



BRIGHAM AND
WOMEN'S HOSPITAL

Center for Faculty Development & Diversity



Office for Multicultural Faculty Careers

Sharing strategies. Supporting careers.

**Insights
March 2009**

In the News

Professor Given \$100K Award: Farmer recognized for achievements in medicine and public service

<http://www.thecrimson.com/article.aspx?ref=526473>

After 10 months in the hospital, burnout

http://www.boston.com/news/health/blog/2009/02/burnout.html?s_campaign=8315

Harvard University President Drew Faust's Allston Update Letter

<http://www.president.harvard.edu/r/r/allston.php>

Science, engineering programs advancing: Allston construction slowdown won't delay key efforts

<http://harvardscience.harvard.edu/culture-society/articles/science-engineering-programs-advancing>

OMC/CFDD Events Calendar

OMC Society for Residents and Fellows Social Hour **DON'T MISS IT!!!**
Thursday, March 19, 2009, 5:00 - 6:30 PM, The Mission Grill, 724 Huntington Avenue

March 2009 CFDD Events Calendar

http://www.brighamandwomens.org/CFDD/Images/Monthly%20Flyers/March09_external.pdf

Other Related Events

HMS Red Book Awards: Grants for Junior Faculty and Postdoctoral Fellows Informational Town Meeting

Tuesday, March 3, 2009, 12:00 – 1:00 PM, Carl Walter Amphitheater, MEC, HMS

Each year several foundations invite HMS junior faculty members and postdocs to apply for their fellowships and grants, which serve as critical funding at the early stages of a research career. Interested investigators must first apply to the HMS Red Book Program, and a fellowship committee will select the final candidates to submit applications to the foundations. Some funding opportunities offered through this program are available solely to HMS faculty and postdocs. Awards include: Brookdale Aging Fellowship, Beckman Young Investigators, Burroughs Wellcome Awards, Culpeper Scholarships, Keck Foundation, LAM Treatment Alliance Folkman Fellowship, Pew Scholars Program, Robert Wood Johnson Physician Faculty Award, Searle Scholars Program, and many more.

For more information visit <http://medapps.med.harvard.edu/fellowships/> after Wednesday, February 18, 2009.

Elder Care Legal Issues

Thursday, March 5, 2009, 12:00 – 1:00 PM, Minot Room, 5th FL, Countway Library
Judith Mendel, LL.M., Attorney at Law will answer your questions about Long Term Care, Medicare and Medicaid planning, general estate planning, guardianship, conservatorship, living wills, and Power of Attorney.

For more information contact Barbara Wolf at Barbara_wolf@hms.harvard.edu

Everything You Ever Wanted to Know about Finding and Hiring a Nanny

Tuesday, March 10, 2009, 12:00 – 1:30 PM, Leventhal Conference Room, 2nd FL, Carl J. Shapiro Building, BIDMC, 330 Brookline Avenue

Marsha Epstein, President and Founder of the American Nanny Company will present strategies for finding the right nanny for your family and job description. This will be an open forum where participants will be encouraged to share their questions, experiences and concerns. Tips for successfully negotiating the complicated and emotional process of hiring a nanny will be discussed. Handouts on everything from interviewing, reference checking and performance evaluation will be given to each participant. Co-sponsored with the Office for Faculty Development, BIDMC.

For more information contact Barbara Wolf at Barbara_wolf@hms.harvard.edu

Inaugural Howard, Dorsey, Still Lecture and Diversity Awards Ceremony

Wednesday, March 11, 2009, 12:00 – 2:30 PM, Benjamin Waterhouse Room, Gordon Hall, HMS
Featuring Neil R. Powe, MD, MPH, MBA (HMS '81), Professor, Medicine and Epidemiology;
James F. Fries Distinguished Service Professor, Director, Welch Center for Prevention, Epidemiology & Clinical Research, Johns Hopkins Bloomberg School of Public Health.

The Howard, Dorsey, Still Lecture is named for the first three African Americans, Edwin Howard (HMS 1869), Thomas Dorsey (HMS 1869) and James Still (HMS 1871), who graduated from Harvard Medical School in the mid-1800's, and recognizes individuals who have made significant contributions to advancing the nation's health. The Diversity Awards were established to recognize HMS/HSDM faculty and staff who have made significant achievements in moving HMS/HSDM toward being a diverse and inclusive community. Co-sponsored by the HMS Office for Diversity and Community Partnership, Office of Recruitment and Multicultural Affairs, Black Health Organization and Student National Medical Association.

