



BRIGHAM AND
WOMEN'S HOSPITAL

Center for Faculty Development & Diversity



Office for Multicultural Faculty Careers

Sharing strategies. Supporting careers.

**Insights
November 2008**

Please visit the OMC Website at www.brighamandwomens.org/cfdd/org and don't forget to check out the OMC Register at http://bwhmedlib.libguides.com/omc_register. Let us know what we can do better to meet your needs. We want to hear from you!

In the News

She explores inner workings of bias

http://www.boston.com/news/science/articles/2008/10/20/she_explores_inner_workings_of_bias/?s_campaign=8315

Two safety-net hospitals hit hard by budget cuts

http://www.boston.com/news/local/articles/2008/10/17/two_safety_net_hospitals_hit_hard_by_budget_cuts/?s_campaign=8315

Medical Schools Increase Enrollment to Meet Physician Demand: Largest Entering Class in History Includes Notable Gains by Latinos

<http://www.aamc.org/newsroom/pressrel/2008/081021.htm>

Mass. insurer to require e-prescribing

http://www.boston.com/news/local/massachusetts/articles/2008/10/28/mass_insurer_to_require_e_prescribing/?s_campaign=8315

Court rejects cap on Medicare rates: White House sought 'least costly alternative'

http://www.boston.com/news/nation/washington/articles/2008/11/04/court_rejects_cap_on_medicare_rates/?s_campaign=8315

Harvard fund making a change: Endowment seeks to cut holdings in private equities

http://www.boston.com/business/articles/2008/11/05/harvard_fund_making_a_change/?s_campaign=8315

OMC/CFDD Events Calendar

Native American Health Forum

Monday, November 17, 2008, 12:30 – 2:00 PM, Minot Room, Countway Library, HMS

"Diabetes in American Indians/Alaskan Natives: Challenges and Solutions" with speaker Yvette Roubideaux, MD, MPH, Assistant Professor, College of Public Health, University of Arizona. Co-sponsored by the Consortium of Harvard Affiliated Offices for Faculty Development and Diversity (CHADD).

For more information contact Melissa Alexis at (617) 432-4698 or Melissa_Alexis@hms.harvard.edu

"Deliver Us: Taking Action to Combat AIDS and Reduce Stigma in Our Community"

Tuesday, November 18, 2008, 6:00 – 8:00 PM, Cannon Room, Building C1, HMS

This is an event to promote awareness and participation into combating the problem of HIV/AIDS in our community. A local documentary will be featured followed by an open discussion with panelists Valerie E. Stone, MD, MPH, an HIV Specialist with MGH and HMS, Bisola O Ojikutu, MD, MPH, Director of the Office of International Programs, Division of AIDS, HMS, and Kathryn J. Hall, PhD, Director-Producer, Stoney Hill Pictures. Organized by the Minority Biomedical Scientists at Harvard (MBSH) and co-sponsored by the BWH OMC, Office of Minority Programs, Division of Medical Sciences, and HMS/HSDM Office for Postdoctoral Fellows.

For more information contact Joyce Popoola jpopoola@bidmc.harvard.edu or Cherie Ramirez cramirez@fas.harvard.edu

OMC Society for Residents and Fellows Social Hour **DON'T MISS IT!**

Thursday, November 20, 2008, 5:00 – 6:30 PM, The Mission Grill, 724 Huntington Avenue

Demystifying Your HMS CV: FIRST Streamlined and Simplified

Thursday, November 20, 2008, 4:00 – 5:00 PM, Bornstein Amphitheater, BWH

The Harvard CV format has been updated to capture the broader range of activities that will be considered in support of the evaluation for promotion under the new HMS criteria. Maureen Connelly, MD, Associate Dean for Faculty Affairs at HMS, will present the new CV format, and web based resources to support preparation of your CV in the required format. Sponsored by the Center for Faculty Development and Diversity.

For more information visit

<http://www.brighamandwomens.org/view/EventDetails.aspx?eventID=43280>

OMC Holiday Mixer **REMINDER**

Friday, December 5, 2008, 7:00 – 10:00 PM, Home of Dr. Selwyn Rogers and Mrs. JoHonda Rogers

Please join us at our Second Annual OMC Holiday Mixer. You and your spouse/partner are invited to attend this intimate gathering to share food, fun and good fellowship. RSVP for address and directions.

