



BRIGHAM AND
WOMEN'S HOSPITAL

Center for Faculty Development & Diversity



Office for Multicultural Faculty Careers

Sharing strategies. Supporting careers.

Insights
September 2008

OMC in the News

Physician Outreach Program to Indian Health Services

<http://www.bwhpikenotes.org/media/>

In the News

Mass. hospital finances are declining

http://www.boston.com/news/health/blog/2008/08/mass_hospital_f.html

Massachusetts Law Curbs Drugmakers' Gifts and Boosts Primary Care

<http://blogs.wsj.com/health/2008/08/11/massachusetts-law-curbs-drugmakers-gifts-and-boosts-primary-care/>

Tied up over disclosure: Life sciences firms anxious about rules on gifts to doctors

http://www.boston.com/business/healthcare/articles/2008/08/13/tied_up_over_disclosure/?s_campaign=8315

Medicare Could Save Billions By Cutting Re-Hospitalization

<http://blogs.wsj.com/health/2008/08/14/medicare-could-save-billions-by-cutting-re-hospitalization/>

Apology Shines Light on Racial Schism in Medicine

http://www.nytimes.com/2008/07/29/health/views/29essa.html?_r=1&emc=eta1&oref=slogin

Group Apologizes for Its Racial Bias

<http://www.nytimes.com/2008/07/11/health/11ama.html?emc=eta1>

NMA Accepts AMA Apology for History of Racial Inequality

http://www.ama-assn.org/ama1/pub/upload/mm/433/nma_accepts_ama_apol.pdf

Medicare Drug Benefit Premiums Rise, but Less Than Expected

<http://blogs.wsj.com/health/2008/08/15/medicare-drug-benefit-premiums-rise-but-less-than-expected/>

Rate hikes help boost Partners' profit 25%: Healthcare group increases salaries for key executives

http://www.boston.com/business/healthcare/articles/2008/08/15/rate_hikes_help_boost_partners_profit_25/?s_campaign=8315

Hospital death rates unveiled for first-time comparison

http://www.usatoday.com/news/health/2008-08-20-hospital-death-rates_N.htm?se=yahoorefer&POE=click-refer

Harvard-, MIT-Affiliated Broad Institute Receives \$400 Million Gift: Founding benefactors create endowment for genomics institute; details to be released Thursday
<http://www.thecrimson.com/article.aspx?ref=523973>

OMC/CFDD Events Calendar

OWC Fall Reception

Thursday, September 18, 2008, 4:30 – 6:00 PM, Rotunda, Peter Bent Brigham Building, BWH
Please help the Office for Women's Careers welcome new women faculty, fellows and residents to Brigham and Women's Hospital. They will also congratulate this year's winners of The Eleanor and Miles Shore Fellowship Program for Scholars in Medicine.

For more information visit

<http://www.brighamandwomens.org/view/EventDetails.aspx?eventID=42395>

"Why Boston? Building your Career in Academic Medicine in Boston" **Register Now**

Thursday, September 18, 2008, 6:00 – 8:00 PM, Faculty Room, Gordon Hall, HMS
Join us as we welcome incoming and current underrepresented minority (URM) HMS students. A welcome will be given by HMS Dean Jeffrey Flier and HMS-affiliated hospital presidents. This will be followed by a panel presentation by URM HMS faculty and a networking reception. Co-sponsored by the HMS Office for Recruitment and Multicultural Affairs and the Consortium of Harvard Affiliated Offices for Faculty Development and Diversity (CHADD).

For more information visit

http://www.surveymonkey.com/s.aspx?sm=UbX7ddTMNV_2fGBTVGnOrHrA_3d_3d

OMC Fall Social **Register Now**

Saturday, September 20, 2008, 3:00 – 6:00 PM, Home of Dr. Michelle A. Albert, Department of Medicine, BWH

Join us as we welcome new faculty and trainees and fellowship among friends. Feel free to bring your spouse/partner as well, just be sure to register them. RSVP for address and directions.

