



BRIGHAM AND
WOMEN'S HOSPITAL

Center for Faculty Development & Diversity



Office for Multicultural
Faculty Careers

Sharing strategies. Supporting careers.

Insights
December 2008

Happy Holidays

Please visit the OMC Website at www.brighamandwomens.org/cfdd/org and don't forget to check out the OMC Register at http://bwhmedlib.libguides.com/omc_register. Let us know what we can do better to meet your needs. We want to hear from you!

In the News

Harvard considers cuts as financial crisis hits

http://www.boston.com/business/articles/2008/11/10/harvard_considers_cuts_as_financial_crisis_hits/?s_campaign=8315

Massachusetts Makes It Tougher to Build Clinics, Surgery Centers

<http://blogs.wsj.com/health/2008/11/13/massachusetts-makes-it-tougher-to-build-clinics-surgery-centers/print/>

Harvard Medical School Students Push to Codify Conflict of Interest Policies: Classroom conflict of interest sparks movement among first-years to press for disclosure policies

<http://www.thecrimson.com/article.aspx?ref=525346>

Strategic Planning at Harvard Medical School Phase I: September 2007–September 2008

http://hms.harvard.edu/public/strategy/P1_full.pdf

Hospital Facilities Will Face Scrutiny: Legislation means hospitals must prove that expansions do not replace local services

<http://www.thecrimson.com/article.aspx?ref=525404>

Medical School Professor Golan Named Dean for Graduate Education: New position aims to unify school's seven Ph.D programs

<http://www.thecrimson.com/article.aspx?ref=525433>

State urged to review fees to elite hospitals

http://www.boston.com/news/local/massachusetts/articles/2008/11/20/state_urged_to_review_fees_to_elite_hospitals/?s_campaign=8315

Disparities Symposium Inspires Change

<http://www.brighamandwomens.org/publicaffairs/publications/DisplayBulletin.aspx?articleid=4340&issueDate=11/21/2008%2012:00:00%20AM>

Students Push Comprehensive Hospital COI Policies: Petition urges clearer conflict of interest policies for doctors

<http://www.thecrimson.com/article.aspx?ref=525499>

Harvard Med Students Might Want to Look Up Charles Grassley

<http://blogs.wsj.com/health/2008/11/21/harvard-med-students-might-want-to-look-up-charles-grassley/>

Harvard freezes staff hiring, scrutinizes faculty searches

http://www.boston.com/news/local/breaking_news/2008/11/harvard_freezes.html?s_campaign=8315

OMC/CFDD Events Calendar

OMC URM Residency Program Applicant Welcome Receptions

Once again the OMC is hosting networking receptions for underrepresented (URM) residency program applicants. These receptions are meant to supplement departmental efforts by allowing applicants from several residency programs to interact and network with each other and the broader hospital-wide URM community. Please share this information with your colleagues and join us to help welcome these potential interns to the BWH community.

Date	Time	Location	Residency Programs Interviewing On, Directly Before or After this Date
Tuesday December 2, 2008	5:00 – 6:30 PM	Rotunda, Peter Bent Brigham Building, 75 Francis Street	Anesthesiology, Emergency Medicine, Medicine, Pathology
Tuesday December 9, 2008	5:00 – 6:30 PM	Rotunda, Peter Bent Brigham Building	Emergency Medicine, Medicine, Radiation Oncology
Thursday December 11, 2008	5:00 – 6:30 PM	Rotunda, Peter Bent Brigham Building	Anesthesiology, Medicine, Neurology, OB/GYN, Psychiatry, Surgery
Tuesday December 16, 2008	5:00 – 6:30 PM	Rotunda, Peter Bent Brigham Building	Emergency Medicine, Medicine, Pathology
Tuesday January 6, 2009	5:00 – 6:30 PM	Rotunda, Peter Bent Brigham Building	Anesthesiology, Dermatology, Emergency Medicine, Medicine, Pathology
Tuesday January 13, 2009	5:00 – 6:30 PM	Rotunda, Peter Bent Brigham Building	Emergency Medicine, Medicine, Orthopaedic Surgery, Pathology, Radiology
Friday January 16, 2009	5:00 – 6:30 PM	TBD	Anesthesiology, Medicine, Neurology, Pathology, Psychiatry, Radiology

