/policy/17masshealth.html?_r=1&emc=eta1) (May require log-in)

In Massachusetts, a New Idea for How to Pay  
[http://online.wsj.com/article\\_email/SB124779934452456083-IMyQjAxMDI5NDE3OTcxOTk5Wj.html](http://online.wsj.com/article_email/SB124779934452456083-IMyQjAxMDI5NDE3OTcxOTk5Wj.html)

Halt in primary care division funding causes stirs at Harvard  
[http://www.boston.com/news/health/blog/2009/07/primary\\_care\\_di.html?s\\_campaign=8315](http://www.boston.com/news/health/blog/2009/07/primary_care_di.html?s_campaign=8315)

Boston gets first public cord-blood bank: Donations treat deadly diseases  
[http://www.boston.com/news/local/massachusetts/articles/2009/07/20/brigham\\_and\\_womens\\_opens\\_cord\\_blood\\_bank/?s\\_campaign=8315](http://www.boston.com/news/local/massachusetts/articles/2009/07/20/brigham_and_womens_opens_cord_blood_bank/?s_campaign=8315)

Flaherty calls for medical plan shift: Joining state care can save Hub \$8m  
[http://www.boston.com/news/local/massachusetts/articles/2009/07/20/flaherty\\_calls\\_for\\_medical\\_plan\\_shift\\_for\\_boston\\_workers/?s\\_campaign=8315](http://www.boston.com/news/local/massachusetts/articles/2009/07/20/flaherty_calls_for_medical_plan_shift_for_boston_workers/?s_campaign=8315)

Leading MS researcher leaving Harvard for Yale  
[http://www.boston.com/news/health/blog/2009/07/dr\\_david\\_hafler.html?s\\_campaign=8315](http://www.boston.com/news/health/blog/2009/07/dr_david_hafler.html?s_campaign=8315)

Mass. medical leaders wary of healthcare overhaul's cost  
[http://www.boston.com/business/healthcare/articles/2009/07/28/mass\\_executives\\_wary\\_of\\_healthcare\\_overhauls\\_cost/?s\\_campaign=8315](http://www.boston.com/business/healthcare/articles/2009/07/28/mass_executives_wary_of_healthcare_overhauls_cost/?s_campaign=8315)

Weight-loss surgery safe, but sleep apnea increases risk  
<http://www.cnn.com/2009/HEALTH/07/29/health.weight.loss.surgery/>

A young medical star  
[http://www.boston.com/news/education/k\\_12/articles/2009/08/04/nurturing\\_a\\_youthful\\_passion/?s\\_campaign=8315](http://www.boston.com/news/education/k_12/articles/2009/08/04/nurturing_a_youthful_passion/?s_campaign=8315)

Frustrations, rumors over USAID post  
[http://www.boston.com/news/world/worldly\\_boston/2009/08/frustrations\\_rumors\\_over\\_usaid.html?s\\_campaign=8315](http://www.boston.com/news/world/worldly_boston/2009/08/frustrations_rumors_over_usaid.html?s_campaign=8315)

Can anything be done for female pattern hair loss?  
[http://www.boston.com/news/health/articles/2009/08/10/addressing\\_female\\_pattern\\_hair\\_loss/?s\\_campaign=8315](http://www.boston.com/news/health/articles/2009/08/10/addressing_female_pattern_hair_loss/?s_campaign=8315)

## OMC/CFDD Events Calendar

### September 2009 CFDD Events Calendar

<http://www.brighamandwomens.org/CFDD/CFDDCalendarofPrograms.aspx?subID=submenu2>

### Other Related Events

#### *Racial and Ethnic Disparities: Keeping Current Seminar Series: Disparities in Cancer Treatment and Outcomes for People with Disabilities*

Thursday, September 10, 2009, 12:00 – 1:00 PM, Yawkey 10 – 660, MGH

The seminar will include a presentation from Lisa Iezzoni MD, MSc, Director of the Institute for Health Policy, Massachusetts General Hospital, and Professor of Medicine, Harvard Medical School. Dr. Iezzoni will present on disparities in cancer treatment and outcomes for people with disabilities. Keeping Current features informative presentations from experts in the field; context, perspectives and opinions from key health care stakeholders; and opportunity for discussion from all participants. Sponsored by the Disparities Solutions Center at MGH.