For more information visit

<http://www.brighamandwomens.org/view/EventDetails.aspx?eventID=43219>

OMC Roundtable **SAVE THE DATE**

Monday, December 8, 2008, 12:30 – 2:00 PM, Location TBD

Please join us as Alfredo Quiñones-Hinojosa, MD, Associate Professor of Neurological Surgery and Oncology, Neuroscience and Cellular and Molecular Medicine at Johns Hopkins University shares insights into his personal and professional career journey. Dr. Quiñones-Hinojosa is an alumnus of Harvard Medical School. Reception to follow.

<http://www.brighamandwomens.org/view/EventDetails.aspx?eventID=43358>

Difficult or Different? Using Personality Type to Master Challenging Conversations

Monday, December 8, 2008, 12:00 – 2:00 PM, Carrie Hall Conference Room

Through the Myers-Briggs Type Indicator (MBTI), you will gain insight into your own personality type and explore the behavior patterns, habits, quirks and communication styles in others that tend to present a challenge. This program has two parts. Part One is an individual meeting with the instructor. Part Two is a fast-paced, interactive, large-group session where we will explore our differences and the many ways we can learn to approach and connect through our knowledge of type. The seminar facilitator will be Lianne Crossette, an Organizational Development and Learning Consultant with BWH. Lianne is an accomplished learning professional with 18 years of experience and is a certified Myers Briggs Type Indicator (MBTI) professional. Sponsored by the Center for Faculty Development and Diversity.

For more information visit

<http://www.brighamandwomens.org/view/EventDetails.aspx?eventID=43284>

Clinical Writing Seminar

Tuesday, December 16, 2008 – May 28, 2009, 12:00 – 1:30 PM, CCI Conference Room, 3rd FL, OBC

The Office for Women's Careers' Director Dr. Carol Nadelson will work with a small group of faculty to enhance their writing skills and facilitate their ability to write for publication. Bring a presentation, research results, a case, a PowerPoint, etc. that you've been working on, and she will help you turn it into a publishable piece. Registrants must be able to commit to attending all 6 sessions on Tuesday, December 16, Thursday, January 8, Thursday, February 12, Thursday, March 19, Thursday, April 30, and Thursday, May 28.

For more information contact bwhwomenscareers@partners.org

African-American Health Forum

SAVE THE DATE

Wednesday, February 18, 2009, 12:00 – 2:00 PM, Faculty Room, Gordon Hall, HMS

Please join us as The Honorable Louis W. Sullivan, MD, former Secretary of the US Department of Health and Human Services, founding Dean and first President of Morehouse School of Medicine, and current Chairman of the Sullivan Commission on Diversity in the Healthcare Workforce discusses the health status and health challenges faced by African-Americans in the US. Reception to follow. Co-sponsored by the Consortium of Harvard Affiliated Offices and Centers for Faculty Development and Diversity (CHADD).

For more information visit

<http://www.brighamandwomens.org/view/EventDetails.aspx?eventID=43359>

Other Related Events

A Quick Start to College Savings

Wednesday, November 10, 2008, 12:00 – 1:30 PM, Room L-007, Tosteson Medical Education Center, HMS

Presented by Harold Simansky, Founder of Educational Investments, LLC, Chestnut Hill. With college costs rising each year, parents can expect to pay tens of thousands of dollars for their children's educations. Daunting as that figure is, many parents still don't create a college savings plan. If your child is in diapers, saving for college seems almost inconceivable. If you have older children, you may believe it is too late. However, you will see that it is never too early or too late to plan for your child's education. Sponsored by the HMS Office of Work and Family.

For more information contact Barbara Wolf at barbara_wolf@hms.harvard.edu or call (617) 432-1615

Aging in Place – Strategies that Enable Seniors to Remain Independent

Wednesday, November 19, 2008, 12:00 – 1:30 PM, Minot Room, 5th Floor, Countway Library, HMS

Presented by Jody Gastfriend, LICSW, Director of Adult Care Services at Parents in a Pinch, Inc. The concept of "Aging in Place" supports the notion that individuals should be able to maintain a desirable quality of life by participating in their communities, remain independent as their health allows, have access to supports that promote independent functioning, and live in an environment that is safe and geared to their needs. Sponsored by the HMS Office of Work and Family.