OMC Holiday Mixer **REMINDER**

Friday, December 5, 2008, 7:00 – 10:00 PM, Home of Dr. Selwyn Rogers and Mrs. JoHonda Rogers

Please join us at our Second Annual OMC Holiday Mixer. You and your spouse/partner are invited to attend this intimate gathering to share food, fun and good fellowship. RSVP for address and directions.

For more information visit

<http://www.brighamandwomens.org/view/EventDetails.aspx?eventID=43219>

OMC Roundtable **REMINDER**

Monday, December 8, 2008, 12:30 – 2:00 PM, Breakout Room, Shapiro Cardiovascular Center, BWH

Please join us as Alfredo Quiñones-Hinojosa, MD, Associate Professor of Neurological Surgery and Oncology, Neuroscience and Cellular and Molecular Medicine at Johns Hopkins University shares insights into his personal and professional career journey. Dr. Quiñones-Hinojosa is an alumnus of Harvard Medical School. Reception to follow.

<http://www.brighamandwomens.org/view/EventDetails.aspx?eventID=43358>

Difficult or Different? Using Personality Type to Master Challenging Conversations

Monday, December 8, 2008, 12:00 – 2:00 PM, Carrie Hall Conference Room

Through the Myers-Briggs Type Indicator (MBTI), you will gain insight into your own personality type and explore the behavior patterns, habits, quirks and communication styles in others that tend to present a challenge. This program has two parts. Part One is an individual meeting with the instructor. Part Two is a fast-paced, interactive, large-group session where we will explore our differences and the many ways we can learn to approach and connect through our knowledge of type. The seminar facilitator will be Lianne Crossette, an Organizational Development and Learning Consultant with BWH. Lianne is an accomplished learning professional with 18 years of experience and is a certified Myers Briggs Type Indicator (MBTI) professional. Sponsored by the Center for Faculty Development and Diversity.

For more information visit

<http://www.brighamandwomens.org/view/EventDetails.aspx?eventID=43284>

Clinical Writing Seminar

Tuesday, December 16, 2008 – May 28, 2009, 12:00 – 1:30 PM, CCI Conference Room, 3rd FL, OBC

The Office for Women's Careers' Director Dr. Carol Nadelson will work with a small group of faculty to enhance their writing skills and facilitate their ability to write for publication. Bring a presentation, research results, a case, a PowerPoint, etc. that you've been working on, and she will help you turn it into a publishable piece. Registrants must be able to commit to attending all 6 sessions on Tuesday, December 16, Thursday, January 8, Thursday, February 12, Thursday, March 19, Thursday, April 30, and Thursday, May 28.

For more information contact bwhwomenscareers@partners.org

African-American Health Forum **SAVE THE DATE**

Wednesday, February 18, 2009, 12:00 – 2:00 PM, Faculty Room, Gordon Hall, HMS

Please join us as The Honorable Louis W. Sullivan, MD, former Secretary of the US Department of Health and Human Services, founding Dean and first President of Morehouse School of Medicine, and current Chairman of the Sullivan Commission on Diversity in the Healthcare Workforce discusses the health status and health challenges faced by African-Americans in the US. Reception to follow. Co-sponsored by the Consortium of Harvard Affiliated Offices and Centers for Faculty Development and Diversity (CHADD).