For more information contact [disparitiessolutions@partners.org](mailto:disparitiessolutions@partners.org)

#### *15TH Annual LBHI Latino Conference: "Advancing Latino Behavioral Health: from Margin to Mainstream"*

September 23 – 25, 2009, Hilton Los Angeles—Universal City, Universal City, CA

The 15th annual conference is the quinceañera and LBHI is maturing as one of the nation's premier Latino conferences. The LBHI conference offers the best in learning opportunities and networking for researchers, academicians, consumers, family members and practitioners in Latino Behavioral Health. This year's program continues LBHI's rich tradition of excellence in presentations of research, best practices in Latino Behavioral Health.

For more information visit <http://www.lbhi.org/>

#### *The Patient Safety Imperative*

October 19 – 20, 2009, The Hilton Back Bay, Boston, MA

Patient safety has emerged as a major public health and professional practice issue in recent years. This course offers a comprehensive review and update of the latest information and best practices for ensuring patient safety. Offered by BWH, BIDMC and DFCI. 14.5 CMEs available. Registration fee required.

For more information visit <http://cme.med.harvard.edu/index.asp?SECTION=CLASSES&ID=00291307>

#### *HMS Medical Education Day*

Tuesday, October 27, 2009, 12:00 – 6:00 PM, Atrium, Tosteson Medical Education Center, HMS

Abstract Submission Deadline, Friday, August 21, 2009, 5:00 PM

The Academy at Harvard Medical School and the Program in Medical Education are sponsoring the eighth annual Harvard Medical Education Day. All HMS faculty are invited to attend and are eligible to participate. The day will feature poster and technology presentations of both completed projects and works-in-progress related to the education of medical students, house staff, or faculty in the areas of curriculum development, assessment, faculty development, education research, or use of technology to enhance education. The afternoon will also feature workshops/seminars, a plenary session and a keynote address.

For more information contact Susan Frankl, MD, Faculty Chair, Medical Education Day Planning Committee at [sfrankl@bidmc.harvard.edu](mailto:sfrankl@bidmc.harvard.edu)

#### *Introduction to Clinical Investigation*

November 2 – 6, 2009, Norton's Wood Conference Center, American Academy of Arts and Sciences, Cambridge, MA

Application Deadline, Thursday, October 1, 2009

This course, designed for fellows and junior faculty at Harvard Catalyst-affiliated institutions, will provide an intensive introduction to the principles and methods of clinical investigation. Applicants must have an MD or a PhD degree or equivalent (with explicit involvement in clinical research) and the endorsement of his/her Division Chief or Department Chair. Enrollment is free of charge; it is limited to 75 fellows and junior faculty. Upon course completion, participants will receive a certificate of participation designating them as Level-I Harvard Catalyst Investigators. Sponsored by the Harvard Catalyst Postgraduate Education Program.

For more information visit <http://catalyst.harvard.edu/services/clinicalInvestigationcrs.html>

#### *Association of American Medical Colleges (AAMC) Annual Meeting*

November 6 – 11, 2009, Hynes Convention Center, Boston, MA

The AAMC annual meeting is the nation's largest forum for academic medicine. Join 3,800 of your peers and other experts where you will find more than 500 interactive workshops, lectures, and events; nearly 1,000 expert presenters; and 250 educational, nonprofit, and commercial exhibits.