For more information contact Barbara Wolf at barbara_wolf@hms.harvard.edu or call (617) 432-1615

Quality Rounds: "Ending LGBT Invisibility: Improving Quality of Care and Quality of Work Life"

Wednesday, November 19, 2008, 12:00 – 1:00 PM, Bornstein Amphitheater, BWH

This is a lecture series dedicated to communicating the many aspects of quality improvement and patient safety occurring at BWH and in the larger medical community. Presented by Harvey Makadon, MD, Director, Professional Education and Development, The Fenway Institute.

Physicians, nurses, physician assistants, administrators & staff are invited to attend. CME

category 2 credit, Risk Management credit and CEU -1.0 contact hours for nurses available. Presented by the Center for Clinical Excellence and is sponsored by BWH President Gary Gottlieb, MD, MBA and Chief Medical Officer Andy Whittmore, MD.

New Day - Diversity Management Conference

Thursday, November 20, 2008, 12:30 – 7:30 PM, Hynes Convention Center, Boston

Join hundreds of managers, human resource/diversity executives and professionals of color for a new conversation about workplace diversity...one that looks at innovative strategies and proven tactics. New Day Conference Plenary Sessions take a strategic look at how events outside the office influence your ability to succeed. Plenary topics will explore Diversity on the Global Stage, Diversity's Role in Growing Massachusetts Industries, and Making the Diversity Case in Turbulent Economic and Political Times. Registration fee required.

For more information visit <http://www.thepartnershipinc.org/convene/newdayconference.html>

Web Seminar – “Improving Quality and Addressing Disparities: Accreditation Standards, Market-Strategies and Levers for Action”

Thursday, November 20, 2008, 3:00 – 4:30 PM

Join The Disparities Solutions Center at MGH and guest speakers Amy Wilson-Stonks, MPP, CPHQ, Principal Investigator, Hospitals, Language, and Culture: A Snapshot of the Nation, a study from the Joint Commission, Jessica Briefer French, MHSA, Senior Consultant, Research and Analysis, National Committee for Quality Assurance, and Leah Trahan, MPH, CHES, Program Analyst, Center for Prevention and Health Services, National Business Group on Health. This webinar will highlight work in progress from the Joint Commission, the National Committee on Quality Assurance, and the National Business Group on Health, with a focus on the development of accreditation standards and market strategies that will foster the development of strategies to identify and address racial/ethnic disparities in health care, as well as improve the care that is provided to culturally diverse populations.

For more information visit

https://rwjf.webex.com/mw03051/mywebex/default.do?nomenu=true&siteurl=rwjf&service=6&main_url=https%3A%2F%2Fwww.webex.com%2Fec06001%2Feventcenter%2Fevent%2FeventAction.do%3FtheAction%3Ddetail%26confViewID%3D197549075%26siteurl%3Drwjf%26%26%26

The Impact of Health Care Reform on Minority Populations and Their Providers

Thursday, November 20, 2008, 5:45 – 9:00 PM, Massachusetts Medical Society Headquarters, 860 Winter Street, Waltham Woods, MA

This program will help reduce racial and ethnic disparities in health care, by increasing awareness of disparities among the general public, health care providers, insurance companies, and policymakers. 2.5 AMA PRA Category 1 CMEs available.

For more information call (800) 843-6356

Spirituality and Healing in Medicine: The Resiliency Factor

December 13 – 14, 2008, Westin Hotel, Copley Place, 10 Huntington Avenue, Boston

For 40 years, laboratories at the Harvard Medical School have systematically studied mind body interactions. The research established that when a person engages in a repetitive prayer, word, sound or phrase and when intrusive thoughts are passively disregarded, a specific set of physiologic changes ensue. Recently published data have established that geonomic counter-stress changes are induced by the elicitation of the relaxation response. This year's course will emphasize the importance of resiliency in health and well-being focusing on those facets of resiliency comprised of the relaxation response, cognitive restructuring, social attachment, and positive expectations, as well as belief and spirituality. Sponsored by Massachusetts General Hospital Benson-Henry Institute for Mind Body Medicine and Course Directors Herbert Benson, MD and Gregory L. Fricchione, MD. Tuition required.

