



BRIGHAM AND  
WOMEN'S HOSPITAL

Center for Faculty Development & Diversity



## Office for Multicultural Faculty Careers

Sharing strategies. Supporting careers.

**Insights  
January 2009**

**Please visit the OMC Website at [www.brighamandwomens.org/cfdd/org](http://www.brighamandwomens.org/cfdd/org) and don't forget to check out the OMC Register at [http://bwhmedlib.libguides.com/omc\\_register](http://bwhmedlib.libguides.com/omc_register). Let us know what we can do better to meet your needs. We want to hear from you!**

### OMC in the News

Doctors who relate: Hospitals work to narrow the gap between patients and physicians

[http://www.boston.com/jobs/diversity/fall08/doctors\\_who\\_relate/?s\\_campaign=8315](http://www.boston.com/jobs/diversity/fall08/doctors_who_relate/?s_campaign=8315)

### In the News

Harvard Endowment Falls 22%, Poised for Worst Return (Update2)

[http://www.bloomberg.com/apps/news?pid=email\\_en&refer=us&sid=aIRCxiYioRUI](http://www.bloomberg.com/apps/news?pid=email_en&refer=us&sid=aIRCxiYioRUI)

Tax hunt targets exempt groups: City to study nonprofits

[http://www.boston.com/news/education/higher/articles/2008/12/09/tax\\_hunt\\_targets\\_exempt\\_groups/?s\\_campaign=8315](http://www.boston.com/news/education/higher/articles/2008/12/09/tax_hunt_targets_exempt_groups/?s_campaign=8315)

HMS Plans To Cut Most Budgets

<http://www.thecrimson.com/article.aspx?ref=525794>

Massachusetts Disclosure Rules Stop Short on Doctor Pay for Research

<http://blogs.wsj.com/health/2008/12/11/massachusetts-disclosure-rules-stop-short-on-doctor-pay-for-research/>

Government and Medical Schools Pursue Cost Cutting

<http://harvardmagazine.com/breaking-news/government-medical-schools-pursue-cost-cutting>

'Safety Net' Hospitals Struggle With Fewer Resources

[http://www.wbur.org/news/2008/81980\\_20081215.asp](http://www.wbur.org/news/2008/81980_20081215.asp)

From Medicare, a push against paper

[http://www.boston.com/news/nation/washington/articles/2008/12/16/from\\_medicare\\_a\\_push\\_against\\_paper/?s\\_campaign=8315](http://www.boston.com/news/nation/washington/articles/2008/12/16/from_medicare_a_push_against_paper/?s_campaign=8315)

Madoff Scam Hits Harvard Medical School Grants: With Picower Foundation closing, Medical School scientists may put diabetes research on hold

<http://www.thecrimson.com/article.aspx?ref=526002>

Diet pill still ails Mass. Patients: Many defy warning vs. Brazil export

[http://www.boston.com/news/local/massachusetts/articles/2008/12/23/diet\\_pill\\_still\\_ails\\_mass\\_patients/?s\\_campaign=8315](http://www.boston.com/news/local/massachusetts/articles/2008/12/23/diet_pill_still_ails_mass_patients/?s_campaign=8315)

Primary care shortage exists

[http://www.masslive.com/news/index.ssf/2009/01/primary\\_care\\_shortage\\_exists.html](http://www.masslive.com/news/index.ssf/2009/01/primary_care_shortage_exists.html)

## OMC/CFDD Events Calendar

### *OMC URM Residency Program Applicant Welcome Receptions*

Once again the OMC is hosting networking receptions for underrepresented (URM) residency program applicants. These receptions are meant to supplement departmental efforts by allowing applicants from several residency programs to interact and network with each other and the broader hospital-wide URM community. Please share this information with your colleagues and join us to help welcome these potential interns to the BWH community.