For more information visit <http://www.aamc.org/meetings/annual/2009/>

*National Hispanic Medical Association 14<sup>th</sup> Annual Conference: Health Care Transformation to Expand Prevention and Health Promotion for Hispanic Communities*

March 25 – 28, 2010, Washington Marriott Wardman Park Hotel, Washington, DC

For more information visit <http://www.nhmamd.org/> or contact Jeanne Ponsa at [jeanneponsa@sbcglobal.net](mailto:jeanneponsa@sbcglobal.net) or call (202) 628-5895 ext. 21

## Articles of Interest

Five Hypertension Genes Found in Black Americans

[http://news.yahoo.com/s/hsn/20090718/hl\\_hsn/fivehypertensiongenesfoundinblackamericans](http://news.yahoo.com/s/hsn/20090718/hl_hsn/fivehypertensiongenesfoundinblackamericans)

From Both Sides Now

<http://www.insidehighered.com/views/2009/07/21/ellerby>

What's Up, Docs?

[http://online.wsj.com/article\\_email/SB40001424052970203946904574299791690840898-1MyQjA0MDA5MDIwMjEyNDIyWj.html](http://online.wsj.com/article_email/SB40001424052970203946904574299791690840898-1MyQjA0MDA5MDIwMjEyNDIyWj.html)

Medicare took one year; overhaul to take nearly 10

[http://www.boston.com/news/nation/washington/articles/2009/07/20/medicare\\_took\\_one\\_year\\_overhaul\\_to\\_take\\_nearly\\_10/?s\\_campaign=8315](http://www.boston.com/news/nation/washington/articles/2009/07/20/medicare_took_one_year_overhaul_to_take_nearly_10/?s_campaign=8315)

No "Cadillacs" in U.S. healthcare reform proposals

[http://www.boston.com/news/nation/washington/articles/2009/07/22/no\\_cadillacs\\_in\\_us\\_healthcare\\_reform\\_proposals/?s\\_campaign=8315](http://www.boston.com/news/nation/washington/articles/2009/07/22/no_cadillacs_in_us_healthcare_reform_proposals/?s_campaign=8315)

New Online Doctor Rating Site Treads Carefully

<http://blogs.wsj.com/health/2009/07/22/new-online-doctor-rating-site-treads-carefully/>

Med School, High Tech

<http://www.insidehighered.com/news/2009/07/23/curriculum>

Who Speaks for Medicine?

[http://online.wsj.com/article\\_email/SB124843884971778899-1MyQjAxMDI5NDI4NDQyMzQ4Wj.html](http://online.wsj.com/article_email/SB124843884971778899-1MyQjAxMDI5NDI4NDQyMzQ4Wj.html)

How to Keep Teaching Faculty Happy

[http://www.healthleadersmedia.com/content/236404/topic/WS\\_HLM2\\_HR/How-to-Keep-Teaching-Faculty-Happy.html](http://www.healthleadersmedia.com/content/236404/topic/WS_HLM2_HR/How-to-Keep-Teaching-Faculty-Happy.html)

Health-Reform Update: Medicare Worries & Doctors Balk

<http://blogs.wsj.com/health/2009/07/29/health-reform-update-medicare-worries-doctors-balk/>

Heart Surgeon Shortage Predicted

<http://news.health.com/2009/07/29/heart-surgeon-shortage-predicted/>

Doctors Oppose Giving Commission Power Over Medicare Payments

[http://online.wsj.com/article\\_email/SB124882395288788407-1MyQjAxMDI5NDM4MDgzMjAzWj.html](http://online.wsj.com/article_email/SB124882395288788407-1MyQjAxMDI5NDM4MDgzMjAzWj.html)

Who's In and Who's Out in the Health-Care Debate

<http://blogs.wsj.com/health/2009/07/28/whos-in-and-whos-out-in-the-health-care-debate/>

Injecting Value Into Medical Decisions: In Debate on Reform, Many Say Quality Should Trump Quantity, But What's Best Isn't Always Clear

[http://online.wsj.com/article\\_email/SB10001424052970203609204574314670517418650-1MyQjAxMDA5MDMwMDEzNDYyWj.html](http://online.wsj.com/article_email/SB10001424052970203609204574314670517418650-1MyQjAxMDA5MDMwMDEzNDYyWj.html)

What to Do with Big Bad Industry?