For more information visit

<http://www.brighamandwomens.org/view/EventDetails.aspx?eventID=43359>

Other Related Events

Putting the Sullivan Recommendations into Practice: A Case Study Examining Barriers Encountered by Urban Students Entering the Health Professions Audio Conference

Tuesday, December 2, 2008, 12:00 – 1:30 PM (CST)

The Institute for Diversity in Health Management is pleased to present its final Diversity Dialogue of 2008, featuring Dr. Susan Price, diversity officer for Institute member Kettering Health Network. In this session, Dr. Price will discuss findings from her recent case study that include the significance of culturally appropriate health care, barriers to health care education for students from urban schools, ideas from students to address existing barriers, successes and failures in mentoring, and suggestions for organizations looking to form their own mentoring programs. Registration fee required.

For more information visit

<https://www.hospitalconnect.com/secure/ifd/AudioConf.jsp?fil=S5&sl=S50>

A Picture is Worth a Thousand Words Photo Exhibit and Live Auction

Thursday, December 11, 2008, 5:0 – 7:00 PM, Atrium, Tosteson Medical Education Center, HMS
The Harvard Medical Spanish Initiative (student-led) would like to cordially invite you to a special event that they are hosting for the Harvard medical community. "A Picture is Worth a Thousand Words" is a collection of 20 unique photographs that reflect the widespread geographies that students have had the opportunity to visit through the support of HMS. Proceeds from this event will be used to support non-English language study and to celebrate the diverse linguistic patient populations they will serve as future physicians. There will be a live auction at the event of enlarged and framed photos, calendars, and greeting cards.

For more information contact hmsphoto2008@gmail.com.

Career Development Seminar – Diversity Management Meets Conflict Management: A Focus on Collaboration, Organizational Excellence, and Quality

Friday, December 12, 2008, 9:00 AM – 4:00 PM, Benjamin Waterhouse Room, Gordon Hall, HMS
Presented by William Marty Martin, PsyD, MPH, Faculty, American College of Physician Executives (ACPE). Co-sponsored by the Harvard Medical School Office for Diversity and Community Partnership and Harvard Catalyst/Program for Faculty Development and Diversity. CMEs available.

Learning Goals:

- To explore the changing demographics and its impact on the design and delivery of health care services in academic medical centers.
- To formulate the clinical, business, and research case for managing diversity and conflict.
- To discuss a strategic model of managing diversity in health care organizations.
- To identify the nature of collaboration and steps to create and sustain a collaborative work climate with diverse stakeholders.
- To highlight the essential methods of preventing and managing conflict as a tool to foster collaboration and focus on organizational excellence and quality.

For more information contact Carol Martin at carol_martin@hms.harvard.edu or call (617) 432-7211.

Spirituality and Healing in Medicine: The Resiliency Factor

December 13 – 14, 2008, Westin Hotel, Copley Place, 10 Huntington Avenue, Boston

For 40 years, laboratories at the Harvard Medical School have systematically studied mind body interactions. The research established that when a person engages in a repetitive prayer, word, sound or phrase and when intrusive thoughts are passively disregarded, a specific set of physiologic changes ensue. Recently published data have established that genomic counter-stress changes are induced by the elicitation of the relaxation response. This year's course will emphasize the importance of resiliency in health and well-being focusing on those facets of resiliency comprised of the relaxation response, cognitive restructuring, social attachment, and positive expectations, as well as belief and spirituality. Sponsored by Massachusetts General

Hospital Benson-Henry Institute for Mind Body Medicine and Course Directors Herbert Benson, MD and Gregory L. Fricchione, MD. Tuition required.

