



Postdoctoral Research Fellow Luncheon

Barbara E. Bierer, M.D.

Senior Vice President, Research, BWH

Director, Office for Postdoctoral Careers (OPC)

Director, Center for Faculty Development & Diversity

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Office for Postdoctoral Careers (OPC)

Center for Faculty Development & Diversity

February 12, 2007



Announcements & Updates

OPC Home Page > Events

<http://bwhbri.partners.org/bwh-opc/home.asp>

Slide Decks, Event Posters, Upcoming Event Flyers –
Print and post in your lab or building!



OFFICE FOR POSTDOCTORAL CAREERS (OPC)

- [OPC Home](#)
- [Weekly Newsletter](#)
- [Events](#)
- [Postdoc Life @ BWH](#)
- [Benefits & Policies](#)
- [Science & Resources](#)
- [Professional Pathways](#)

OPC Events

The OPC sponsors many types of events for BWH Postdoctoral Fellows. Event information and registration can be completed via the BWH Event Calendar. Details on each series are below.

Click here for a flyer to post in your lab... [Special Event Flyer for Spring 2007!](#)

☒ Career & Professional Development Series

These events are often co-sponsored by the BRI's Research Career Development Committee (RCDC), other Longwood Medical Area Institution's Postdoc Offices and the BWH Center for Faculty Development & Diversity (CFDD).

☒ Postdoc Lunch Series

These events are held monthly and include updates and announcements from the OPC, a speaker discussion/topic and allows time for BWH postdocs to network with fellow postdocs. Topics, speakers and slide decks can be found here.

☒ Professional Pathways Program

These events are geared toward postdocs who are considering careers away from the bench.

☒ Special Events

Special Events are often coordinated with other area postdoc offices. Sign up for the weekly email to be sure you are notified of upcoming events.

Postdoc Lunches!

Post this flyer for Spring 2007 events in your lab... [More >](#)

Career & Professional Development Events!

Post this flyer for Spring 2007 events in your lab... [More >](#)

Quick Links:

- [BWH Event Calendar](#)
- [DFCI Office for Postdoctoral Training](#)
- [HMS/HSDM Office for Postdoctoral Fellows](#)

New Postdoc members on the ROC!



Lorenzo Benatuil, Ph.D.
Transplant Research Center
Renal Division
Department of Medicine



Dr. Juliet A. Moncaster
Molecular Aging & Development Lab
Department of Surgery

Alternate Member:



Margaret "Molly" E. McLaughlin-Drubin, Ph.D.
Channing Laboratory
Department of Medicine

Upcoming Events

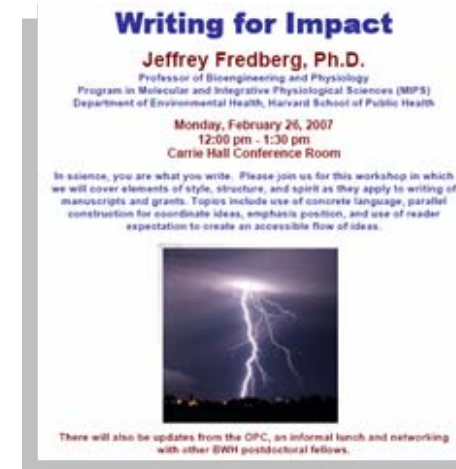
Writing for Impact

Jeffrey Fredberg, Ph.D.

Professor of Bioengineering and Physiology
Department of Environmental Health, HSPH

Monday, February 26, 2007
12:00 pm - 1:30 pm, Carrie Hall

- use of concrete language
- parallel construction for coordinate ideas
- emphasis position
- use of reader expectation to create an accessible flow of ideas
- elements of style, structure, and spirit as they apply to writing of manuscripts and grants



See BWH Event Calendar for details and registration

BWH Postdoctoral Research Fellow Luncheons

Carrie Hall Conference Room
12:30pm – 2:00pm*

- 3/19** **Technology Transfer and Career Paths**
Brian Hicks, Director, Corporate Sponsored Research & Licensing
- 4/23** **Promotions on the Research Track**
Jaya Kumar, Program Director, HMS Office for Faculty Affairs
- 5/24** **Mentoring and Individual Development Plans**
Orfeu Buxton, Instructor, Division of Sleep Medicine, BWH
**4:30pm – 6:00pm*

BWH Postdoctoral Research Fellow Luncheons

Please join us for an informal lunch sponsored by the Office for Postdoctoral Careers (OPC), an office within the Center for Faculty Development and Diversity (CFDD), created to support research and clinical/research fellows. There will also be announcements and updates from the OPC, an open dialog, and the opportunity to network with other BWH postdoctoral fellows.