<http://www.insidehighered.com/news/2009/07/30/cme>

Dozens Arrested in Medicare Bust

[http://online.wsj.com/article\\_email/SB124888553192790663-1MyQjAxMDI5NDM4MDgzODA1Wj.html](http://online.wsj.com/article_email/SB124888553192790663-1MyQjAxMDI5NDM4MDgzODA1Wj.html)

More Than a Year Later, New AMA Conflicts Policy Still in Works

<http://blogs.wsj.com/health/2009/07/29/more-than-year-later-new-ama-conflicts-policy-still-in-works/>

Imagine Doctors, Patients Talking

[http://online.wsj.com/article\\_email/SB124916985105199263-IMyQjAxMDI5NDA5NTEwNjU5Wj.html](http://online.wsj.com/article_email/SB124916985105199263-IMyQjAxMDI5NDA5NTEwNjU5Wj.html)

Psychologists repudiate gay-to-straight therapy

[http://news.yahoo.com/s/ap/20090805/ap\\_on\\_re\\_us/us\\_psychologists\\_gays](http://news.yahoo.com/s/ap/20090805/ap_on_re_us/us_psychologists_gays)

10 Ways for Men to Reduce Stress: A man's health can be negatively affected by high levels of stress; Protect yourself by practicing some simple rules to limit your stress

[http://www.everydayhealth.com/family-health/mens-health/combat-stress.aspx?xid=nl\\_EverydayHealthHealthyAging\\_20090806](http://www.everydayhealth.com/family-health/mens-health/combat-stress.aspx?xid=nl_EverydayHealthHealthyAging_20090806)

The Doctor Will IM You Now

<http://www.newsweek.com/id/195604>

## **Funding and Training Opportunities**

*BWH Faculty Mentoring Leadership Program*

Application Deadline, Monday, August 17, 2009

The program is designed to enable participants to learn from facilitators, guest speakers, and each other to increase their effectiveness as mentors. Participants will enhance their skills as mentors and become mentoring leaders within BWH to facilitate similar peer groups in the future, broaden the impact of the program across all faculty, and foster a collaborative atmosphere among faculty mentors. The initial program will be facilitated by two experienced senior faculty mentors, Drs. Jon Borus and Ellen Seely. Each session will include peer discussion and content developed by facilitators and participants collaboratively. CME credits available.

For more information visit <http://www.brighamandwomens.org/CFDD/FMLP/>

*Hispanic Physicians' Leadership Development Initiative*

Application Deadline, Thursday, September 10, 2009

The Office of Minority Health (OMH), Office of Public Health and Science, announces the availability of funds to support the Hispanic Physicians' Leadership Development Initiative through a cooperative agreement. The purpose of this cooperative agreement is to enhance the health status and promote healthy lifestyles of Hispanics and other underserved minority communities in the United States. The primary activity to be implemented through this cooperative agreement is development of the professional capacity of Hispanics working in medical professions to promote education, development, research, leadership, training, and community partnerships that enhance the health status of Hispanics in the United States.

For more information visit

<https://www.grantsolutions.gov/gs/preaward/previewPublicAnnouncement.do?id=10553&timeZone=EST&cancelMapping=cancelToAnnouncements>

*KL2 Medical Research Investigator Training Program (MeRIT)*

Application Deadline, Monday, September 14, 2009

The MeRIT Program provides salary support, training and mentoring to six (6) eligible junior faculty from across Harvard Catalyst, which will foster the successful development of their independent clinical and/or translational research careers. Funding will be available by October 1, 2009. The MeRIT program provides a unique opportunity for junior faculty from all of the health professions that are represented in Harvard Catalyst, including medicine, dentistry, and nursing to receive advanced training within one of the four available Harvard master's programs in clinical and translational research (where eligible) or by combining elements of the various programs. Alternatively, KL2 awardees may structure an individual educational program that fulfills the mission of the program and provides optimal training for their specific career objectives.