For more information visit

<http://cme.med.harvard.edu/index.asp?SECTION=CLASSES&ID=00281464>

NIH Summit: The Science of Eliminating Health Disparities

December 16 – 18, 2008, Gaylord National Resort and Convention Center, National Harbor, MD
NCMHD, with the support of its NIH Institute/Center partners, is convening the first NIH Research Summit on The Science of Eliminating Health Disparities to:

- Showcase the collective contribution of the NIH in the development of new knowledge in the Science of Eliminating Health Disparities
- Highlight the progress of the NIH minority health and health disparities research activities to improve prevention, diagnostic, and treatment methods
- Increase awareness and understanding of disparities in health
- Showcase best-practice models in research, capacity-building, outreach, and integrated strategies to find solutions to health disparities
- Provide an exciting forum for participants to learn and network with the nation's multidisciplinary health disparities experts
- Identify gaps in health disparities research
- Allow participants to make recommendations that will shape the NIH health disparities strategic plan
- Establish a framework for ongoing dialogue and creation of innovative and unique partnerships to address disparities in health in all affected communities

For more information visit <http://www.blsmeetings.net/2008healthdisparitiessummit/index.cfm>

2009 National Leadership Summit on Eliminating Racial and Ethnic Disparities in Health

February 25 – 27, 2009, Gaylord National Resort and Convention Center, National Harbor, MD
Abstract Submission Deadline, Tuesday, November 18, 2008

The Summit will include sessions which highlight progress, challenges, and opportunities for improving the health of minority populations since the release of the 1985 "Report of the Secretary's Task Force on Black and Minority Health." As part of OMH's broader initiative to eliminate racial and ethnic health disparities, this 2009 Summit will Build a renewed sense of leadership and partnerships across communities, share success stories and methods, demonstrate how model programs can be replicated or tailored for greater impact, and create methods, tactics, and ideas that support more effective and efficient action.

For more information visit <http://www.omhrc.gov/npasummit2009/>

25th Annual Latino Medical Student Association (LMSA) Regional Conference

March 27 – 28, 2009, University of California, Los Angeles

They will have a high school and premed component on Friday and premed, medical, advisors and alumni workshops on Saturday. Additional information will be sent in the next month.

Exhibitor fees for academic institutions will be \$500. They are expecting over a 1,000 students in attendance.

For more information visit www.lmsa.net

Getting to Equal: Strategies to Improve Care for All Patients

April 2 – 4, 2009, Fairmont Copley Plaza Hotel, Boston

This interactive course provides clinicians, educators, and administrators with an in-depth understanding of disparities in health care. Discussants will highlight "best practices" for improved communication and more effective and equitable care. While the main focus is on ethnic, racial, and linguistic disparities in health care delivery, we also discuss issues important in the care of sexual minorities, people with disabilities, and others. The course addresses the broader context of social and economic determinants of health and suggests individual and systems strategies to provide equitable care in our current complex health care systems.

For more information visit www.cme.hms.harvard.edu/courses/gettingtoequal

New England Science Symposium

Friday, April 3, 2009, The Joseph B. Martin Conference Center, HMS

Abstract Submission Deadline, Wednesday, January 7, 2009

The aim of the New England Science Symposium is to encourage postdoctoral fellows; medical, dental, and graduate students; post-baccalaureates; college and community college students

(particularly African-American, Hispanic and American Indian/Alaska Native individuals) involved in biomedical or health-related scientific research to share their work and exchange ideas to further their career development. The Ruth and William Silen, MD Awards will be presented to the first (\$300), second (\$200), and third (\$100) place winners of both the oral and poster presentations.

For more information visit www.NewEnglandScienceSymposium.org

Careers in Medicine: Fostering Innovation for the Future

June 15 – 16, 2009, Hilton Savannah De Soto, Savannah, GA

Proposal Submission Deadline, Monday, November 24, 2008

The conference is geared toward staff and faculty responsible for providing advising and career planning services to students. The goals for this conference are to expand the understanding and depth of knowledge of career planning; bring people together to share research, ideas, and best practices; get people energized about Careers in Medicine; and identify barriers to implementing Careers in Medicine and explore ways of overcoming them.