Spring 2007 Events

- 1/12/07 **Case Studies: Post-doc Issues, Research Ethics, and Authorship Questions**
Barbara E. Bizer, M.D., Senior Vice President, Research, BWH, Director, CFDD and Director, OPC, BWH 11:45am - 1:00pm
- 2/12/07 **Research Ethics through Research Compliance: It's a Matter of Public Trust**
Gerchan Brodinski, J.D., FHS Director of Research Compliance
12:00pm - 1:30pm
- 3/19/07 **Technology Transfer and Career Paths**
Brian Hicks, Director, Corporate Sponsored Research and Licensing
12:30pm - 2:00pm
- 4/23/07 **Promotions on the Research Track**
Jaya Kumar, Program Director, HMS Office for Faculty Affairs
12:30pm - 2:00pm
- 5/24/07 **Mentoring and Individual Development Plans**
Orfeu Buxton, Instructor, Division of Sleep Medicine, BWH
4:30pm - 6:00pm



All events take place in Carrie Hall Conference Room, 15 Francis Street, BWH

See BWH Event Calendar for details and registration



Career & Professional Development Events

- 3/22 Funding your Research: Sources, Steps & Strategies***
Garth Fowler, AAAS & Steve Korn, NIH
- 4/5 Effective Presentations**
Thomas Lee, M.D., Network President, Partners Healthcare System
- 4/27 Grant Writing Workshop**
Various Faculty
- 5/9 How to Get Your Paper Published**
Caren Solomon, M.D., Associate Professor of Medicine, BWH
- 6/11 Writers Workshop**
Jaylyn Olivo and Paul Guttry, BWH Editorial Service

Career and Professional Development Programs

Please join us for an informal lunch sponsored by the BWH Research Career Development Committee, the Office for Postdoctoral Careers (OPC), an office within the Center for Faculty Development and Diversity (CFDD), centered to support research and clinical research fellows. There will be an open dialog and the opportunity to interact with other BWH postdoctoral fellows.

Spring 2007 Events

- 1/23/07 **Professional Pathways Program: Careers in Industry**
Bruce Zyzanski, MBA, Managing Director, Life Sciences Division, J. Robert Scott
- 2/26/07 **Writing for Impact**
Jeffrey Fredberg, Ph.D., Professor of Biomechanics and Physiology, HMSH
- 3/22/07 **Funding your Research: Sources, Steps and Strategies***
Garth Fowler, AAAS & Steve Korn, NIH
- 4/5/07 **Effective Presentations**
Thomas Lee, M.D., Network President, Partners Healthcare System
- 4/27/07 **Grant Writing Workshop**
John Tsang, Sc.D., Professor of Medicine, BWH
- 5/9/07 **How to Get Your Paper Published**
Caren Solomon, M.D., Associate Professor of Medicine, BWH
- 6/11/07 **Writers Workshop**
Jaylyn Olivo and Paul Guttry, BWH Editorial Service



See BWH Event Calendar for details and registration

Special Events

CFDD & Office for Postdoctoral Careers

Tax Seminar for International Postdocs

Partners International Office - 3/26/07

Negotiations

Linda Wilcox, HMS Ombudsperson - 4/30/07

See BWH Event Calendar for details and registration

HMS/HSDM Office for Postdoctoral Fellows & PDA

Thursday Night at the Movies! Free popcorn and beverages...

Social Events →

Trivia Night - 2/22/07

Ice Skating at the Frog Pond - 3/2/07

Watch for Event Details in OPC Weekly Newsletter!





BRIGHAM AND
WOMEN'S HOSPITAL

Biomedical Research Institute

A Brigham and Women's Hospital Center of Excellence

Cardiovascular Research Center

Cardiovascular Research Center Retreat

February 13, 2007

1:30 - 5:30pm

New Research Building (NRB)

77 Avenue Louis Pasteur

**Open to BWH scientists of all levels,
interested in any aspect of cardiovascular disease,
diabetes, and metabolic disease research**



BRIGHAM AND
WOMEN'S HOSPITAL

Biomedical Research Institute

A Brigham and Women's Hospital Center of Excellence

Brigham Research Community Monthly Forum

February 23, 2007

12:00-2:00PM

Carrie Hall Conference Room

i2b2 - Isaac Kohane and Susanne Churchill

Discussion of funding opportunities through i2b2 (Informatics for Integrating Biology and the Bedside) National Center for Biomedical Computing is an NIH-supported Roadmap Initiative based at Partners HealthCare.