Date	Time	Location	Residency Programs Interviewing On, Directly Before or After this Date
Tuesday January 13, 2009	5:00 – 6:30 PM	The Porch, 3 <sup>rd</sup> FL, Shapiro Cardiovascular Center	Emergency Medicine, Medicine, Orthopaedic Surgery, Pathology, Radiology
Friday January 16, 2009	5:00 – 6:30 PM	The Porch, 3 <sup>rd</sup> FL, Shapiro Cardiovascular Center	Anesthesiology, Medicine, Neurology, Pathology, Psychiatry, Radiology

### *Women of Color in Medicine and Dentistry (WOCIMD) Holiday Dinner*

Saturday, January 31, 2009, 5:30 PM at the Home of Dr. Rhonda Bentley-Lewis

The Women of Color in Medicine and Dentistry group is a student group run by Harvard Medical and Dental students who get together throughout the year to offer peer mentorship and support. It also serves as a way for HMS and HSDM URM (underrepresented in medicine) female students, residents, and faculty to network and connect with each other. Co-sponsored by the HMS Office of Recruitment and Multicultural Affairs, MGH Multicultural Affairs Office, BWH Office for Multicultural Faculty Careers, BIDMC Shapiro Center and Children's Hospital.

For more information contact Jennifer Brown at [Jennifer\\_brown@hms.harvard.edu](mailto:Jennifer_brown@hms.harvard.edu)

### *OWC Senior Women's Networking Lunch*

Tuesday, February 3, 2009, 12:00 – 1:30 PM, Deland Board Room

Please come to network and share experiences with other Associate Professors and Professors. Lunch will be served. Sponsored by the Office for Women's Careers.

For more information visit

<http://www.brighamandwomens.org/view/EventDetails.aspx?eventID=42401>

### *Dual Career Couples: How Do They Do It?*

Thursday, February 5, 2009, 12:00 – 1:30 PM, Breakout Room, Conference Center, Shapiro Cardiovascular Center

Come hear how our own faculty and their spouses have raised children, succeeded at work and balanced their family life with both members of the couple working full-time. Panelists include Ursula Kaiser, MD and her husband Mark Goldberg, MD along with Jo Shapiro, MD, FACS, and her husband Peter Goldbach, MD. Drs. Kaiser and Goldberg have 2 children, and Drs. Shapiro and Goldbach have 3 children. Sponsored by the Office for Womens' Careers.

For more information visit

<http://www.brighamandwomens.org/view/EventDetails.aspx?eventID=43500>

*The New HMS/HSDM CV: Recognizing the Diversity of Faculty Achievements*

Thursday, February 12, 2009, 12:00 – 1:30 PM, Breakout Room, Conference Center, Shapiro Cardiovascular Center

The Harvard CV format has been updated to capture the broader range of activities that will be considered in support of the evaluation for promotion under the new HMS criteria. Maureen Connelly, MD, Associate Dean for Faculty Affairs at HMS, will present the new CV format, and web based resources to support preparation of your CV in the required format. Sponsored by the Center for Faculty Development and Diversity.

For more information visit

<http://www.brighamandwomens.org/view/EventDetails.aspx?eventID=43504>

*African-American Health Forum: Health Workforce Needs for Reform of the U.S. Healthcare System* **SAVE THE DATE**

Wednesday, February 18, 2009, 12:00 – 2:00 PM, Faculty Room, Gordon Hall, HMS

Please join us as The Honorable Louis W. Sullivan, MD, former Secretary of the US Department of Health and Human Services, founding Dean and first President of Morehouse School of Medicine, and current Chairman of the Sullivan Commission on Diversity in the Healthcare Workforce discusses the health status and health challenges faced by African-Americans in the US. Reception to follow. Sponsored by the Consortium of Harvard Affiliated Offices and Centers for Faculty Development and Diversity (CHADD).