For more information visit

<http://www.brighamandwomens.org/view/EventDetails.aspx?eventID=42605>

OWC Book Club

Monday, September 22, 2008, 12:00 – 1:30 PM, Deland Board Room, BWH

This group will meet every 4 to 6 weeks to discuss books chosen by the group. This is intended to be a drop-in book club. Please come for any part of the discussion and drop in whenever you can for the meeting. The first 30 to 45 minutes will be dedicated to networking and the last 45 minutes will be dedicated to book discussion. Lunch will be served.

For more information visit

<http://www.brighamandwomens.org/view/EventDetails.aspx?eventID=42603>

Women of Color in Medicine and Dentistry (WOCIMD) Welcome Reception and Dinner

Register Now

Tuesday, September 23, 2008, 5:30 – 7:00 PM, Joseph B. Martin Lounge, Vanderbilt Hall, HMS
The Women of Color in Medicine and Dentistry group is a student group run by Harvard Medical and Dental students who get together throughout the year to offer peer mentorship and support. It also serves as a way for HMS and HSDM URM (underrepresented in medicine) female students, residents, and faculty to network and connect with each other. WOCIMD is supported by the HMS Office of Recruitment and Multicultural Affairs, MGH Multicultural Affairs Office, BWH Office for Multicultural Faculty Careers, Children's Hospital, and the Beth-Israel Deaconess Medical Center.

For more information contact Jennifer Brown at Jennifer_brown@hms.harvard.edu

OMC Roundtable w/ Michelle A. Albert, MD, MPH, Department of Medicine, BWH

Register Now

Thursday, September 25, 2008, 12:00 – 1:30 PM, Deland Board Room, BWH

Join us as Michelle A. Albert MD, MPH from the Department of Medicine at BWH discusses how to successfully engage in scholarly activities and prepare for and navigate through the academic promotion process at Harvard Medical School. Lunch will be served.

For more information visit

<http://www.brighamandwomens.org/view/EventDetails.aspx?eventID=42615>

The Partnership, Inc. Information Session

Thursday, October 2, 2008, 12:00 – 1:00 PM, Ballard Room, 5th Floor, Countway Library, HMS

The Partnership, Inc. provides a year-long leadership program offering monthly seminars, networking, and mentoring opportunities for professionals of color. Participants meet for a ½ day monthly, beginning with a January Orientation and concluding with a December Culmination Ceremony and Conference. Come here past participants discuss their experience in the program. Fellows and faculty members are encouraged to attend.

For more information visit <http://www.thepartnershipinc.org/train/fellows.html>

To register contact ofd@childrens.harvard.edu

2nd Annual Latino Health Forum

Wednesday, October, 8, 2008, 12:30 – 2:00 PM, Benjamin Waterhouse Room, Gordon Hall, HMS

Sponsored by the Commonwealth Fund/Harvard University Fellowship in Minority Health Policy, Consortium of Harvard Affiliated Offices for Faculty Development and Diversity (CHADD), Harvard Catalyst The Harvard Clinical and Translational Science Center, and HMS Office for Diversity and Community Partnership. Reception to follow.

Keynote Speaker: David Hayes-Bautista, PhD, Professor of Medicine, Director, Center for the Study of Latino Health and Culture, Director, UCLA/Drew Center of Excellence for Minority Medical Education, David Geffen School of Medicine at UCLA

For more information contact Melissa Alexis at (617) 432-4698 or

Melissa_Alexis@hms.harvard.edu

An Introduction to Human Resources Concepts: What PIs Need to Know

Wednesday, October 15, 2008, 1:30 – 5:30 PM, Room 4-002E, OBC

This workshop provides Research Faculty (including newly appointed PIs or established PIs seeking additional preparation for hiring and managing lab personnel), and Research and Lab Managers with the opportunity to learn about basic Human Resources information which support staffing and managing a successful lab. Attendees will develop the knowledge, skills and tools to successfully manage productive postdocs, graduate students and technicians; promote a positive lab environment; and to prevent difficult personnel challenges before they arise. This interactive case-based workshop will emphasize key points from each of the following important topics; Fundamentals of Employment Law, Performance Management, and Documentation.

Sponsored by the Office for Postdoctoral and Research Careers, and BWH Human Resources Organizational Development and Learning. Light refreshments will be served. Registration is limited to 20 people.