HMS Redbook Invitational Awards - Stacey McGrath

Discussion of this newly announced program and the process involved in applying for these awards. Nominations are due April 9th <http://medapps.med.harvard.edu/fellowships>

Please register at:

<http://www.brighamandwomens.org/view/EventDetails.aspx?eventID=36809>

Imaging Program Seminar Series

March 6, 2007

4:00 - 5:30pm

Bornstein Amphitheater

Dr. Phillip Lang

“Recent Advances in MRI of Articular Cartilage”

Dr. Raymond Kwong

“Prognostic Impact of Contrast Enhanced Cardiac MRI in Patients with Suspected or Known Coronary Artery Disease”

Please register by sending an email to BWHBRI@partners.org



HMS “ **RED BOOK**” INVITATIONAL RESEARCH FELLOWSHIP & GRANT OPPORTUNITIES

Please join us for an informational town meeting

March 5, 2007

12:00 -1:30PM

Waterhouse Room, Gordon Hall, 1st floor, HMS

<http://medapps.med.harvard.edu/fellowships>

CALL FOR NOMINATIONS !!! **DUE APRIL 9, 2007**

Postdoctoral and Faculty Fellowships/Grants available to HMS include:

Burroughs Wellcome Awards, Culpeper Scholarships, Medical Foundation Smith Family New Investigator Awards, Pew Scholars Program, Searle Scholars Program ...and many more!!!

If you think you are an appropriate candidate for any of the awards listed on the website,
please contact your division or department head.

Please direct all inquiries to: Office of Academic and Clinical Programs

Stacy A. McGrath, 617/432-3667, stacy_mcgrath@hms.harvard.edu or
Erin Cromack, 617/432-3633, erin_cromack@hms.harvard.edu



BWH Center for Clinical Investigation

An Evidence Based Guide to Writing Grant Proposals for Clinical Research

Dr. Sharon K. Inouye

Professor of Medicine, HMS, BIDMC

March 20, 2007

4:00 - 5:00pm, Carrie Hall

Dr. Inouye will present recommendations for the essential grant-writing process for clinical researchers, based on observations from a NIH study section. Sections of grants that are frequently scrutinized and critiqued will be highlighted so that areas commonly cited as deficient will be improved. Application of Dr. Inouye's systematic approach will make the critically important task of grant writing more manageable for the clinical researcher.

Registration Required - www.brighamandwomens.org/cci



BWH Event Calendar:

<http://www.brighamandwomens.org>

Health Information →

Classes and Programs →

List Events

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BRIGHAM AND WOMEN'S HOSPITAL
A Teaching Affiliate of Harvard Medical School

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Health Information Font Size A A A

Health Topics A-Z
Health Events
Health News
BWH Publications
Multimedia
Kessler Library

Health Information

Health Events

To view Events by department chose one from the dropdown list and click Select:

| Date | Title |
|------------|---|
| 10/13/2006 | BRI Cancer Center Retreat |
| 10/17/2006 | "Writing Effective Scientific Manuscripts" given by Jonathan Borus, MD |
| 10/17/2006 | "The Rebirth of Scientific Activism" given by Michael Stebbins, Ph.D. |
| 10/18/2006 | Music in the Mornings |
| 10/18/2006 | Orthopedic Grand Rounds |
| 10/19/2006 | The Media and You: Talking Their Talk |
| 10/20/2006 | BWH Postdoctoral Research Fellow Luncheon - Benefits and Perks! |
| 10/24/2006 | "Reviewing Manuscripts" given by Caren Solomon, MD |
| 10/25/2006 | Orthopedic Grand Rounds |
| 10/25/2006 | Database Searching Seminar: Depression Information on the PubMed Database |
| 10/26/2006 | K-Panel Discussion |
| 11/07/2006 | "Writing Effective Abstracts" given by Dr. Julie Glowacki |

Research Integrity Through Research Compliance

**It's the Law and
a Matter of Public Trust**

**Gretchen A. Brodnicki, J.D.
Director of Research Compliance**

Today's Agenda

- Who Am I & Where Do I Fit In?
- What's Research Compliance?
- What's the Big Deal? Our Changing Environment
 - Recent Settlements & Public Scrutiny
- What We Can Do?

A Day in Our Lives

- Conflicts of Interest
- Gifts
- Vendor Relationships
- HIPAA
- Professional Behavior
- Grants Management
- Time & Effort
- Cost Sharing
- Cost Transfers
- Grant Preparation
- Post Award
- Subcontract
- Ts, Ks, (ABCs)

A Day in Our Lives

- IRB
- Quality Assurance
- Data Monitoring
- INDs/IDEs/HDEs
- Informed Consent
- Scientific Misconduct
- Billing
- Coding
- Contracting
- Good Clinical Practice
- Federal Wide Assurance
- AAHRPP
- IACUC
- Lab Safety
 - BPHC
 - Fire Department
 - State

What's the Big Deal?