For more information visit

<http://cme.med.harvard.edu/index.asp?SECTION=CLASSES&ID=00281464>

NIH Summit: The Science of Eliminating Health Disparities

December 16 – 18, 2008, Gaylord National Resort and Convention Center, National Harbor, MD NCMHD, with the support of its NIH Institute/Center partners, is convening the first NIH Research Summit on The Science of Eliminating Health Disparities to:

- Showcase the collective contribution of the NIH in the development of new knowledge in the Science of Eliminating Health Disparities
- Highlight the progress of the NIH minority health and health disparities research activities to improve prevention, diagnostic, and treatment methods
- Increase awareness and understanding of disparities in health
- Showcase best-practice models in research, capacity-building, outreach, and integrated strategies to find solutions to health disparities
- Provide an exciting forum for participants to learn and network with the nation's multidisciplinary health disparities experts
- Identify gaps in health disparities research
- Allow participants to make recommendations that will shape the NIH health disparities strategic plan
- Establish a framework for ongoing dialogue and creation of innovative and unique partnerships to address disparities in health in all affected communities

For more information visit <http://www.blsm meetings.net/2008healthdisparitiessummit/index.cfm>

2009 National Leadership Summit on Eliminating Racial and Ethnic Disparities in Health

February 25 – 27, 2009, Gaylord National Resort and Convention Center, National Harbor, MD
Abstract Submission Deadline, Tuesday, November 18, 2008

The Summit will include sessions which highlight progress, challenges, and opportunities for improving the health of minority populations since the release of the 1985 "Report of the Secretary's Task Force on Black and Minority Health." As part of OMH's broader initiative to eliminate racial and ethnic health disparities, this 2009 Summit will Build a renewed sense of leadership and partnerships across communities, share success stories and methods, demonstrate how model programs can be replicated or tailored for greater impact, and create methods, tactics, and ideas that support more effective and efficient action.

For more information visit <http://www.omhrc.gov/npasummit2009/>

25th Annual Latino Medical Student Association (LMSA) Regional Conference

March 27 – 28, 2009, University of California, Los Angeles

They will have a high school and premed component on Friday and premed, medical, advisors and alumni workshops on Saturday. Additional information will be sent in the next month.

Exhibitor fees for academic institutions will be \$500. They are expecting over a 1,000 students in attendance.

For more information visit www.lmsa.net

Getting to Equal: Strategies to Improve Care for All Patients

April 2 – 4, 2009, Fairmont Copley Plaza Hotel, Boston

This interactive course provides clinicians, educators, and administrators with an in-depth understanding of disparities in health care. Discussants will highlight "best practices" for improved communication and more effective and equitable care. While the main focus is on ethnic, racial, and linguistic disparities in health care delivery, we also discuss issues important in the care of sexual minorities, people with disabilities, and others. The course addresses the broader context of social and economic determinants of health and suggests individual and systems strategies to provide equitable care in our current complex health care systems.

For more information visit www.cme.hms.harvard.edu/courses/gettingtoequal

New England Science Symposium

Friday, April 3, 2009, The Joseph B. Martin Conference Center, HMS

Abstract Submission Deadline, Wednesday, January 7, 2009

The aim of the New England Science Symposium is to encourage postdoctoral fellows; medical, dental, and graduate students; post-baccalaureates; college and community college students (particularly African-American, Hispanic and American Indian/Alaska Native individuals) involved in biomedical or health-related scientific research to share their work and exchange ideas to further their career development. The Ruth and William Silen, MD Awards will be presented to the first (\$300), second (\$200), and third (\$100) place winners of both the oral and poster presentations.

For more information visit www.NewEnglandScienceSymposium.org

Careers in Medicine: Fostering Innovation for the Future

June 15 – 16, 2009, Hilton Savannah De Soto, Savannah, GA

Proposal Submission Deadline, Monday, November 24, 2008

The conference is geared toward staff and faculty responsible for providing advising and career planning services to students. The goals for this conference are to expand the understanding and depth of knowledge of career planning; bring people together to share research, ideas, and best practices; get people energized about Careers in Medicine; and identify barriers to implementing Careers in Medicine and explore ways of overcoming them.