For more information contact Melissa Alexis at Melissa_alexis@hms.harvard.edu or call (617) 432-4698

Selling Your Home: Tips to Assist You with This Process

Thursday, March 12, 2009, 12:00 – 1:30 PM, Room 227, Tosteson Medical Education Center, HMS, 260 Longwood Avenue

Lynn King, Representative from Coldwell Banker Residential Brokerage Relocation Services will discuss how to sell your house or condo and where to begin. Come to this free seminar for home sellers. This seminar will explain the home selling process and teach you how to navigate the many aspects of home marketing when it comes time to sell your home. The following topics will be discussed: hiring your realtor, pricing your home, putting your property on the market, managing the process from offer acceptance to closing.

For more information contact Barbara Wolf at Barbara_wolf@hms.harvard.edu

26th Annual Harvard Black Law Students Association Spring Conference

March 13 – 15, 2009, Harvard Law School, 1563 Massachusetts Avenue, Cambridge

The HBLSA Spring Conference unites students, alumni, professors, and others in the community to engage in dialogue regarding issues relevant to the Black community. This year's conference will focus on contemporary issues such as health care disparities in Boston, challenges to the New Orleans' criminal justice system in the aftermath of Hurricane Katrina, the Obama presidency; conflict resolution in Darfur, race and sports, and diversity in the corporate law firm. This exploration will occur in the form of panels, round-table discussions, and keynote addresses delivered with vigorous inspiration by Ruth Ellen Fitch '83, Mayor C. Ray Nagin, City of New

Orleans, Congressman Donald M. Payne, Donna Brazile, and Bishop Vashti Murphy McKenzie. Registration fee required.

For more information visit <http://www.harvardblsaconference.com/index.html>

Laughing Matters: How to Use Laughter Yoga to Reduce Stress

Monday, March 16, 2009, 12:00 – 1:00 PM, Ballard Room, 5th FL, Countway Library, HMS, 10 Shattuck Street

Sandra Boris-Berkowitz, M.Ed., LRC, Certified Laughter Yoga Leader discusses how laughter can be the best medicine. A doctor in India founded a movement called Laughter Yoga, which has spread to more than 60 countries. You will learn how to use laughter as an exercise and combine it with yoga breathing. Laughter can reduce stress, increase energy and provide natural relief to just make you feel good. Join us for a good laugh.

For more information contact Barbara Wolf at Barbara_wolf@hms.harvard.edu

Career Development Series – Getting it Right in Primetime: Improving Your Media Interaction Skills

Thursday, March 19, 2009, 4:00 – 8:00 PM, Minot Room, Countway Library, HMS

Presented by Robert J. Howard, President and Chief Executive Officer, Robert J. Howard & Associates, Duluth, GA. His company specializes in education, crisis communication, medical and governmental relations and health and security issues. For 20 years, Bob served in the United States Navy, 11 years at the Centers for Disease Control and Prevention, and as media/press officer for the National Center for Infectious Diseases. Bob brings a wide range of experience developing and delivering effective messages on topics ranging from emerging infections, bioterrorism, crisis communications and security plans and solutions. Co-sponsored by the Commonwealth Fund/Harvard University Fellowship in Minority Health Policy and Harvard Catalyst/Program of Faculty Development and Diversity.

For more information contact Christine Colacino at christine_colacino@hms.harvard.edu or call (617) 432-2922

National Hispanic Medical Association (NHMA) National Conference

March 19 – 22, 2009, New York City Marriott at the Brooklyn Bridge, New York, NY

The 13th Annual Conference promises to be information filled program highlighting innovations serving as models influencing healthcare reform and diverse healthcare workforce, research focusing on clinical programs, and policy strategies aimed at eliminating disparities, strategies to educate Hispanics on diabetes, obesity, cancer and other diseases.