- Investigations & Settlements
 - BIDMC – 1999 (\$920K) & 2004 (with Harvard) (\$3.3M)
 - Northwestern – 2003 (\$5.5M)
 - Johns Hopkins/Bayview Med. Ctr – 2004 (\$2.6M)
 - U. of Alabama Birmingham – 2005 (\$3.4M)
 - Mayo Foundation – 2005 (\$6.5M)
 - Weill Med. College of Cornell – 2006 (\$4.4M)
 - U. of Connecticut – 2006 (\$2.5M)
 - Yale – 2006 (ongoing)

What Happened?

- Nothing that couldn't happen anywhere else
- Good people misguided as to how to do the right thing
- Documentation, documentation, documentation

False Claims Act

Violation

- Knowingly submit
- Deliberately ignorant
- Recklessly disregard

• Penalties

- Triple Damages
- \$10,000 fine for each claim
- Disbarment
- Criminal Charges

• Qui Tam (Whistleblower) Provision

The Hook: In Every Grant Application...

- **Principal Investigator Assurance:**

I certify that the STATEMENTS HEREIN ARE TRUE, COMPLETE and ACCURATE to the best of my knowledge. I am aware that any FALSE, FICTITIOUS, OR FRAUDULENT statements or claims may subject me to CRIMINAL, CIVIL OR ADMINISTRATIVE PENALTIES. I agree to accept responsibility for the SCIENTIFIC CONDUCT of the project and to provide the required PROGRESS REPORTS if a grant is awarded as a result of this application.

The Hook: In Every Grant Application...

- Applicant Organization Certification and Acceptance:

I certify that the STATEMENTS HEREIN ARE TRUE, COMPLETE and ACCURATE to the best of my knowledge, and ACCEPT THE OBLIGATION TO COMPLY with Public Health Services terms and conditions if a grant is awarded as a result of this application. I am aware that any FALSE, FICTITIOUS, OR FRAUDULENT STATEMENT OR CLAIMS may subject me to CRIMINAL, CIVIL, OR ADMINISTRATIVE PENALTIES.

The Hook: In Every Grant Application...

- Human Subjects
- Vertebrate Animals
- Debarment and Suspension
- Drug Free Workplace
- Lobbying
- Delinquent Federal Debt
- Handicapped individuals
- Sex Discrimination
- Age Discrimination
- Financial Conflict of Interest
- Research Misconduct
- Civil Rights
- Notice of Grant Award

Grants Management Special Considerations

- Time & Effort Reporting
 - Includes all professional effort for BWH (patient care, instruction and teaching, administration, and research)
 - Total professional effort cannot exceed 100%
 - Not based on a 40 hour work week

What You Can Do

- Know the Terms of Your Award
 - http://grants.nih.gov/grants/policy/nihgps_2003/index.htm
- Know What Activities/Changes NIH Must Pre-Approve (pg. 105 of NIH Grants Policy Statement)
 - i.e. 25% reduction in T&E
 - i.e. Transferring work off-site
- Know When Reports are Due

What You Can Do

- Help Manage the Grant Account
 - Know the NIH Cost Principles - *Every Charge Must Be:*
 - Reasonable
 - Allowable
 - Allocable
 - Conform with institutional policies
 - Reconcile account regularly, monthly ideally
 - Cost Transfers – if not completed within 90 days, make sure they comply with NIH requirements

What You Can Do

- Personnel Management
 - Conflicts of Interest
 - Time and Effort
- Laboratory Management
- Data Management – Record Retention

What We Can Do

- RAMP Initiatives
 - Organizational Improvements
 - RAMP Steering Committee
 - New Positions & Workforce Development
 - Standard Policies & Procedures
 - Systems
 - InfoEd
 - PeopleSoft
 - Research Compliance
 - Education
 - Resources

Research Compliance Program

- Part of the Partners' RAMP Initiative
- Arises from federal statutes and regulations
- Dedicated to aiding employees, investigators and the organization to do the right thing
- Helps maintain our focus in the midst of everyday pressures

Maintaining Focus

- Resources
 - Policies and Procedures
- Education and Training
- Implementation
- Follow-up
 - Assessment and Evaluation
- Adjustment and Modification

What Can We All Do

- Understand the law
- Ask Questions
- Do the Right Thing
- Document, Document, Document

Ostriches may feel safe



but, they don't live longer!

Questions?

Gretchen A. Brodnicki, J.D.
Director of Research Compliance
PHS Compliance & Business Integrity
617-954-9639
gbrodnicki@partners.org

Final Note

BWH Compliance HelpLine

617-732-8907

PHS Compliance & Business Integrity

617-724-1177

Partners Compliance HelpLine

800-856-1983