For more information visit

<http://www.brighamandwomens.org/view/EventDetails.aspx?eventID=42738>

Other Related Events

AAMC 2008 Minority Faculty Career Development Seminar for Junior Faculty

September 12 – 15, 2008, Alexandria, VA

The Minority Faculty Career Development Seminar is a three-day professional Development seminar designed for junior faculty (senior fellows, instructors, and assistant professors) who are members of underrepresented racial and ethnic minority groups and who aspire to leadership positions in academic medicine.

For more information visit <http://www.aamc.org/meetings/minfac/2008/start.htm>

Buying Your First Home: Tips to Assist You with This Process

Thursday, September 18, 2008, 12:00 – 1:30 PM, Faculty Room, Gordon Hall, HMS

Tuesday, October 28, 2008, 12:00 – 1:30 PM, TBD

Presented by Susan Keller, Harvard's Assistant Director of Faculty Real Estate Services and Special Projects, and representatives from Coldwell Banker Residential Brokerage Relocation Services and Harvard's Preferred Mortgage Companies. Do you want to buy a house or condo but aren't sure where to begin? Come to this free seminar for first-time home buyers and see how easy it can be. The seminar will explain the home buying process and teach you how to navigate the rough and tumble world of local real estate markets. Sponsored by the HMS Office of Work and Family.

For more information contact Barbara Wolf at Barbara_wolf@hms.harvard.edu or call (617) 432-1615

Maternity Transitions: A Baby Changes Everything: The Truth about Balance

Tuesday, September 23, 2008, 12:00 – 1:30 PM, Faculty Room, Gordon Hall, HMS

Presented by Rachel Egan, MBA President of Maternity Transitions. An honest and accurate account for expectant and new moms: what to expect, what is normal and how to enjoy your new life. Designed specifically for women who are juggling multiple demands and who understand the benefit of purposely scheduling time to take stock, get centered and plan their next move.

Sponsored by the HMS Office of Work and Family and the Work/Life Liaison at HSPH.

For more information contact Barbara Wolf at Barbara_wolf@hms.harvard.edu or call (617) 432-1615

Harvard Catalyst The Harvard Clinical and Translational Science Center Lecture

Wednesday, September 24, 2008, 12:30 – 1:30 PM, Benjamin Waterhouse Room, Gordon Hall, HMS

Sponsored by the Commonwealth Fund/Harvard University Fellowship in Minority Health Policy, Harvard Catalyst The Harvard Clinical and Translational Science Center, and HMS Office for Diversity and Community Partnership

"The Research Centers in Minority Institutions Translational Research Network: Overcoming Barriers to Minority Involvement in Health Research" presented by Keith Norris, MD, Vice President for Research and Professor of Medicine, Charles Drew University of Medicine and Science

For more information contact Melissa Alexis at (617) 432-4698 or

Melissa_Alexis@hms.harvard.edu

The College Application Process Demystified: What Parents Need to Know

Thursday, September 25, 2008, 12:00 – 1:30 PM, Faculty Room, Gordon Hall, HMS

Thursday, October 2, 2008, 12:00 – 1:30 PM, Room G13, FXB, HSPH

Presented by Mia Louik, Independent Consultant. Applying and gaining acceptance to college in today's competitive market creates stress and anxiety for both students and their parents.

Parents are often confused about the many steps their child needs to take in the process of applying to college. This 2 session seminar is a comprehensive overview of the many steps starting from information gathering all the way through sending off the application.

For more information contact Barbara Wolf at Barbara_wolf@hms.harvard.edu or call (617) 432-1615

Are You Having Difficulty Managing Your Debt?

Wednesday, October 1, 2008, 12:00 – 1:30 PM, Minot Room, Countway Library, HMS

Presented by Robert E. Currier, Director of Education for American Consumer Credit Counseling. At this seminar you will learn how to better manage debt and understand the credit process to become more focused and in control of your finances. Sponsored by the HMS Office of Work and Family and the Work/Life Liaison at HSPH.