For more information visit www.aamc.org/programs/cim

Volunteers Needed

International Scholar Laureate Program (ISLP)

May – June 2009

The International Scholar Laureate Program is sponsored by the Envision Institute, which focuses on experiential education in which participants learn by doing. Envision Institute programs give participants the skills and resources they need to succeed in an ever-evolving world and help them reach their full leadership potential. International Scholar Laureate Program is offered in the career areas of anthropology & archaeology, business, diplomacy & international relations, engineering, medicine and nursing. Faculty advisors co-lead a group of 80 university students through one of the above experiential education programs. The faculty advisor needs to prepare the students for their experiences and meetings, conduct debriefing sessions, accompany the students to all of the events and manage the student group.

For more information visit <http://www.scholarlaureate.org/> or contact Dan Baldwin at dbaldwin@envisionemi.com.

New England Science Symposium Poster Session Judges

Friday, April 3, 2009, The Joseph B. Martin Conference Center, HMS

Joan Y. Reede, MD, MPH, MBA, Dean for Diversity and Community Partnership, invites you to participate as a judge for the poster session for the Eighth Annual New England Science Symposium. Poster session judges will arrive at 12:00 PM and complete viewing and deliberations by 4:00 PM. The aim of the New England Science Symposium, sponsored by the Harvard Medical School Office for Diversity and Community Partnership and the Biomedical Science Careers Program, is to encourage postdoctoral fellows; medical, dental, and graduate students; post-baccalaureates; college and community college students (particularly African-American, Hispanic and American Indian/Alaska Native individuals) involved in biomedical or health-related scientific research to share their work and exchange ideas to further their career development. The Ruth and William Silen, MD Awards will be presented to the first (\$300), second (\$200), and third (\$100) place winners of both the oral and poster presentations.

For more information contact Lise Kaye, Executive Director, Biomedical Science Careers Program at (617) 432-0552 or lise_kaye@hms.harvard.edu and feel free to visit

www.NewEnglandScienceSymposium.org

Articles of Interest

New NIH Policy Establishes Goals to Support Scientists Early in Their Careers

<http://www.nih.gov/news/health/oct2008/od-31.htm>

New U.S. Rule Pares Outpatient Medicaid Services

http://www.nytimes.com/2008/11/08/washington/08regs.html?_r=1&ei=5070&emc=eta1

Birthing Pains and the Emergence of a New Social Narrative

<http://www.insidehighered.com/views/2008/11/13/tatum>

Confronting the Racial Barriers Between Doctors and Patients

<http://blackpoliticsontheweb.com/2008/11/13/confronting-the-racial-barriers-between-doctors-and-patients/>

November 2008: "Differences in U.S. Medical School Faculty Job Satisfaction by Gender"

<http://www.aamc.org/data/aib/start.htm>

Half of primary-care doctors in survey would leave medicine

<http://www.cnn.com/2008/HEALTH/11/17/primary.care.doctors.study/>

Doctors Feel Gloomy, Financially Strapped

<http://blogs.wsj.com/health/2008/11/18/doctors-feel-gloomy-financially-strapped/>

Payment Hassles, Not Just Stinginess, Turn Doctors Off Medicaid

<http://blogs.wsj.com/health/2008/11/18/payment-hassles-not-just-stinginess-turn-doctors-off-medicaid/>

Obama Should Tap Personalized Medicine Tools, Leavitt Says

http://www.bloomberg.com/apps/news?pid=email_en&refer=&sid=aHJaVXZ52Fjs

Dem officials: Daschle accepts HHS Cabinet post

http://seattlepi.nwsourc.com/national/1131ap_obama_health_daschle.html

Medical Schools Increase Enrollment to Meet Physician Demand

<http://www.aamc.org/newsroom/reporter/nov08/enrollment.htm>

Medical Schools, Teaching Hospitals Focus on the Future at AAMC Annual Meeting

<http://www.aamc.org/newsroom/reporter/nov08/annualmtg.htm>

Funding and Training Opportunities

National Institutes of Health (NIH) Extramural Loan Repayment Program (LRP)