For more information visit <http://catalyst.harvard.edu/services/k12tp.html>

*Funding Opportunities and Notices, Office of Extramural Research, National Institutes of Health*

<http://grants.nih.gov/grants/guide/index.html>

## **Other**

2009 Harold Amos Faculty Diversity Award

Nomination Deadline, Friday, August 14, 2009

The Harold Amos Faculty Diversity Award was established to recognize HMS/HSDM faculty (clinical, pre-clinical, research, administrative) who have made significant achievements in moving HMS/HSDM toward being a diverse and

inclusive community. Contributions might include: developing models, achieving outcomes, increasing employment, supporting promotion, providing career development, identifying funding, assisting in producing scholarly work, addressing issues of recruitment related to diversity, etc. Eligibility for Award: Faculty (Professor through Instructor), who are in a clinical, pre-clinical, research, or administrative area, and who must be based at HMS/HSDM or an HMS-affiliated hospital or institution. Self nominations will be accepted.

On-line nomination forms can be found at <http://www.mfdp.med.harvard.edu/awards/diversity/index.html>

For more information contact Rebecca Poe at [Rebecca\\_poe@hms.harvard.edu](mailto:Rebecca_poe@hms.harvard.edu) or call (617) 432-3020

## Resources

AAMC Group on Diversity and Inclusion (GDI) **NEW**  
<http://www.aamc.org/members/gdi/>

Action Steps for Improving Women's Mental Health **NEW**  
<http://download.ncadi.samhsa.gov/ken/pdf/OWH09-PROFESSIONAL/ActionSteps.pdf>

Getting the Most out of your Mentoring Relationships: A Handbook for Women in STEM **NEW**  
<http://www.awis.affiniscape.com/displaycommon.cfm?an=1&subarticlenbr=259>

AAMC Diversity and Faculty Development Digest

The Diversity and Faculty Development Digest (DiFac) is produced quarterly by the Association of America Medical Colleges (AAMC) Diversity Working Group. The digest highlights research funding opportunities, professional development opportunities, and the latest research and reports related to faculty professional development. In addition, relevant AAMC resources and opportunities are provided.

To subscribe, e-mail [Difac@aamcinfo.aamc.org](mailto:Difac@aamcinfo.aamc.org). For more information on DiFac, contact Lutheria Peters at [lpeters@aamc.org](mailto:lpeters@aamc.org) or call (202) 828-0482

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<http://www.blackacademic.com/page/page/4503680.htm>

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For more information visit [http://bwhbri.partners.org/Editorial\\_Service](http://bwhbri.partners.org/Editorial_Service) or contact them at [bwhes@rics.bwh.harvard.edu](mailto:bwhes@rics.bwh.harvard.edu)

BWH Events Calendar  
<http://www.bwhpikenotes.org/News/EventsCalendar/default.aspx>

BWH Research Development Program (RDP). Sponsored by the Center for Clinical Investigation (CCI). The RDP is a resource for Principal Investigators, Co-investigators, and their staff to find the help they need when submitting clinical research applications. RDP can assist with the facilitation and completion of the administrative detail work of getting a protocol through the IRB and other regulatory groups at BWH.

For more information contact Yemi Talabi-Oates at [otalabi@partners.org](mailto:otalabi@partners.org) or call (617) 732-7031

Center for Faculty Development & Diversity Intranet Site  
[http://www.bwhpikenotes.org/Departments\\_Centers/CFDD/default.aspx](http://www.bwhpikenotes.org/Departments_Centers/CFDD/default.aspx)

Criteria for Promotion and Appointment at HMS/HSDM  
<http://facultypromotions.hms.harvard.edu/>

MentorNet: The E-Mentoring Network for Diversity in Engineering and Science  
<http://www.mentornet.net/>

Personalized Consultations to Support Your Career Advancement. BWH CFDD offers individual appointments with Dr. Mary Clark, former Associate Dean for Faculty Affairs at HMS to consultant on academic issues which include guidance with understanding promotion criteria, and creating or updating a CV.

To request an appointment please visit [http://www.surveymonkey.com/s.aspx?sm=0NRKrMG5AeliifZlwmSzzw\\_3d\\_3d](http://www.surveymonkey.com/s.aspx?sm=0NRKrMG5AeliifZlwmSzzw_3d_3d)

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