For more information contact Barbara Wolf at Barbara_wolf@hms.harvard.edu or call (617) 432-1615

Solving Your Child's Homework Hassles

Tuesday, October 7, 2008, 12:00 – 1:30 PM, Faculty Room, Gordon Hall, HMS

Presented by Barbara Meltz, Former Boston Globe Parenting Columnist, Author of Put Yourself in Their Shoes - Understanding How Your Children See The World. Whether your child is in 1st, 4th, or 7th grade, there are bound to be homework hurdles. This informative talk helps parents see how children think about homework at different stages of development and provides nuts and bolts ideas about how to de-escalate struggles around homework. Sponsored by the HMS Office of Work and Family.

For more information contact Barbara Wolf at Barbara_wolf@hms.harvard.edu or call (617) 432-1615

Heritage Month Event - DSC/MAO Film Series

Tuesday, October 7, 2008, 5:00 – 7:00 PM, Their Conference Room, MGH

The Disparities Solutions Center and the MGH Multicultural Affairs Office is co-hosting a film series in 2008 to raise awareness of the issues of disparities and cross-cultural care through the screening of popular and documentary films, followed by panel discussions and question-and-answer periods. Dr. Byron Garcia, from Massachusetts General Hospital, and Dr. Enrique Caballero, from the Joslin Diabetes Center, will comment on the issues depicted in the film. Refreshments will be served.

For more information contact disparitiessolutions@partners.org

Career Development Series: Federal Funding Opportunities

Thursday, October 16, 2008, 2:45 – 6:00 PM, Faculty Room, Gordon Hall, HMS

Sponsored by the Massachusetts Medical Society and the Biomedical Science Careers Program, this session will provide participants with comprehensive and current information on career prospects and resources available through the National Institutes of Health (NIH) Intramural and Extramural Programs, the Agency for Healthcare Research and Quality, and the National Science Foundation (NSF). CMEs are available. Registration fee is \$10.

For more information visit www.massmed.org/cme_events or call (800) 843-6356

Disparities in Surgical Care: Research to Practice 2nd Symposium

October 27 – 28, 2008, Seaport World Trade Center, Boston

Poster Abstract Submission Deadline, Friday, August 1, 2008

Sponsored by Brigham and Women's Hospital's Center for Surgery and Public Health, this two day course is designed to provide a unique opportunity for participants to transform the available evidence from research into practice.

For more information visit <http://cme.med.harvard.edu/cmeups/custom/02814075/02814075.htm>

Harvard Medical School Medical Education Day

Tuesday, October 28, 2008, 11:30 AM – 6:00 PM, Tosteson Medical Education Center, HMS

Abstract Submission Deadline, Friday, August 15, 2008

For more information contact academy@hms.harvard.edu or visit <http://hms.harvard.edu/org/actl>

NIH Summit: The Science of Eliminating Health Disparities

December 16 – 18, 2008, Gaylord National Resort and Convention Center, National Harbor, MD

Abstract Submission Deadline, Friday, August 15, 2008

NCMHD, with the support of its NIH Institute/Center partners, is convening the first NIH Research Summit on The Science of Eliminating Health Disparities to:

- Showcase the collective contribution of the NIH in the development of new knowledge in the Science of Eliminating Health Disparities
- Highlight the progress of the NIH minority health and health disparities research activities to improve prevention, diagnostic, and treatment methods
- Increase awareness and understanding of disparities in health
- Showcase best-practice models in research, capacity-building, outreach, and integrated strategies to find solutions to health disparities

- Provide an exciting forum for participants to learn and network with the nation's multidisciplinary health disparities experts
- Identify gaps in health disparities research
- Allow participants to make recommendations that will shape the NIH health disparities strategic plan
- Establish a framework for ongoing dialogue and creation of innovative and unique partnerships to address disparities in health in all affected communities

For more information visit <http://www.blsm meetings.net/2008healthdisparitiessummit/index.cfm>

Getting to Equal: Strategies to Improve Care for All Patients

April 2 – 4, 2009, Fairmont Copley Plaza Hotel, Boston

This interactive course provides clinicians, educators, and administrators with an in-depth understanding of disparities in health care. Discussants will highlight "best practices" for improved communication and more effective and equitable care. While the main focus is on ethnic, racial, and linguistic disparities in health care delivery, we also discuss issues important in the care of sexual minorities, people with disabilities, and others. The course addresses the broader context of social and economic determinants of health and suggests individual and systems strategies to provide equitable care in our current complex health care systems.