For more information visit

<http://www.brighamandwomens.org/view/EventDetails.aspx?eventID=43359>

*OMC Society for Residents and Fellows Social Hour* **DON'T MISS IT!!!**

Thursday, February 19, 2009, 5:00 - 6:30 PM, The Mission Grill, 724 Huntington Avenue

### **Other Related Events**

*Racial and Ethnic Disparities: Looking Back Seminar Series - U.S. Hospitals: Historical Legacies and Health Disparities*

Tuesday, February 17, 2009, 12:00 – 1:30 PM, Trustees Room, MGH

Please join the DSC for their annual Racial and Ethnic Disparities: Looking Back Seminar Series led by Drs. W. Michael Byrd and Linda Clayton, nationally known health policy experts whose work heavily focuses on the medical history and health experience of African-Americans and other disadvantaged populations in the U.S. health system.

For more information visit <http://www2.massgeneral.org/disparitiessolutions/events.html>

*2009 National Leadership Summit on Eliminating Racial and Ethnic Disparities in Health*

February 25 – 27, 2009, Gaylord National Resort and Convention Center, National Harbor, MD  
Abstract Submission Deadline, Tuesday, November 18, 2008

The Summit will include sessions which highlight progress, challenges, and opportunities for improving the health of minority populations since the release of the 1985 "Report of the Secretary's Task Force on Black and Minority Health." As part of OMH's broader initiative to eliminate racial and ethnic health disparities, this 2009 Summit will Build a renewed sense of leadership and partnerships across communities, share success stories and methods, demonstrate how model programs can be replicated or tailored for greater impact, and create methods, tactics, and ideas that support more effective and efficient action.

For more information visit <http://www.omhrc.gov/npasummit2009/>

*National Hispanic Medical Association (NHMA) National Conference*

March 19 – 22, 2009, New York City Marriott at the Brooklyn Bridge, New York, NY

The 13th Annual Conference promises to be information filled program highlighting innovations serving as models influencing healthcare reform and diverse healthcare workforce, research focusing on clinical programs, and policy strategies aimed at eliminating disparities, strategies to educate Hispanics on diabetes, obesity, cancer and other diseases.

For more information visit <http://www.nhmamd.org/Conference2009.htm>

*25th Annual Latino Medical Student Association (LMSA) Regional Conference*

March 27 – 28, 2009, University of California, Los Angeles

They will have a high school and premed component on Friday and premed, medical, advisors and alumni workshops on Saturday. Additional information will be sent in the next month.

Exhibitor fees for academic institutions will be \$500. They are expecting over a 1,000 students in attendance.

For more information visit [www.lmsa.net](http://www.lmsa.net)

*Getting to Equal: Strategies to Improve Care for All Patients*

April 2 – 4, 2009, Fairmont Copley Plaza Hotel, Boston

This interactive course provides clinicians, educators, and administrators with an in-depth understanding of disparities in health care. Discussants will highlight "best practices" for improved communication and more effective and equitable care. While the main focus is on ethnic, racial, and linguistic disparities in health care delivery, we also discuss issues important in the care of sexual minorities, people with disabilities, and others. The course addresses the broader context of social and economic determinants of health and suggests individual and systems strategies to provide equitable care in our current complex health care systems.

For more information visit [www.cme.hms.harvard.edu/courses/gettingtoequal](http://www.cme.hms.harvard.edu/courses/gettingtoequal)

*New England Science Symposium*

Friday, April 3, 2009, The Joseph B. Martin Conference Center, HMS

Abstract Submission Deadline, Wednesday, January 7, 2009

The aim of the New England Science Symposium is to encourage postdoctoral fellows; medical, dental, and graduate students; post-baccalaureates; college and community college students (particularly African-American, Hispanic and American Indian/Alaska Native individuals) involved in biomedical or health-related scientific research to share their work and exchange ideas to further their career development. The Ruth and William Silen, MD Awards will be presented to the first (\$300), second (\$200), and third (\$100) place winners of both the oral and poster presentations.