Application Deadline, Monday, December 1, 2008

The National Institutes of Health (NIH) are accepting applications for extramural loan repayment programs (LRPs). The LRPs repay up to \$35,000 of educational loan debt annually for individuals who commit to conducting at least two years of qualified biomedical or behavioral research at a nonprofit institution of their choice. The NIH offers five LRPs: Clinical Research, Pediatric Research, Health Disparities Research, Contraception and Infertility Research, and Clinical Research for Individuals from Disadvantaged Backgrounds. To qualify, applicants must possess a doctoral-level degree (except for the Contraception and Infertility Research LRP); devote at least 20 hours per week to research funded by a domestic nonprofit organization or federal, state, or local government entity; have educational loan debt equal to or exceeding 20 percent of their institutional base salary; and be a U.S. citizen, national, or permanent resident. Some 1,600 research scientists benefit from LRPs annually. Approximately 40 percent of all new LRP applications are funded

For more information visit <http://www.lrp.nih.gov>

Alan T. Waterman Award

Application Deadline, Friday, December 5, 2008

Congress established the Alan T. Waterman Award in August 1975 to mark the 25th Anniversary of the National Science Foundation and to honor its first Director. The annual award recognizes an outstanding young researcher in any field of science or engineering supported by the National Science Foundation. In addition to a medal, the awardee receives a grant of \$500,000 over a three year period for scientific research or advanced study in the mathematical, physical, biological, engineering, social, or other sciences at the institution of the recipient's choice.

For more information visit <http://www.nsf.gov/od/waterman/waterman.jsp>

HMS Office for Diversity and Community Partnership (DCP) Faculty Fellowship

Application Deadline Wednesday, December 10, 2008

This two-year, non-degree Faculty Fellowship Program for HMS junior faculty is designed to support the pursuit of activities that promote professional development as researchers and clinicians/teachers, and that will lead to advancement within the Harvard system. The Program will provide two years of fellowship support in the amount of \$50,000 per year intended to provide release time to conduct an individual, mentored research project, to participate in Fellowship-related activities, to meet regularly with their mentors, and to present research findings at the annual Minority Health Policy Meeting.

For more information contact Melissa Alexis at (617) 432-4698 or Melissa_Alexis@hms.harvard.edu

Harvard Catalyst Program for Faculty Development and Diversity (PFDD) Faculty Fellowship

Application Deadline Wednesday, December 10, 2008

PFDD is a two-year, non-degree Faculty Fellowship Program for Harvard junior faculty designed to address faculty need for additional support to conduct clinical and/or translational research and to free junior faculty from clinical and teaching demands at a key point in their career development. Each Faculty Fellow will receive \$100,000 over a two-year period to support their scholarly efforts. Faculty Fellows are required to devote appropriate time toward the development of their academic career, to meet regularly with their mentors, and to present at the annual Minority Health Policy Meeting.

For more information contact Melissa Alexis at (617) 432-4698 or Melissa_Alexis@hms.harvard.edu

UNCF-Merck Postdoctoral Fellowship

Application Deadline, Monday, December 15, 2008

The UNCF/Merck Science Initiative (UMSI) provides undergraduate, graduate and post-doctoral support to outstanding African-American students who are pursuing studies and research careers in biological and chemical sciences. Every year, scholarships are awarded through a national competition.

For more information visit

<http://www.uncf.org/portal/Default.aspx?tabid=115&returnurl=%2fportal%2fDefault.aspx%3falias%3dwww.uncf.org%2fportal%2fseimerck>

NHGRI Intramural Health Disparities Postdoctoral Fellowship Program: Call for Applications

Application Deadline, Thursday, January 1, 2009

The National Human Genome Research Institute Intramural Health Disparities Postdoctoral Fellowship is intended to provide a promising recent doctoral-level graduate the opportunity to use genetic and genomic approaches to advance the growing area of health disparities research. Health disparities research programs involve not only basic, clinical, or behavioral research related to health disparity populations and the medically underserved, but also strive to create a diverse group of genetic and genomic scientists who engage in such research. They are searching for individuals who have clearly demonstrated their potential to become an

independent investigator who also are committed to pursuing a career in health disparities research.