For more information visit www.aamc.org/programs/cim

Volunteers Needed

New England Science Symposium Poster Session Judges

Friday, April 3, 2009, The Joseph B. Martin Conference Center, HMS

Joan Y. Reede, MD, MPH, MBA, Dean for Diversity and Community Partnership, invites you to participate as a judge for the poster session for the Eighth Annual New England Science Symposium. Poster session judges will arrive at 12:00 PM and complete viewing and deliberations by 4:00 PM. The aim of the New England Science Symposium, sponsored by the Harvard Medical School Office for Diversity and Community Partnership and the Biomedical Science Careers Program, is to encourage postdoctoral fellows; medical, dental, and graduate students; post-baccalaureates; college and community college students (particularly African-American, Hispanic and American Indian/Alaska Native individuals) involved in biomedical or health-related scientific research to share their work and exchange ideas to further their career development. The Ruth and William Silen, MD Awards will be presented to the first (\$300), second (\$200), and third (\$100) place winners of both the oral and poster presentations.

For more information contact Lise Kaye, Executive Director, Biomedical Science Careers Program at (617) 432-0552 or lise_kaye@hms.harvard.edu and feel free to visit

www.NewEnglandScienceSymposium.org

Articles of Interest

Encouraging Early Transition to Research Independence: Modifying the NIH New Investigator Policy to Identify Early Stage Investigators

<http://grants.nih.gov/grants/guide/notice-files/NOT-OD-08-121.html>

Howard Hughes Medical Institute has chosen Robert Tjian as its next president

http://www.hhmi.org/research/investigators/tjian_bio.html

Large Gaps in Quality Separate 'Best' and 'Worst' Hospitals

<http://www.medpagetoday.com/PublicHealthPolicy/PublicHealth/11298>

Medical College Admission Test to Undergo Review

<http://www.aamc.org/newsroom/pressrel/2008/081016.htm>

How Doctors Can Avoid Perilous Patient 'Hand Offs'

<http://blogs.wsj.com/health/2008/10/20/how-doctors-can-avoid-perilous-patient-hand-offs/>

Med School Enrollments Are Up, Applications Down

<http://www.insidehighered.com/news/2008/10/22/medschool>

Flying Syringes and Other Bold Ideas: Gates Foundation Awards \$100,000 Grants to 104 Medical Research Teams in Bid to Foster Risk-Taking

<http://www.washingtonpost.com/wp-dyn/content/article/2008/10/22/AR2008102203083.html?hpid=moreheadlines>

Where Are the Minority Ph.D.'s? In Tampa, Actually

<http://www.insidehighered.com/news/2008/10/27/mentoring>

Mentor, Friend — or Both?

<http://www.insidehighered.com/news/2008/10/28/mentor>

Do Faculty Interactions Among Diverse Students Enhance Intellectual Development? (Posting #901)

<http://cgi.stanford.edu/~dept-ctl/cgi-bin/tomprof/posting.php>

Medical Student Burnout and the Challenge to Patient Care

http://www.nytimes.com/2008/10/31/health/chen10-30.html?_r=2&ref=health&oref=slogin&oref=slogin

Raynard S. Kington Named NIH Acting Director

http://www.acadrad.org/showpage.aspx?page=govrel20081027_nih_acting_director_raynard_kington

Commentary: Funding the Diversity Programs of the Title VII Health Professions Training Grants: An Urgent Need

<http://www.academicmedicine.org/pt/re/acmed/fulltext.00001888-200811000-00007.htm;jsessionid=JV2HpqKMnCHvGjQzZSJ2By0DhKpLZGYwnYFJL1N8p3RGYNLL2LDC!-1853705402!181195629!8091!-1>

Providing Culturally Competent Care: Residents in HRSA Title VII Funded Residency Programs Feel Better Prepared: Title VII Section 747

<http://www.academicmedicine.org/pt/re/acmed/abstract.00001888-200811000-00020.htm;jsessionid=JV2ZpBYkYYQ2nRtSGRhbvSNGcTGj7NT4p9Y2fXKQT8cnTjnwDytZ!1600976923!181195628!8091!-1>