For more information visit [www.NewEnglandScienceSymposium.org](http://www.NewEnglandScienceSymposium.org)

*Careers in Medicine: Fostering Innovation for the Future*

June 15 – 16, 2009, Hilton Savannah De Soto, Savannah, GA

Proposal Submission Deadline, Monday, November 24, 2008

The conference is geared toward staff and faculty responsible for providing advising and career planning services to students. The goals for this conference are to expand the understanding and depth of knowledge of career planning; bring people together to share research, ideas, and best practices; get people energized about Careers in Medicine; and identify barriers to implementing Careers in Medicine and explore ways of overcoming them.

For more information visit [www.aamc.org/programs/cim](http://www.aamc.org/programs/cim)

## **Volunteers Needed**

*International Scholar Laureate Program (ISLP)*

May – June 2009

The International Scholar Laureate Program is sponsored by the Envision Institute, which focuses on experiential education in which participants learn by doing. Envision Institute programs give participants the skills and resources they need to succeed in an ever-evolving world and help them reach their full leadership potential. International Scholar Laureate Program is offered in the career areas of anthropology & archaeology, business, diplomacy & international relations, engineering, medicine and nursing. Faculty advisors co-lead a group of 80 university students through one of the above experiential education programs. The faculty advisor needs to prepare the students for their experiences and meetings, conduct debriefing sessions, accompany the students to all of the events and manage the student group.

For more information visit <http://www.scholarlaureate.org/> or contact Dan Baldwin at [dbaldwin@envisionemi.com](mailto:dbaldwin@envisionemi.com).

#### *New England Science Symposium Poster Session Judges*

Friday, April 3, 2009, The Joseph B. Martin Conference Center, HMS

Joan Y. Reede, MD, MPH, MBA, Dean for Diversity and Community Partnership, invites you to participate as a judge for the poster session for the Eighth Annual New England Science Symposium. Poster session judges will arrive at 12:00 PM and complete viewing and deliberations by 4:00 PM. The aim of the New England Science Symposium, sponsored by the Harvard Medical School Office for Diversity and Community Partnership and the Biomedical Science Careers Program, is to encourage postdoctoral fellows; medical, dental, and graduate students; post-baccalaureates; college and community college students (particularly African-American, Hispanic and American Indian/Alaska Native individuals) involved in biomedical or health-related scientific research to share their work and exchange ideas to further their career development. The Ruth and William Silen, MD Awards will be presented to the first (\$300), second (\$200), and third (\$100) place winners of both the oral and poster presentations. For more information contact Lise Kaye, Executive Director, Biomedical Science Careers Program at (617) 432-0552 or [lise\\_kaye@hms.harvard.edu](mailto:lise_kaye@hms.harvard.edu) and feel free to visit [www.NewEnglandScienceSymposium.org](http://www.NewEnglandScienceSymposium.org)

#### **Articles of Interest**

Whose Blood Is It?

<http://www.insidehighered.com/news/2008/12/01/blood>

The unbearable unhappiness of the ObGyn: A crisis looms

[http://www.obgmanagement.com/article\\_pages.asp?AID=6993&UID](http://www.obgmanagement.com/article_pages.asp?AID=6993&UID)

Doctors ditch drug samples to avoid influencing treatment

[http://www.usatoday.com/news/health/2008-11-30-drug-samples\\_N.htm?POE=click-refer](http://www.usatoday.com/news/health/2008-11-30-drug-samples_N.htm?POE=click-refer)

Research Projects Shortage of General Surgeons by 2010

<http://www.newswise.com/articles/view/546944/>

AAMC Reacts to New IOM Report on Resident Duty Hours (*See link to IOM Report below under "Resources"*)

<http://www.aamc.org/newsroom/pressrel/2008/081202.htm>

Neurosurgeons Raise Concerns About Institute of Medicine Resident Work Hour Report (*See link to IOM Report below under "Resources"*)

<http://newsblaze.com/story/2008120210190200004.wi/topstory.html>

Obama Unveils (Health Care) Policy Team for Innovation Agenda

[http://change.gov/learn/policy\\_working\\_groups](http://change.gov/learn/policy_working_groups)