For more information visit www.cme.hms.harvard.edu/courses/gettingtoequal

Volunteers Needed

Laboratory Hosts Need for Explorations

Tuesday, October 21, 2008, 11:00 AM – 12:40 PM

Please Respond by Friday, September 19, 2008

Explorations is an exciting one-day event sponsored by the Office for Diversity and Community Partnership at HMS when more than 300 6th, 7th, and 8th grade students from Boston and Cambridge schools are invited to participate in science-based activities on the HMS campus and the Longwood Medical Area. The students hosted at BWH will participate in morning activities that will be held at the Joseph B. Martin Conference Center (NRB), given lunch at BWH, then transported to your lab for a visit from 11:20 AM – 12:40 PM; transportation will be coordinated. We encourage you to engage students in hands-on experiments pertaining to your lab; this is your chance to make science come alive for the next generation!

For more information contact Shelita Bailey at sbailey3@partners.org or call (617) 732-5998

Articles of Interest

More Women at the Top: One program's success in preparing and sustaining women for leadership in the sciences

<http://www.the-scientist.com/article/display/54852/>

NPA Appoints Cathee Johnson-Phillips As New Executive Director

<http://www.nationalpostdoc.org/site/c.eoJMIWOBIRH/b.4412551/>

Profession ponders why there are so few female neurosurgeons?

<http://www.chicagotribune.com/business/chicago-women-neurosurgeons-aug13,0,7910818.story>

Realities of Dual Careers

<http://www.insidehighered.com/news/2008/08/20/dual>

'Unprecedented' 2-Year Decline for U.S. Science Funds

http://www.insidehighered.com/news/2008/08/25/r_d

Sharing Information About 'Struggling' Med Students

<http://www.insidehighered.com/news/2008/08/28/med>

Supporting Early Stage Investigators and Enhancing Peer Review Update
<http://nexus.od.nih.gov/nexus/nexus.aspx?Month=8&Year=2008&ID=0>

Dr. Joanne M. Conroy to Join AAMC as Chief Health Care Officer
<http://www.aamc.org/newsroom/pressrel/2008/080902.htm>

Who Produces Black Ph.D.'s?
<http://www.insidehighered.com/news/2008/09/02/phds>

AAMC Analysis in Brief September 2008: "After Affirmative Action: Diversity at California Medical Schools"
<http://www.aamc.org/data/aib/start.htm>

Ph.D. Completion Gaps
<http://www.insidehighered.com/news/2008/09/09/gaps>

Funding and Training Opportunities

2009 Healthcare Quality Scholars Program Request for Pilot Research Proposals
Application Deadline, Monday, September 15, 2008

The Network for Multicultural Research on Health and Healthcare, funded by the Robert Wood Johnson Foundation, promotes health services research on health care quality issues affecting Latino and American Indian populations. It seeks to expand the number of new researchers developing careers in this field. The rapid expansion of multicultural populations in the U.S., combined with the heterogeneity of these groups, increases the need for more information to help reduce health care disparities. Junior faculty (e.g., assistant/research titles) holding a part-time or full-time position in the U.S. are welcome to apply. The program supports secondary data analyses on intra-group determinants (social-cultural factors, ethnic subgroups, language preference, demographic factors, etc.) of health care quality using major national and regional survey data sets (e.g. PEW HISPANIC, CHIS, NHIS, NHANES, etc.). The Network recruits five scholars each year. The five scholars selected through this solicitation will be financially supported for 10 months through a stipend of \$22,530.

For more information visit <http://multiculturalhealthcare.net/> or contact Lorena Porras-Javier at lpurras@mednet.ucla.edu or call (310) 794-0792

Finding Answers: Disparities Research for Change
Application Deadline, Thursday, September 18, 2008

The Robert Wood Johnson Foundation's Finding Answers: Disparities Research for Change seeks to improve the quality of health care provided to patients from racial and ethnic backgrounds likely to experience disparities.