Addressing the Health Needs of the Underserved: A National Faculty Development Program: Title VII Section 747

<http://www.academicmedicine.org/pt/re/acmed/abstract.00001888-200811000-00026.htm;jsessionid=JV2pc2TM35c1yTCTzKHVvyX1hTJ5K52T3NlwKk502spkFhzm1Jbsv!1600976923!181195628!8091!-1>

NATIONAL INSTITUTES OF HEALTH: Zerhouni's Parting Message: Make Room for Young Scientists

http://www.sciencemag.org/cgi/content/full/322/5903/834?sa_campaign=Email/sntw/7-November-2008/10.1126/science.322.5903.834&eaf

PERSONAL GENOMICS: The Touchy Subject of 'Race'

http://www.sciencemag.org/cgi/content/full/322/5903/839a?sa_campaign=Email/sntw/7-November-2008/10.1126/science.322.5903.839a&eaf

Scientists at University of North Dakota Find More Correlation Between Diabetes, Mental Health Among Native Americans Than Whites

http://diverseeducation.com/artman/publish/article_9985.shtml

Funding and Training Opportunities

Building Interdisciplinary Research Careers in Women's Health (BIRCWH) Program

Application Deadline, Friday, November 14, 2008

Brigham and Women's Hospital, Boston, MA is the home site for a Harvard-wide training grant initiative called "Hormones and Genes in Women's Health: From Bench to Bedside." We are pleased to invite applications for a full-time or part-time faculty position for a MD or PhD/ScD to develop an academic career in women's health. Specifically, this NIH-sponsored training grant will support scholars involved in investigating the role of hormones and genes in understanding sex differences in vulnerabilities to clinical disorders and those disorders specific to women. Potential Scholars investigating socio-environmental factors modulating the impact of hormones and genes in understanding these sex-specific vulnerabilities will also be considered. Scholars will be sponsored for 2-3 years of mentored research from Harvard faculty in basic, translational, or clinical aspects of women's health, and will combine, if applicable, clinical work in the Scholar's specialty. Successful applicants will have prior relevant research training in research methodology, potential to obtain independent research funding and evidence of publication in peer-reviewed journals. Faculty appointments will be at the Instructor or Assistant Professor, commensurate with qualifications. Applications from women and minorities are highly encouraged and desired.

For further information visit

<http://www.brighamandwomens.org/ConnorsCenter/Research/BIRCWH/ResearchOpportunities.aspx> or contact Dr. Ursula Kaiser, Program Director, at BIRCWH@partners.org

National Institutes of Health (NIH) Extramural Loan Repayment Program (LRP)

Application Deadline, Monday, December 1, 2008

The National Institutes of Health (NIH) are accepting applications for extramural loan repayment programs (LRPs). The LRP's repay up to \$35,000 of educational loan debt annually for individuals who commit to conducting at least two years of qualified biomedical or behavioral research at a nonprofit institution of their choice. The NIH offers five LRP's: Clinical Research, Pediatric Research, Health Disparities Research, Contraception and Infertility Research, and Clinical Research for Individuals from Disadvantaged Backgrounds. To qualify, applicants must possess a doctoral-level degree (except for the Contraception and Infertility Research LRP); devote at least 20 hours per week to research funded by a domestic nonprofit organization or federal, state, or local government entity; have educational loan debt equal to or exceeding 20 percent of their institutional base salary; and be a U.S. citizen, national, or permanent resident. Some 1,600 research scientists benefit from LRP's annually. Approximately 40 percent of all new LRP applications are funded

For more information visit <http://www.lrp.nih.gov>

Alan T. Waterman Award

Application Deadline, Friday, December 5, 2008

Congress established the Alan T. Waterman Award in August 1975 to mark the 25th Anniversary of the National Science Foundation and to honor its first Director. The annual award recognizes an outstanding young researcher in any field of science or engineering supported by the National Science Foundation. In addition to a medal, the awardee receives a grant of \$500,000 over a three year period for scientific research or advanced study in the mathematical, physical, biological, engineering, social, or other sciences at the institution of the recipient's choice.