Arrogant, Abusive and Disruptive — and a Doctor

[http://www.nytimes.com/2008/12/02/health/02rage.html?\\_r=3](http://www.nytimes.com/2008/12/02/health/02rage.html?_r=3)

Racial Gaps in Faculty Job Satisfaction

<http://www.insidehighered.com/news/2008/12/05/coache>

American Values Blamed For U.S Health-care Crisis

<http://www.sciencedaily.com/releases/2008/12/081204160558.htm>

Doctors call emergency care 'national disgrace': 90 percent of states get poor, near-failing grades in nationwide report card

<http://www.msnbc.msn.com/id/28148474/from/ET/>

Conflicts of Interest in Continuing Medical Education  
<http://www.insidehighered.com/news/2008/12/16/cme>

A New Look at the Impact of Diversity  
<http://www.insidehighered.com/news/2008/12/19/diversity>

The Teaching Science Professor  
<http://www.insidehighered.com/news/2008/12/19/science>

When 'superstar' scientists die: MIT research finds loss of luminaries leads to significant, permanent productivity decline among collaborators  
<http://web.mit.edu/newsoffice/2008/superstar-1218.html>

The Job Outlook for Physician-Scientists  
[http://sciencecareers.sciencemag.org/career\\_magazine/previous\\_issues/articles/2008\\_12\\_05/car.edit.a0800174](http://sciencecareers.sciencemag.org/career_magazine/previous_issues/articles/2008_12_05/car.edit.a0800174)

A New Respect for Science  
[http://www.nytimes.com/2008/12/22/opinion/22mon2.html?\\_r=1&th&emc=th](http://www.nytimes.com/2008/12/22/opinion/22mon2.html?_r=1&th&emc=th)

The Second Shift in Academic Medicine  
<http://www.insidehighered.com/news/2009/01/02/medwomen>

(Hidden) Cost of Doing Business  
<http://www.insidehighered.com/news/2009/01/07/rochester>

Health care could nab \$100B payday  
<http://www.politico.com/news/stories/0109/17119.html>

### **Funding and Training Opportunities**

#### *Susan G. Komen for the Cure/ASCO Loan Repayment Program*

Application Deadline Thursday, January 15, 2009

The Komen/ASCO Loan Repayment Program (LRP) provides repayment of qualifying educational loans to oncologists, or to oncology fellows upon completion of training, who commit to practicing clinical oncology full-time for two years in a medically underserved region of the United States. The LRP will repay up to \$35,000 per year for two years (up to \$70,000 total) of qualifying educational loans.

For more information visit <http://www.ascocancerfoundation.org/diversity/lrp>

#### *Functional Magnetic Resonance Imaging (fMRI) Training Course*

August 2009, University of Michigan, Ann Arbor

Application Deadline, Thursday, January 15, 2009

Functional MRI has become an important addition to the toolbox of cognitive and affective neuroscientists, but substantial training is required to implement an fMRI experiment. The University will offer a 2-week intensive course in August, 2009 that will train attendees on the motivation for using fMRI, the physics that underlies the technique, the design of experiments, the acquisition of data, the analysis of those data, and the interpretation of brain activations that result. The course is intended for potential users of the technique, including graduate and postdoctoral students, physicians, and faculty, as well as established biomedical researchers who wish to incorporate this technique into their work.

For more information visit <http://sitemaker.umich.edu/fmri.training.course/home>

*2009 Society for Women's Health Research Medtronic Prize for Scientific Contributions to Women's Health*

Application Deadline, Wednesday, January 28, 2009

The annual \$75,000 prize recognizes a woman scientist or engineer for her contributions to women's health. It also encourages women scientists and engineers to work on issues uniquely related to women's health and rewards women who have devoted a significant part of their careers to this area. The prize will be given to an outstanding scientist or engineer in mid-career whose work has led or will lead directly to the improvement of women's health. The recipient's commitment to sex differences research and their success as a role model and as a mentor will be noted.