Finding Answers will:

- grant funds to discover and evaluate practical and replicable solutions designed to reduce and eliminate disease-specific racial and ethnic health care disparities;
- focus on interventions aimed at health care delivery for one or more of the following health concerns: cardiovascular disease, depression and/or diabetes;
- conduct systematic reviews of the literature regarding racial and ethnic health care disparities interventions; and
- disseminate results from these research efforts and systematic reviews to encourage health care systems to address racial and ethnic gaps in care.

For more information visit <http://www.rwjf.org/applications/solicited/cfp.jsp?ID=20401>

Funderburg Research Scholar Award in Gastric Biology Related to Cancer
Application Deadline, Saturday, September 20, 2008

The Funderburg Research Scholar Award is awarded to an established investigator working on novel approaches in gastric cancer, including the fields of gastric mucosal regeneration and regulation of cell growth as precancerous lesions; genetics of gastric oncogenes in gastric

epithelial malignancies; epidemiology of gastric cancer; etiology of malignancies; or clinical research in the diagnosis or treatment of gastric carcinoma. The Scholar Award intends to support an active, established investigator in the field of gastric biology who enhances the fundamental understanding of gastric cancer pathobiology in order to ultimately develop a cure for the disease. Applicants must hold faculty positions at accredited North American institutions and must have established themselves as independent investigators in the field of gastric biology. Women and minority investigators are strongly encouraged to apply. Applicants must be Members of the AGA (visit www.gastro.org for membership information). For more information visit <http://www.fdn.org/wmspage.cfm?parm1=90>

Research on Causal Factors and Interventions that Promote and Support the Careers of Women in Biomedical and Behavioral Science and Engineering (R01)

Letter of Intent Deadline, Monday, September 22, 2008

The purpose of this funding opportunity is to support research on: 1) causal factors explaining the current patterns observed in the careers of women in biomedical and behavioral science and engineering and variation across different subgroups and 2) the efficacy of programs designed to support the careers of women in these disciplines. Causal factors include individual characteristics, family and economic circumstances, disciplinary culture or practices, and features of the broader social and cultural context. Research on variation among underrepresented minority women and socioeconomically disadvantaged women is encouraged.

For more information visit <http://grants.nih.gov/grants/guide/rfa-files/RFA-GM-09-012.html>

BW/F Health Care Information Technology Innovation Program (HIP)

Preliminary Proposal Deadline, Tuesday, September 30, 2008

In order to build on Brigham and Women's rich tradition of improving patient safety through technology, the BW/F Clinical Advisory Council and the BW/F Clinical Executive Committee have launched the BW/F Health Care Information Technology Innovation Program, or HIP. Staff are encouraged to submit proposals that will use technology to improve patient safety, care quality and operational efficiency. Recommended priorities for proposals include improving patients' experience, clinical decision support, data mining and secondary use of data, novel ways to capture clinical data, personalized medicine and clinician education. Amount: between \$50,000 to \$100,000 to support development and staff

For more information visit <http://www.bwhpikenotes.org/InformationServicesActivities/HIP.asp>

HMS Red Book Junior Faculty Funding and Postdoc Fellowship Programs

Application Deadline, Tuesday, October 14, 2008

The program is comprised of postdoctoral and faculty fellowship opportunities for which Harvard is allowed a limited number of nominees. The HMS Faculty Fellowship Committee will select the candidates to submit applications to these award programs. The Red Book Program is on a semi-annual (fall/spring) selection schedule. Proposals submitted this fall will be reviewed by the Faculty Fellowship Committee, a standing committee of Harvard Medical School. For those awards in which Harvard University is the nominating institution, a two-tier selection/nomination process exists, and the HMS nominees are reviewed by a university-wide panel. Please see notations at the bottom of each award description for more information on nominating institutions.