For more information visit <http://www.nhmamd.org/Conference2009.htm>

Managing your Debt

Friday, March 20, 2009, 12:00 – 1:30 PM, 2nd FL Conference Room, Schepens Eye Research Institute, 20 Staniford Street

Robert E. Currier, Director of Education for American Consumer Credit Counseling will tell you how to better manage debt and understand the credit process to become more focused and in control of your finances. Topics to be discussed include: Budgeting skills: goal setting, selecting a budget system, making and tracking a budget, using a budget worksheet; Credit Reports: importance of a positive credit file, understanding your credit report and how to dispute credit reporting errors; Credit: pre-approved applications, what is and how to improve your FICO score, the danger signals of pending financial problems, rebuilding your credit history, and debt management programs. Co-sponsored with the Office of Human Resources, Schepens Eye Research Institute.

For more information contact Barbara Wolf at Barbara_wolf@hms.harvard.edu

Will Power: Legal Documents

Tuesday, March 24, 2009, 12:00 – 1:00 PM, Minot Room, 5th FL, Countway Library, HMS, 10 Shattuck Street

William J. Snell, III, Attorney, Will Power delivers this free information session and offers you an introduction to preparing a will and other related legal documents. If you wish to proceed with

drafting a will, you can sign up for a 15-minute individual interview scheduled for the following Tuesday, March 31. Signing the documents will take place on Tuesday, April 14. The cost for each will is \$300 (partner fee is an additional \$200). The fee, which includes a Living Will, a Durable Power of Attorney and a Health Care Proxy, is payable to Will Power. For more information contact Barbara Wolf at Barbara_wolf@hms.harvard.edu

Eyes on Bullying

Wednesday, March 25, 2009, 12:00 – 1:30 PM, Minot Room, 5th FL, Countway Library, HMS, 10 Shattuck Street

Kim Storey, Ph.D. will discuss your concerns about bullying in your children's lives. Bullying is one of the most widespread, harmful, and yet potentially preventable behaviors children face. The extent of bullying and its harmful effects on children depend on the preparation adults and children make to meet the challenge of preventing bullying. This presentation will explore bullying behaviors and prevention from the point of view of everyone involved: the bully, the victim, and the bystanders. Topics to be addressed: What is bullying? What forms does it take? Why is it sometimes so hard to see? What can you and your children do to prevent and stop bullying? For more information contact Barbara Wolf at Barbara_wolf@hms.harvard.edu

The Impact of Health Care Reform on Minority Populations and Their Providers

Thursday, March 26, 2009, 6:00 – 9:00 PM, Hiebert Lounge, Boston University, School of Medicine

This program will take a detailed look at the current state of health insurance coverage in Massachusetts and the demographics of those enrolled. Special attention will be given to the care of racial and minority populations since the implementation of health care reform in Massachusetts, with a particular focus on workforce diversity and access to primary care and other services. The legislative and financial challenges of health care reform in the state will also be highlighted. Sponsored by the Massachusetts Medical Society and its Committee on Diversity in Medicine in collaboration with the Disparities Solutions Center at Massachusetts General Hospital. Registration fee required.

For more information visit

http://www.massmed.org/AM/Template.cfm?Section=CME_Events&Template=/TaggedPage/TaggedPageDisplay.cfm&TPLID=39&ContentID=7313

Publishing Books, Memoirs and Other Creative Non-Fiction

March 26 – 28, 2009, Fairmont Copley Plaza Hotel, Boston, MA

The course also provides many opportunities to network and meet publishing professionals who are eager to connect with course attendees. You can meet the faculty throughout the course during breaks and in the Writers' Workshop. CMEs available. Registration fee required.

For more information visit <http://www.harvardwriters.com/>

Positive Discipline for Preschoolers

Friday, March 27, 2009, 12:00 – 1:00 PM, Ballard Room, 5th FL, Countway Library, HMS, 10 Shattuck Street

Patty Marquis, LICSW, Parent Educator, Early Childhood Consultant will give parents a developmental framework to understand their children's behavior and feelings. The goals of discipline will be identified, and parents will be given practical strategies to elicit their children's cooperation.

For more information contact Barbara Wolf at Barbara_wolf@hms.harvard.edu

25th Annual Latino Medical Student Association (LMSA) Regional Conference

March 27 – 28, 2009, University of California, Los Angeles

They will have a high school and premed component on Friday and premed, medical, advisors and alumni workshops on Saturday. Additional information will be sent in the next month.

Exhibitor fees for academic institutions will be \$500. They are expecting over a 1,000 students in attendance.