For more information visit

<http://www.womenshealthresearch.org/site/PageServer?pagename=researchprize>

*BWH Department of Medicine 2009 Young Investigator in Medicine Program*

Application Deadline, Friday, January 30, 2009

The Department is seeking nominations for the 2009 program, in support of junior faculty committed to basic or clinical/translational research. One award of \$50,000 will be made by March 2009. The funds may be used for salary support of the young investigator, salary support for a postdoctoral fellow or technician, equipment or laboratory supplies. Preference will be given to those projects that exhibit an unusual degree of ingenuity and promise. Each Division may nominate up to two faculty members for a Young Investigator Award. Nominees must be an Instructor or Assistant Professor who received their MD or PhD in 2001 or later. Nominees cannot have been at the rank of Assistant Professor for more than two years. Rank higher than Assistant Professor is not eligible. Nominees cannot possess a NIH R01 (or equivalent). Nominees must have their primary appointment within the BWH Department of Medicine. For more information contact Gus Cervini at [acervini@partners.org](mailto:acervini@partners.org) or call (617) 525-8447

*Pfizer Medical & Academic Partnerships (MAP) Fellowships*

Application Deadline, Saturday, January 31, 2009

Pfizer supports the career development of talented junior physician-scientists or researchers through their Fellowship programs. These nationally competitive awards provide up to \$130,000, payable over 2 years, to support talented postdoctoral researchers in Health Disparities and Oncology. Additionally, up to 2 grants of \$130,000 each, payable over 2 years, are presented to junior faculty scientists in Health Policy, Academic-Pharmaceutical Relationships, Comparative Clinical Effectiveness and Public Health.

For more information visit <http://www.promisingminds.com/>

*2009 Program in Clinical Effectiveness*

Application Deadline, Monday, February 1, 2009

The Program in Clinical Effectiveness, a Joint Program of BWH, MGH, HMS, and HSPH, is designed for the clinician seeking the quantitative and analytic skills needed for clinical research or interested in health care administration. The 2009 program, which runs from July 1 to August 14, is an intensive seven-week, 15 credit summer program, offering summer-long core courses in Clinical Epidemiology and Biostatistics. All participants also select two half-summer courses from offerings in Decision Analysis, Current Issues in Health Policy, Medical Informatics, Health Care Ethics, Linear and Longitudinal Regression, Survey of Methods and Applications in Health Services Research, Research with Large Databases, Measuring Health Outcomes, Quality Improvement in Health Care, and Research in Social and Behavioral Health. For students with previous experience, second level courses are also offered in Analytic issues of Clinical Epidemiology, Principles of Clinical Trials, and Survival Methods in Clinical Research.

For more information visit <http://www.hsph.harvard.edu/academics/clinical-effectiveness/> or contact Barbara C. Rosen at (617) 732-5648 or [brosen@partners.org](mailto:brosen@partners.org)

*Dr. James A. Ferguson Fellowship Program*

Application Deadline, Friday, February 13, 2009

The fellowship is an 8-week professional development experience for racial and ethnic minority students in medical, dental, veterinary, pharmacy, and public health graduate programs. Fellows are paired with a CDC mentor and participate in a broad array of public health activities. As the end of the program, fellows are required to deliver an oral presentation and written paper on their work and fellowship experience to CDC scientists and staff. Fellows are eligible to receive a \$4,000 stipend, summer housing, and transportation to and from Atlanta, GA. For more information visit [www.minorityhealth.org](http://www.minorityhealth.org)

#### *ASCO Medical Student Rotation*

Application Deadline, Friday, February 20, 2009

Funded by the Susan G. Komen for the Cure®, the ASCO Medical Student Rotation (MSR) provides 8-to-10-week clinical or clinical research oncology rotations for U.S. medical students from underrepresented populations. A mentoring component is included, whereby award recipients are paired with a clinical oncologist who will provide ongoing academic and career guidance. To qualify, applicants must be enrolled in a DO or MD U.S. medical school program and be of an underrepresented population as defined by the program eligibility criteria. Candidates must be U.S. citizens, U.S. nationals, or permanent residents. Candidates must demonstrate an interest in pursuing oncology as a career and have a record of good academic standing. Candidates must commit to attending the 8-to-10-week rotation placement if they are selected as an award recipient. The oncology rotation can take place in a clinical or clinical research setting at the applicant's home institution or at another institution that has agreed to host program participants.