For more information visit <http://www.nsf.gov/od/waterman/waterman.jsp>

HMS Office for Diversity and Community Partnership (DCP) Faculty Fellowship

Application Deadline Wednesday, December 10, 2008

This two-year, non-degree Faculty Fellowship Program for HMS junior faculty is designed to support the pursuit of activities that promote professional development as researchers and clinicians/teachers, and that will lead to advancement within the Harvard system. The Program will provide two years of fellowship support in the amount of \$50,000 per year intended to provide release time to conduct an individual, mentored research project, to participate in Fellowship-

related activities, to meet regularly with their mentors, and to present research findings at the annual Minority Health Policy Meeting.

For more information contact Melissa Alexis at (617) 432-4698 or

Melissa_Alexis@hms.harvard.edu

Harvard Catalyst Program for Faculty Development and Diversity (PFDD) Faculty Fellowship

Application Deadline Wednesday, December 10, 2008

PFDD is a two-year, non-degree Faculty Fellowship Program for Harvard junior faculty designed to address faculty need for additional support to conduct clinical and/or translational research and to free junior faculty from clinical and teaching demands at a key point in their career development. Each Faculty Fellow will receive \$100,000 over a two-year period to support their scholarly efforts. Faculty Fellows are required to devote appropriate time toward the development of their academic career, to meet regularly with their mentors, and to present at the annual Minority Health Policy Meeting.

For more information contact Melissa Alexis at (617) 432-4698 or

Melissa_Alexis@hms.harvard.edu

UNCF-Merck Postdoctoral Fellowship

Application Deadline, Monday, December 15, 2008

The UNCF/Merck Science Initiative (UMSI) provides undergraduate, graduate and post-doctoral support to outstanding African-American students who are pursuing studies and research careers in biological and chemical sciences. Every year, scholarships are awarded through a national competition.

For more information visit

<http://www.uncf.org/portal/Default.aspx?tabid=115&returnurl=%2fportal%2fDefault.aspx%3falias%3dwww.uncf.org%2fportal%2fseimerck>

NHGRI Intramural Health Disparities Postdoctoral Fellowship Program: Call for Applications

Application Deadline, Thursday, January 1, 2009

The National Human Genome Research Institute Intramural Health Disparities Postdoctoral Fellowship is intended to provide a promising recent doctoral-level graduate the opportunity to use genetic and genomic approaches to advance the growing area of health disparities research. Health disparities research programs involve not only basic, clinical, or behavioral research related to health disparity populations and the medically underserved, but also strive to create a diverse group of genetic and genomic scientists who engage in such research. They are searching for individuals who have clearly demonstrated their potential to become an independent investigator who also are committed to pursuing a career in health disparities research.

For more information visit <http://www.genome.gov/26525053>

Susan G. Komen for the Cure/ASCO Loan Repayment Program

Application Deadline Thursday, January 15, 2009

The Komen/ASCO Loan Repayment Program (LRP) provides repayment of qualifying educational loans to oncologists, or to oncology fellows upon completion of training, who commit to practicing clinical oncology full-time for two years in a medically underserved region of the United States. The LRP will repay up to \$35,000 per year for two years (up to \$70,000 total) of qualifying educational loans.

For more information visit <http://www.ascocancerfoundation.org/diversity/lrp>

Pfizer Medical & Academic Partnerships (MAP) Fellowships

Application Deadline, Saturday, January 31, 2009

Pfizer supports the career development of talented junior physician-scientists or researchers through their Fellowship programs. These nationally competitive awards provide up to \$130,000, payable over 2 years, to support talented postdoctoral researchers in Health Disparities and Oncology. Additionally, up to 2 grants of \$130,000 each, payable over 2 years, are presented to

junior faculty scientists in Health Policy, Academic-Pharmaceutical Relationships, Comparative Clinical Effectiveness and Public Health.

For more information visit <http://www.promisingminds.com/>

2009 Program in Clinical Effectiveness

Application Deadline, Monday, February 1, 2009

The Program in Clinical Effectiveness, a Joint Program of BWH, MGH, HMS, and HSPH, is designed for the clinician seeking the quantitative and analytic skills needed for clinical research or interested in health care administration. The 2009 program, which runs from July 1 to August 14, is an intensive seven-week, 15 credit summer program, offering summer-long core courses in Clinical Epidemiology and Biostatistics. All participants also select two half-summer courses from offerings in Decision Analysis, Current Issues in Health Policy, Medical Informatics, Health Care Ethics, Linear and Longitudinal Regression, Survey of Methods and Applications in Health Services Research, Research with Large Databases, Measuring Health Outcomes, Quality Improvement in Health Care, and Research in Social and Behavioral Health. For students with previous experience, second level courses are also offered in Analytic issues of Clinical Epidemiology, Principles of Clinical Trials, and Survival Methods in Clinical Research.