For more information visit www.lmsa.net

Getting to Equal: Strategies to Improve Care for All Patients

April 2 – 4, 2009, Fairmont Copley Plaza Hotel, Boston

This interactive course provides clinicians, educators, and administrators with an in-depth understanding of disparities in health care. Discussants will highlight "best practices" for improved communication and more effective and equitable care. While the main focus is on ethnic, racial, and linguistic disparities in health care delivery, we also discuss issues important in the care of sexual minorities, people with disabilities, and others. The course addresses the broader context of social and economic determinants of health and suggests individual and systems strategies to provide equitable care in our current complex health care systems.

For more information visit www.cme.hms.harvard.edu/courses/gettingtoequal

New England Science Symposium

Friday, April 3, 2009, The Joseph B. Martin Conference Center, HMS

Abstract Submission Deadline, Wednesday, January 7, 2009

The aim of the New England Science Symposium is to encourage postdoctoral fellows; medical, dental, and graduate students; post-baccalaureates; college and community college students (particularly African-American, Hispanic and American Indian/Alaska Native individuals) involved in biomedical or health-related scientific research to share their work and exchange ideas to further their career development. The Ruth and William Silen, MD Awards will be presented to the first (\$300), second (\$200), and third (\$100) place winners of both the oral and poster presentations.

For more information visit www.NewEnglandScienceSymposium.org

Association of American Indian Physicians Annual Cross Cultural Medicine Workshop

April 23 – 26, 2009, Hotel Santa Fe, Santa Fe, NM

Participants will be able to:

- Identify strategies to improve communication between American Indian / Alaska Native patients and health professionals
- Describe current health issues affecting Indian communities in both reservation and urban settings
- Compare and contrast Western and Traditional Medicine views of health
- Improve understanding of the role of traditional healers

For more information visit <http://www.aaip.org/>

Careers in Medicine: Fostering Innovation for the Future

June 15 – 16, 2009, Hilton Savannah De Soto, Savannah, GA

Proposal Submission Deadline, Monday, November 24, 2008

The conference is geared toward staff and faculty responsible for providing advising and career planning services to students. The goals for this conference are to expand the understanding and depth of knowledge of career planning; bring people together to share research, ideas, and best practices; get people energized about Careers in Medicine; and identify barriers to implementing Careers in Medicine and explore ways of overcoming them.

For more information visit www.aamc.org/programs/cim

AAMC Early Career Women Faculty Professional Development Seminar

July 11 – 14, 2009, Ritz Carlton Hotel, Washington, DC

Application Deadline, Friday, March 6, 2009

Designed for women assistant professors, the program focuses on academic medicine career building and skills in CV development and basic management. The accomplished seminar faculty offer inspiration and valuable career advice.

For more information visit <http://www.aamc.org/meetings/wim/ewim/2009/start.htm>

Association of American Indian Physicians Annual Meeting and National Health Conference

July 22 – 26, 2009, Westin Alexandria, Alexandria, VA

Abstract Submission Deadline, Wednesday, April 1, 2009

The principal theme of AAIP's 38th Annual Conference is "Critical Issues in Indian Health: Science & Solutions for the Health of Our People".

For more information visit <http://www.aaip.org/>

Volunteers Needed

International Scholar Laureate Program (ISLP)

May – June 2009

The International Scholar Laureate Program is sponsored by the Envision Institute, which focuses on experiential education in which participants learn by doing. Envision Institute programs give participants the skills and resources they need to succeed in an ever-evolving world and help them reach their full leadership potential. International Scholar Laureate Program is offered in the career areas of anthropology & archaeology, business, diplomacy & international relations, engineering, medicine and nursing. Faculty advisors co-lead a group of 80 university students through one of the above experiential education programs. The faculty advisor needs to prepare the students for their experiences and meetings, conduct debriefing sessions, accompany the students to all of the events and manage the student group.

For more information visit <http://www.scholarlaureate.org/> or contact Dan Baldwin at dbaldwin@envisionemi.com.

