



## **BWH Professionalism Program ATTENDANCE REQUIREMENTS**

Attendance at this 1.5 hour live course is a required, **ONE TIME** commitment. The course provides a framework and explanation of the BWH Professionalism Program and expectations for professional behavior at BWH. Your attendance and commitment to this program and its goals help foster an environment free from inappropriate, unprofessional conduct. Your participation is greatly appreciated.

The following members of our professional staff are **REQUIRED** to take this course:

1. All Attending Physicians with primary appointments at BWH
2. All PhD Investigators with primary appointments at BWH
3. All Residents, Fellows, Post Docs with primary appointments at BWH\*\*
4. All Advanced Practice and Mid Level Providers credentialed at BWH

\*\* Note that new, incoming residents who attend the full-day core curriculum intern retreat in March or April and who sign in to the professionalism component of that program will receive credit for the BWH Professionalism Course. However, if you are a new resident and you arrived after the retreat took place, you *do need to take this Professionalism Program within 180 days* of beginning work at BWH; you cannot wait until the following spring when the next full-day retreat will take place.

The course is **RECOMMENDED STRONGLY** for the following MDs:

1. HVMA Physicians who are members of the Active Medical Staff
2. Attending Physicians with primary appointments elsewhere (e.g., DFCI, CHB) who spend a significant amount of time at BWH
3. Residents, Fellows, Post Docs rotating through BWH with primary appointments through other Harvard Programs

These sessions are **AVAILABLE TO** all staff members of the BWH community who wish to participate.

Note that for our nursing colleagues the Nursing Department runs a program called “Lateral Violence” which addresses many professionalism issues including team dynamics.