For more information visit <http://medapps.med.harvard.edu/fellowships/>

Harvard Catalyst Pilot Grants

Application Deadline, Wednesday, October 15, 2008

Harvard Catalyst is a pan-University collaborative effort committed to harnessing the human, technological, and fiscal resources of Harvard and its Academic Healthcare Centers (AHCs) to reduce the burden of human illness. Seed funds in the form of Pilot Grants will be granted to foster cross institution and cross discipline collaboration. In year one, \$2.5 million of Pilot Grants will be awarded, increasing to \$5 million in year two and then to \$7 million annually in years three through five. Pilot grants ranging from \$40,000 to \$100,000 for one year. Majority of the awards will be in the \$50,000 to \$75,000 range. Application for second year of funding will be considered if benchmarks are achieved. Occasionally grants up to \$200,000 will be awarded.

For more information visit <http://catalyst.harvard.edu/pilotfunding/index.html>

Alan T. Waterman Award

Application Deadline, Friday, December 5, 2008

Congress established the Alan T. Waterman Award in August 1975 to mark the 25th Anniversary of the National Science Foundation and to honor its first Director. The annual award recognizes an outstanding young researcher in any field of science or engineering supported by the National Science Foundation. In addition to a medal, the awardee receives a grant of \$500,000 over a three year period for scientific research or advanced study in the mathematical, physical, biological, engineering, social, or other sciences at the institution of the recipient's choice.

For more information visit <http://www.nsf.gov/od/waterman/waterman.jsp>

2009-2010 Disparities Leadership Program

Application Deadline, Friday, March 27, 2009

The Disparities Leadership Program (DLP), sponsored by the Disparities Solution Center at MGH, is a year-long executive education program designed for leaders from hospitals, health plans and other health care organizations who want to a.) develop a strategic plan (A strategic plan can range anywhere from a 5-10 page summary on how learnings from the DLP can be applied to address disparities at an organization to a more detailed blue-print for action. This is left up to the participants' discretion.) or b.) advance a project to eliminate racial and ethnic disparities in health care, particularly through quality improvement.

For more information visit <http://www.massgeneral.org/disparitiessolutions/dlprogram.html>

Funding Opportunities and Notices, Office of Extramural Research, National Institutes of Health
<http://grants.nih.gov/grants/guide/index.html>

Resources

Perceptions of Early Career Faculty: Managing the Transition from Graduate School to the Professional Career

<http://www.tiaa-crefinstitute.org/research/dialogue/docs/92.pdf>

MOTHERHOOD, THE ELEPHANT IN THE LABORATORY: Women Scientists Speak Out

http://www.cornellpress.cornell.edu/cup_detail.taf?ti_id=4821

BlackAcademic.com

<http://www.blackacademic.com/page/page/4503680.htm>

The RAISE Project

<http://www.raiseproject.org/>

Boston Kaleidoscope

<http://www.kscopecity.com/>

HMS and HSDM Criteria for Appointment and Promotion

<http://facultypromotions.hms.harvard.edu/>

Personalized Consultations to Support Your Career Advancement. BWH CFDD offers individual appointments with Dr. Mary Clark, former Associate Dean for Faculty Affairs at HMS to consultant on academic issues which include guidance with understanding promotion criteria, and creating or updating a CV.

To request an appointment please visit

http://www.surveymonkey.com/s.aspx?sm=0NRKrMG5AeliifZlwmSzzw_3d_3d

The BWH Research Development Program (RDP). Sponsored by the Center for Clinical Investigation (CCI). The RDP is a resource for Principal Investigators, Co-investigators, and their

staff to find the help they need when submitting clinical research applications. RDP can assist with the facilitation and completion of the administrative detail work of getting a protocol through the IRB and other regulatory groups at BWH.

For more information contact Yemi Talabi-Oates at otalabi@partners.org or call (617) 732-7031

MedCenterToday.com

<http://medcentertoday.com/>

HarvardScience Web Site

<http://HarvardScience.harvard.edu>

Join MentorNet: The E-Mentoring Network for Diversity in Engineering and Science

<http://www.mentornet.net/>

BWH Events Calendar

<http://www.bwhpikenotes.org/EventsCalendar/Events.asp>

Center for Faculty Development & Diversity Intranet Site

<http://www.bwhpikenotes.org/OurDepartments/CFDD/default.asp>

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