For more information visit <http://www.genome.gov/26525053>

Susan G. Komen for the Cure/ASCO Loan Repayment Program

Application Deadline Thursday, January 15, 2009

The Komen/ASCO Loan Repayment Program (LRP) provides repayment of qualifying educational loans to oncologists, or to oncology fellows upon completion of training, who commit to practicing clinical oncology full-time for two years in a medically underserved region of the United States. The LRP will repay up to \$35,000 per year for two years (up to \$70,000 total) of qualifying educational loans.

For more information visit <http://www.ascocancerfoundation.org/diversity/lrp>

Functional Magnetic Resonance Imaging (fMRI) Training Course

August 2009, University of Michigan, Ann Arbor

Application Deadline, Thursday, January 15, 2009

Functional MRI has become an important addition to the toolbox of cognitive and affective neuroscientists, but substantial training is required to implement an fMRI experiment. The University will offer a 2-week intensive course in August, 2009 that will train attendees on the motivation for using fMRI, the physics that underlies the technique, the design of experiments, the acquisition of data, the analysis of those data, and the interpretation of brain activations that result. The course is intended for potential users of the technique, including graduate and postdoctoral students, physicians, and faculty, as well as established biomedical researchers who wish to incorporate this technique into their work.

For more information visit <http://sitemaker.umich.edu/fmri.training.course/home>

2009 Society for Women's Health Research Medtronic Prize for Scientific Contributions to Women's Health

Application Deadline, Wednesday, January 28, 2009

The annual \$75,000 prize recognizes a woman scientist or engineer for her contributions to women's health. It also encourages women scientists and engineers to work on issues uniquely related to women's health and rewards women who have devoted a significant part of their careers to this area. The prize will be given to an outstanding scientist or engineer in mid-career whose work has led or will lead directly to the improvement of women's health. The recipient's commitment to sex differences research and their success as a role model and as a mentor will be noted.

For more information visit

<http://www.womenshealthresearch.org/site/PageServer?pagename=researchprize>

Pfizer Medical & Academic Partnerships (MAP) Fellowships

Application Deadline, Saturday, January 31, 2009

Pfizer supports the career development of talented junior physician-scientists or researchers through their Fellowship programs. These nationally competitive awards provide up to \$130,000, payable over 2 years, to support talented postdoctoral researchers in Health Disparities and Oncology. Additionally, up to 2 grants of \$130,000 each, payable over 2 years, are presented to junior faculty scientists in Health Policy, Academic-Pharmaceutical Relationships, Comparative Clinical Effectiveness and Public Health.

For more information visit <http://www.promisingminds.com/>

2009 Program in Clinical Effectiveness

Application Deadline, Monday, February 1, 2009

The Program in Clinical Effectiveness, a Joint Program of BWH, MGH, HMS, and HSPH, is designed for the clinician seeking the quantitative and analytic skills needed for clinical research or interested in health care administration. The 2009 program, which runs from July 1 to August 14, is an intensive seven-week, 15 credit summer program, offering summer-long core courses in Clinical Epidemiology and Biostatistics. All participants also select two half-summer courses from

offerings in Decision Analysis, Current Issues in Health Policy, Medical Informatics, Health Care Ethics, Linear and Longitudinal Regression, Survey of Methods and Applications in Health Services Research, Research with Large Databases, Measuring Health Outcomes, Quality Improvement in Health Care, and Research in Social and Behavioral Health. For students with previous experience, second level courses are also offered in Analytic issues of Clinical Epidemiology, Principles of Clinical Trials, and Survival Methods in Clinical Research. For more information visit <http://www.hsph.harvard.edu/academics/clinical-effectiveness/> or contact Barbara C. Rosen at (617) 732-5648 or brosen@partners.org

2009-2010 Disparities Leadership Program

Application Deadline, Friday, March 27, 2009

The Disparities Leadership Program (DLP), sponsored by the Disparities Solution Center at MGH, is a year-long executive education program designed for leaders from hospitals, health plans and other health care organizations who want to a.) develop a strategic plan (A strategic plan can range anywhere from a 5-10 page summary on how learnings from the DLP can be applied to address disparities at an organization to a more detailed blue-print for action. This is left up to the participants' discretion.) or b.) advance a project to eliminate racial and ethnic disparities in health care, particularly through quality improvement.