For more information visit <http://www.hsph.harvard.edu/academics/clinical-effectiveness/> or contact Barbara C. Rosen at (617) 732-5648 or brosen@partners.org

2009-2010 Disparities Leadership Program

Application Deadline, Friday, March 27, 2009

The Disparities Leadership Program (DLP), sponsored by the Disparities Solution Center at MGH, is a year-long executive education program designed for leaders from hospitals, health plans and other health care organizations who want to a.) develop a strategic plan (A strategic plan can range anywhere from a 5-10 page summary on how learnings from the DLP can be applied to address disparities at an organization to a more detailed blue-print for action. This is left up to the participants' discretion.) or b.) advance a project to eliminate racial and ethnic disparities in health care, particularly through quality improvement.

For more information visit <http://www.massgeneral.org/disparitiessolutions/dlprogram.html>

Funding Opportunities and Notices, Office of Extramural Research, National Institutes of Health

<http://grants.nih.gov/grants/guide/index.html>

Other

2008 – 2009 HMS/HSDM Excellence in Mentoring Awards

Nomination Deadline, Friday, December 5, 2009

The Office for Diversity and Community Partnership at Harvard Medical School is requesting nominations for the 2008-2009 Mentoring Awards. Please consider nominating a HMS/HSDM faculty member who has provided sponsorship, encouragement and support for the career and/or personal development for you and/or for other faculty, trainees, and students.

For more information visit <http://www.mfdp.med.harvard.edu/mentoringawards/> or contact Rebecca Poe at (617) 432-3020 or rebecca_poe@hms.harvard.edu

Resources

AAMC Diversity and Faculty Development Digest

NEW

The Diversity and Faculty Development Digest (DiFac) is produced quarterly by the Association of America Medical Colleges (AAMC) Diversity Working Group. The digest highlights research funding opportunities, professional development opportunities, and the latest research and reports related to faculty professional development. In addition, relevant AAMC resources and opportunities are provided.

To subscribe, e-mail Difac@aamcinfo.aamc.org. For more information on DiFac, contact Lutheria Peters at lpeters@aamc.org or call (202) 828-0482

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For more information contact Jaylyn Olivo at jolivo@rics.bwh.harvard.edu or call (617) 525-2547

BWH Events Calendar
<http://www.bwhpikenotes.org/EventsCalendar/Events.asp>

BWH Research Development Program (RDP). Sponsored by the Center for Clinical Investigation (CCI). The RDP is a resource for Principal Investigators, Co-investigators, and their staff to find the help they need when submitting clinical research applications. RDP can assist with the facilitation and completion of the administrative detail work of getting a protocol through the IRB and other regulatory groups at BWH.
For more information contact Yemi Talabi-Oates at otalabi@partners.org or call (617) 732-7031

Center for Faculty Development & Diversity Intranet Site
<http://www.bwhpikenotes.org/OurDepartments/CFDD/default.asp>

HMS and HSDM Criteria for Appointment and Promotion
<http://facultypromotions.hms.harvard.edu/>

HarvardScience Web Site
<http://HarvardScience.harvard.edu>

MedCenterToday.com
<http://medcentertoday.com/>

MentorNet: The E-Mentoring Network for Diversity in Engineering and Science
<http://www.mentornet.net/>

Personalized Consultations to Support Your Career Advancement. BWH CFDD offers individual appointments with Dr. Mary Clark, former Associate Dean for Faculty Affairs at HMS to consultant on academic issues which include guidance with understanding promotion criteria, and creating or updating a CV.

To request an appointment please visit
http://www.surveymonkey.com/s.aspx?sm=0NRKrMG5AeliifZlwmSzzw_3d_3d

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http://www.amazon.com/gp/product/1596222921/ref=cm_sw_em_r_dp

The RAISE Project
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