New England Science Symposium Poster Session Judges

Friday, April 3, 2009, The Joseph B. Martin Conference Center, HMS

Joan Y. Reede, MD, MPH, MBA, Dean for Diversity and Community Partnership, invites you to participate as a judge for the poster session for the Eighth Annual New England Science Symposium. Poster session judges will arrive at 12:00 PM and complete viewing and deliberations by 4:00 PM. The aim of the New England Science Symposium, sponsored by the Harvard Medical School Office for Diversity and Community Partnership and the Biomedical Science Careers Program, is to encourage postdoctoral fellows; medical, dental, and graduate students; post-baccalaureates; college and community college students (particularly African-American, Hispanic and American Indian/Alaska Native individuals) involved in biomedical or health-related scientific research to share their work and exchange ideas to further their career development. The Ruth and William Silen, MD Awards will be presented to the first (\$300), second (\$200), and third (\$100) place winners of both the oral and poster presentations.

For more information contact Lise Kaye, Executive Director, Biomedical Science Careers Program at (617) 432-0552 or lise_kaye@hms.harvard.edu and feel free to visit www.NewEnglandScienceSymposium.org

Articles of Interest

Study Finds Persistence of Diversity Problems in Academic Medicine

<http://www.jhu.edu/~gazette/2009/09feb09/09diversity.html>

Culture of Academic Institution May Influence Health Care Delivery

<http://www.bumc.bu.edu/busm-news/2009/02/17/culture-of-academic-institution-may-influence-health-care-delivery/>

Final Stimulus Bill Provides \$21.5 Billion for Federal R&D

<http://www.aaas.org/spp/rd/stim09c.htm>

Health Care Reform: Massachusetts Model May Show the Way
<http://www.aamc.org/newsroom/reporter/feb09/massachusetts.htm>

Stopping the Clock ... on Grants
<http://www.insidehighered.com/news/2009/02/27/clock>

Congresswoman Johnson reintroduces "Fulfilling the Potential of Women in Academic Science and Engineering Act"
http://www.house.gov/apps/list/press/tx30_johnson/FPWASEA.html

Kaiser Health Disparities Report: A Weekly Look At Race, Ethnicity And Health
http://www.kaisernetwork.org/daily_reports/rep_index.cfm?DR_ID=57012

Team Science and the Diversity Advantage
http://sciencecareers.sciencemag.org/career_magazine/previous_issues/articles/2008_09_12/car_edit.a0800135 (May require log-in)

Men and Mothering: University policies and academic culture continue to discourage men from being active parents
<http://chronicle.com/jobs/news/2009/02/2009022401c.htm> (May require log-in)

Funding and Training Opportunities

2009-2010 Disparities Leadership Program

Application Deadline, Friday, March 27, 2009

The Disparities Leadership Program (DLP), sponsored by the Disparities Solution Center at MGH, is a year-long executive education program designed for leaders from hospitals, health plans and other health care organizations who want to a.) develop a strategic plan (A strategic plan can range anywhere from a 5-10 page summary on how learnings from the DLP can be applied o address disparities at an organization to a more detailed blue-print for action. This is left up to the participants' discretion.) or b.) advance a project to eliminate racial and ethnic disparities in health care, particularly through quality improvement.

For more information visit <http://www.massgeneral.org/disparitiessolutions/dlprogram.html>

HMS Academy Fellowships in Medical Education

Application Deadline, Tuesday, March 31, 2009

For more information visit academy@hms.harvard.edu or contact Lisa Frontado at lisa_frontado@hms.harvard.edu

HMS Red Book Funding Opportunities for Junior Faculty and Postdoctoral Fellows

Application Deadline, Wednesday, April 15, 2009

The program is comprised of funding opportunities for HMS junior faculty and postdocs for which Harvard is allowed a limited number of nominees. Investigators who wish to apply for these awards must first apply through this internal selection process, and the HMS Red Book Committee will select the candidates to submit applications to these award programs. For those awards for which Harvard University is the nominating institution, a two-tier selection/nomination process exists, and the HMS nominees are reviewed by a university-wide panel. Additionally, a number of awards are offered solely to the Harvard Medical Community and require no internal review. These awards may have different application materials and deadlines than those offered through the Red Book Program so please review carefully the specific instructions for each of these awards.