For more information visit

<http://www.ascocancerfoundation.org/TACF/Awards/Award+Opportunities/ASCO+Diversity+in+Oncology+Initiative+funded+by+Susan+G.+Komen+for+the+Cure/The+ASCO+Medical+Student+Rotation%2C+funded+by+Susan+G.+Komen+for+the+Cure%C2%AE>

#### *ASCO Resident Travel Award*

Application Deadline, Friday, February 20, 2009

Funded by the Susan G. Komen for the Cure®, to qualify, applicants must be enrolled in a DO or MD U.S. medical school program, be a U.S. citizen, U.S. national, or permanent resident, and be of an underrepresented population as defined by the program criteria. Underrepresented populations are defined according to the AAMC definition including but not limited to American Indian/Alaska Native, Black/African American, Hispanic/Latino and Native Hawaiian/Pacific Islander. Applicants must also have a record of good academic standing.

For more information visit

<http://www.ascocancerfoundation.org/TACF/Awards/Award+Opportunities/ASCO+Diversity+in+Oncology+Initiative+funded+by+Susan+G.+Komen+for+the+Cure/The+ASCO+Medical+Student+Rotation%2C+funded+by+Susan+G.+Komen+for+the+Cure%C2%AE>

#### *Hispanic-Serving Health Professions Schools (HSHPS) Government-Based Internships and Fellowships*

Application Deadline, Friday, February 20, 2009

Applications are now being accepted for the following programs: HSHPS/CDC Student Internship and Fellowship Program, HSHPS/NIOSH Student Internship and Fellowship Program, and the HSHPS/NCHS Student Internship Program.

For more information visit <http://www.hshps.org/internships.html> or contact Arlenin Dushkuat at [adushku@hshps.org](mailto:adushku@hshps.org) or call (202) 293-2701 ext. 103

#### *Clinical Orthopedic and Musculoskeletal Education and Training (COMET) Program*

Application Deadline, Wednesday, February 25, 2009

Housed at BWH, HMS and HSPH, the program is intended to train highly qualified pre and postdoctoral trainees in rigorous clinical research methodology to address pressing problems relating to orthopedic and musculoskeletal disorders. The range of methodologies suitable for support is wide, including epidemiology, biostatistics, economics, pharmacoepidemiology, biomechanics, policy modeling, behavioral research among others. Trainees accepted for the

program will be funded, in general, for two years, conditional on a progress report at the end of the first year. The training grant covers salary or stipend, travel to professional meetings, and other training-related expenses. The postdoctoral award will cover tuition for the Program in Clinical Effectiveness at Harvard School of Public Health. The predoctoral award includes a tuition stipend for PhD candidates. Applicants must be nominated by a mentor who is an independently funded investigator.

For more information contact Dr. Jeffrey Katz at [jnkatz@partners.org](mailto:jnkatz@partners.org) concerning postdoctoral slots or Dr. Elena Losina at [elosina@partners.org](mailto:elosina@partners.org) regarding predoctoral training positions

#### *2009-2010 Disparities Leadership Program*

Application Deadline, Friday, March 27, 2009

The Disparities Leadership Program (DLP), sponsored by the Disparities Solution Center at MGH, is a year-long executive education program designed for leaders from hospitals, health plans and other health care organizations who want to a.) develop a strategic plan (A strategic plan can range anywhere from a 5-10 page summary on how learnings from the DLP can be applied o address disparities at an organization to a more detailed blue-print for action. This is left up to the participants' discretion.) or b.) advance a project to eliminate racial and ethnic disparities in health care, particularly through quality improvement.