For more information visit <http://www.massgeneral.org/disparitiessolutions/dlprogram.html>

Funding Opportunities and Notices, Office of Extramural Research, National Institutes of Health
<http://grants.nih.gov/grants/guide/index.html>

Other

2008 – 2009 HMS/HSDM Excellence in Mentoring Awards

Nomination Deadline, Friday, December 5, 2009

The Office for Diversity and Community Partnership at Harvard Medical School is requesting nominations for the 2008-2009 Mentoring Awards. Please consider nominating a HMS/HSDM faculty member who has provided sponsorship, encouragement and support for the career and/or personal development for you and/or for other faculty, trainees, and students.

For more information visit <http://www.mfdp.med.harvard.edu/mentoringawards/> or contact Rebecca Poe at (617) 432-3020 or rebecca_poe@hms.harvard.edu

Resources

Final Report of the Gender Equity Task Force, The University of Texas at Austin
http://www.utexas.edu/news/attach/2008/3133_Gender_Equity_Report.pdf

Scientists & Engineers in the 111th Congress
<http://sharp.sefora.org/111th-congress-scientists/>

2007 Records Fifth Consecutive Annual Increase in U.S. Doctoral Awards
http://www.nsf.gov/statistics/infbrief/nsf09307/?govDel=USNSF_178

AAMC Diversity and Faculty Development Digest

The Diversity and Faculty Development Digest (DiFac) is produced quarterly by the Association of America Medical Colleges (AAMC) Diversity Working Group. The digest highlights research funding opportunities, professional development opportunities, and the latest research and reports related to faculty professional development. In addition, relevant AAMC resources and opportunities are provided.

To subscribe, e-mail Difac@aamcinfo.aamc.org. For more information on DiFac, contact Lutheria Peters at lpeters@aamc.org or call (202) 828-0482

BlackAcademic.com

<http://www.blackacademic.com/page/page/4503680.htm>

Boston Kaleidoscope
<http://www.kscopecity.com/>

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For more information contact Jaylyn Olivo at jolivo@rics.bwh.harvard.edu or call (617) 525-2547

BWH Events Calendar
<http://www.bwhpikenotes.org/EventsCalendar/Events.asp>

BWH Research Development Program (RDP). Sponsored by the Center for Clinical Investigation (CCI). The RDP is a resource for Principal Investigators, Co-investigators, and their staff to find the help they need when submitting clinical research applications. RDP can assist with the facilitation and completion of the administrative detail work of getting a protocol through the IRB and other regulatory groups at BWH.
For more information contact Yemi Talabi-Oates at otalabi@partners.org or call (617) 732-7031

Center for Faculty Development & Diversity Intranet Site
<http://www.bwhpikenotes.org/OurDepartments/CFDD/default.asp>

HMS and HSDM Criteria for Appointment and Promotion
<http://facultypromotions.hms.harvard.edu/>

HarvardScience Web Site
<http://HarvardScience.harvard.edu>

MedCenterToday.com
<http://medcentertoday.com/>

MentorNet: The E-Mentoring Network for Diversity in Engineering and Science
<http://www.mentornet.net/>

Personalized Consultations to Support Your Career Advancement. BWH CFDD offers individual appointments with Dr. Mary Clark, former Associate Dean for Faculty Affairs at HMS to consultant on academic issues which include guidance with understanding promotion criteria, and creating or updating a CV.

To request an appointment please visit
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