For more information visit <http://medapps.med.harvard.edu/fellowships/index.htm>

Kauffman Foundation's Entrepreneur Postdoctoral Fellowship

Application Deadline, Friday, May 1, 2009

Postdoctoral researchers bring new discoveries to the world, and the Kauffman Foundation is opening a door for them to do so through entrepreneurship. The Kauffman Entrepreneur Postdoctoral Fellows program provides a unique opportunity for postdocs in science and technology fields to launch their innovative research from the lab to the marketplace. For more information visit <http://www.kauffman.org/entrepreneurship/entrepreneur-postdoctoral-fellows-program.aspx>

Funding Opportunities and Notices, Office of Extramural Research, National Institutes of Health
<http://grants.nih.gov/grants/guide/index.html>

Other

2009 Dean's Community Service Awards Call for Nominations

Nomination Deadline, Friday, March 20, 2009

The Office for Diversity and Community Partnership at Harvard Medical School is requesting nominations for the 2009 Dean's Community Service Award. Please consider nominating a HMS/HSDM faculty member, trainee (house officers, post-doctoral fellows), staff member, and/or student whose commitment to and participation in the community has made a positive impact on the lives of people locally, nationally or globally.

For more information contact Rebecca Poe at Rebecca_poe@hms.harvard.edu or call (617) 432-3020

Resources

Mentored Review Program, BWH Biomedical Research Institute (BRI)

The BRI Cardiovascular, Diabetes and Metabolic Disorders (CVDMD) Research Center invites proposals for its review process, by which investigators may receive feedback on grant preparations focusing on cardiovascular or metabolic disorders by other BWH investigators prior to submission to the granting agency. Reviewers will provide comments regarding the focus, scope and feasibility of planned applications. Ideally, this will result in ongoing relationships in which investigators will have the opportunity to seek continued guidance and support as the grant proposals near final preparation.

For more information contact Michelle Fabricant, PhD, BRI Senior Program Manager at mfabricant@partners.org

Science Magazine's Career Basics Booklet

<http://sciencecareers.sciencemag.org/careerbasicspdf>

AAMC Diversity and Faculty Development Digest

The Diversity and Faculty Development Digest (DiFac) is produced quarterly by the Association of America Medical Colleges (AAMC) Diversity Working Group. The digest highlights research funding opportunities, professional development opportunities, and the latest research and reports related to faculty professional development. In addition, relevant AAMC resources and opportunities are provided.

To subscribe, e-mail Difac@aamcinfo.aamc.org. For more information on DiFac, contact Luthera Peters at lpeters@aamc.org or call (202) 828-0482

BlackAcademic.com

<http://www.blackacademic.com/page/page/4503680.htm>

BWH Editorial Services

Editors check manuscripts for style, grammar, consistency, and scientific content. Especially useful for non-native English writers. Free to all BWH staff.

For more information visit http://bwhbri.partners.org/Editorial_Service or contact them at bwhes@rics.bwh.harvard.edu

BWH Events Calendar

<http://www.bwhpikenotes.org/EventsCalendar/Events.asp>

BWH Research Development Program (RDP). Sponsored by the Center for Clinical Investigation (CCI). The RDP is a resource for Principal Investigators, Co-investigators, and their staff to find the help they need when submitting clinical research applications. RDP can assist with the facilitation and completion of the administrative detail work of getting a protocol through the IRB and other regulatory groups at BWH.

For more information contact Yemi Talabi-Oates at otalabi@partners.org or call (617) 732-7031

Center for Faculty Development & Diversity Intranet Site

<http://www.bwhpikenotes.org/OurDepartments/CFDD/default.asp>

HMS and HSDM Criteria for Appointment and Promotion

<http://facultypromotions.hms.harvard.edu/>

MentorNet: The E-Mentoring Network for Diversity in Engineering and Science

<http://www.mentornet.net/>

Personalized Consultations to Support Your Career Advancement. BWH CFDD offers individual appointments with Dr. Mary Clark, former Associate Dean for Faculty Affairs at HMS to consultant on academic issues which include guidance with understanding promotion criteria, and creating or updating a CV.

To request an appointment please visit

http://www.surveymonkey.com/s.aspx?sm=0NRKrMG5AeliifZlwmSzzw_3d_3d

the Research Connection: Announcements Brought to you by the Biomedical Research Institute at BWH

To subscribe visit <http://www.partners.org/rescomputing/content/bwh/subscribeBWH.html>

If you have items that you would like to be included in these announcements please forward them to the Office at BWHOMC@partners.org.

If you have received this message in error and would like to be removed from this listserv please respond to this message stating your desire.