For more information visit <http://www.massgeneral.org/disparitiessolutions/dlprogram.html>

*Funding Opportunities and Notices, Office of Extramural Research, National Institutes of Health*  
<http://grants.nih.gov/grants/guide/index.html>

#### **Resources**

Resident Duty Hours: Enhancing Sleep, Supervision, and Safety

<http://www.iom.edu/CMS/3809/48553/60449.aspx>

CPST Professional Women and Minorities – 17<sup>th</sup> Edition Now Available!

<http://www.cpst.org/BlubPWM17F.cfm>

House Committee on Science and Technology 111th Congress – Agenda Overview

<http://democrats.science.house.gov/Media/File/ForReleases/111thSTAgenda.pdf>

OECD Science, Technology and Industry Outlook 2008: Highlights

<http://www.oecd.org/dataoecd/18/32/41551978.pdf>

Survey Results: A Decade of Change in Professional Life in Cardiology: A 2008 Report of the ACC Women in Cardiology Council

<http://content.onlinejacc.org/cgi/reprint/52/25/2215.pdf>

Improving Quality and Achieving Equity: A Guide for Hospital Leaders

<http://www2.massgeneral.org/disparitiessolutions/guide.html>

AAMC Diversity and Faculty Development Digest

The Diversity and Faculty Development Digest (DiFac) is produced quarterly by the Association of America Medical Colleges (AAMC) Diversity Working Group. The digest highlights research funding opportunities, professional development opportunities, and the latest research and reports related to faculty professional development. In addition, relevant AAMC resources and opportunities are provided.

To subscribe, e-mail [Difac@aamcinfo.aamc.org](mailto:Difac@aamcinfo.aamc.org). For more information on DiFac, contact Lutheria Peters at [lpeters@aamc.org](mailto:lpeters@aamc.org) or call (202) 828-0482

BlackAcademic.com

<http://www.blackacademic.com/page/page/4503680.htm>

Boston Kaleidoscope  
<http://www.kscopecity.com/>

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**BWH Events Calendar**

<http://www.bwhpikenotes.org/EventsCalendar/Events.asp>

BWH Research Development Program (RDP). Sponsored by the Center for Clinical Investigation (CCI). The RDP is a resource for Principal Investigators, Co-investigators, and their staff to find the help they need when submitting clinical research applications. RDP can assist with the facilitation and completion of the administrative detail work of getting a protocol through the IRB and other regulatory groups at BWH.

For more information contact Yemi Talabi-Oates at [otalabi@partners.org](mailto:otalabi@partners.org) or call (617) 732-7031

**Center for Faculty Development & Diversity Intranet Site**

<http://www.bwhpikenotes.org/OurDepartments/CFDD/default.asp>

**HMS and HSDM Criteria for Appointment and Promotion**

<http://facultypromotions.hms.harvard.edu/>

**HarvardScience Web Site**

<http://HarvardScience.harvard.edu>

**MedCenterToday.com**

<http://medcentertoday.com/>

**MentorNet: The E-Mentoring Network for Diversity in Engineering and Science**

<http://www.mentornet.net/>

Personalized Consultations to Support Your Career Advancement. BWH CFDD offers individual appointments with Dr. Mary Clark, former Associate Dean for Faculty Affairs at HMS to consultant on academic issues which include guidance with understanding promotion criteria, and creating or updating a CV.

To request an appointment please visit

[http://www.surveymonkey.com/s.aspx?sm=0NRKrMG5AeliifZlwmSzzw\\_3d\\_3d](http://www.surveymonkey.com/s.aspx?sm=0NRKrMG5AeliifZlwmSzzw_3d_3d)

**Real Life Financial Planning for the New Physician: A Resident, Fellow, and Young Physician's Guide to Financial Security**

[http://www.amazon.com/gp/product/1596222921/ref=cm\\_sw\\_em\\_r\\_dp](http://www.amazon.com/gp/product/1596222921/ref=cm_sw_em_r_dp)

**The RAISE Project**

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